

## **NURSING ADVISORY COMMITTEE MEETING TUESDAY, NOVEMBER 1, 2005**

**MEMBERS PRESENT:** Sandy Boice, Betty Carlson, Roxanne Fabian, Sue Field, Barb Forrest, Rhoda Huglen, Sharon Jorde, Renee Olson, Doreen Langlois, Mike Normandin, Keith Radeke, Shane Skeim, Dorinda Sorvig, Carmen Stinson, Jeff Thomas, Carol Unruh, Beth Wheeler, Marjean Wolff

### **PROGRAM UPDATES**

- TRF campus had 48 new practical nursing students begin the program fall semester (could have accepted 60). Currently have 139 practical nursing students enrolled. 90% NCLEX-PN pass rates for 2005 so far.
- EGF campus filled fall semester and expects to fill for spring semester. Currently have 380 practical nursing students enrolled on campus and 100 enrolled in the on-line program.
- Next year (2006-07) will be the last year NCTC will be offering the ADN program in Bemidji. Bemidji Technical College will be offering an RN program. We will continue offering both full-time and part-time programs in Thief River Falls and East Grand Forks.
- Sue Field explained the \$198,000 grant that NCTC received to develop a generic RN program for Native American students. This money will be used over a 2 year period to develop the program at White Earth. After that time, we will reapply for a grant to implement the program.

### **USED EQUIPMENT**

- Facilities were asked to donate any used equipment they no longer need to our nursing lab.

### **FACULTY REFERENCE OF POTENTIAL FACILITY EMPLOYEES**

- Facilities need to provide us with a signed release from potential employees in order to obtain references. Due to data privacy, we will no longer honor telephone requests.

### **WHAT SKILLS DO OUR GRADS NEED?**

- Renee Olson, Altru Clinic, would like to see the EGF PN graduates become better skilled in doing blood pressures. She also recommended that we offer a 1 credit elective in coding for students who are interested in clinic nursing.
- LPN's need to improve on professionalism. They seem to be very task oriented but they need to better utilize nursing process.
- Renee Olson said that a couple of our RN students, who had graduated from the EGF PN program, had expressed that they felt the IV skills they had learned as PN students were inadequate. They were also concerned that they weren't getting enough IV training as RN students. Keith Radeke, a current RN student, stated that he feels the IV training students are receiving is very adequate.

### **EMPLOYER SURVEYS**

- Discussion was held and it was decided we would send out both PN and RN surveys together so employers can complete them at the same time.

### **WORKFORCE PROJECTED NEEDS**

- NWMC – currently experiencing a hiring freeze; CNC needs more LPN's
- Greenbush Nursing Home – need to hire 1 LPN (part-time); they are experiencing a CNA shortage
- Roseau Hospital – need to hire 1 RN
- Hillcrest Nursing Home – need CNA's
- Oakland Park Nursing Home – recently hired 3 LPN's; they have several LPN's and CNA's in our nursing programs
- Altru Clinic in Grand Forks – need to hire 10 LPN's
- Altru Hospital in Grand Forks – need to hire 3 RN's
- Beth Wheeler – about 5 of her 22 health career students are interested in nursing

### **COMMITTEE SERVICE/E-MAIL ADDRESSES**

- Committee members expressed their desire to continue with the committee as is.
- E-mail addresses were obtained and we will begin to correspond electronically with committee members.

### **ADDITIONAL**

- Jeff Thomas discussed the ground breaking that is scheduled this summer for the Workforce Center renovation. Allied health programs will expand into the current Workforce Center area. We are looking at the possibility of adding massage therapy and pharmacy tech programs at the TRF campus.
- Mike Normandin informed the committee that we have received a grant to develop a physical therapy program at the EGF campus.

Meeting was adjourned at 6:50 pm.