

**NORTHLAND COMMUNITY & TECHNICAL COLLEGE  
PRACTICAL & REGISTERED NURSING  
ADVISORY COMMITTEE MEETING MINUTES  
THURSDAY, NOVEMBER 15, 2001**

**MEMBERS PRESENT:** Sandy Parker, Lyla Smith, Beth Wheeler, Sue Field, Marinell Waterworth, Betty Carlson, Rhoda Huglen, Gayle Swanson, Roxanne Fabian, Erin Powell, Dorinda Sorvig, DeLoris Larson, Kim Peterson, Kari Koenig, Nancy Pagnac, Marjean Wolff, Sharon Jorde, Deb Filer, Merleen Knott, Carmen Stinson, Sandy Knutson

- NA and HHA courses are now split apart
- AD plan for 20 credits - 1 extra credit required but may choose. Early childhood classes? Focus on an area, perhaps gerontology, ethics, respiratory, leadership. Satellite program is in DL/Wadena- 20 students. Joint commission wants to see adolescence and peds focus. Sandy supported the leadership skills. Mentoring with a leader. RN student and LPN student working together as a team was suggested.
- TD vaccinations - Limited supply. Only used in ER and needle sticks. Students unable to meet requirements.
- Security issues - Possible solutions: Perhaps swipe cards, identify themselves to charge, or picture ID. Members will check with their administrators.
- Patient care issues - RN's don't want to be doing patient care. Instructors should stress to students that patient care is included in RN role.

**QUESTIONS:**

**“What do you think of implementing a two year LPN program to be delivered most often in the evening, off campus, or on-line?”**

When would clinicals be? Would facilities pay for part of classes? Shorter hours and longer time in school would result.

**“Would your facility support an evening IV certification course for your practical nurses that would be part on-line and part classroom?”**

At NWMC, the year requirement was to allow time to be comfortable in the nursing role. Altru LPN's do IV pushes, IV starts, etc. Group would like it researched. NWMC/Crookston will not have LPN's start an IV. N.D. wants IV certification. Dakota Clinic would use course for LPN's; they have one now that starts IV's.

**“What area do you see as our graduates weakest area?”**

Ethics, leadership, theory. CNC is happy with our students.

**“Is your facility currently experiencing a shortage of nurses?”** LPN's: Crookston & Altru Clinic

RN's: OB-Crookston, Roseau, 3 months mentoring

**“What is asked for in interview?”**

Bad mouthing previous employer (red flag). Prepared questions - honest about feelings. How do they take care of themselves? Portfolios - Are they practical for nursing; presented before interview - depends on area. Wanting shorter resume's.