



## Northland Community & Technical College Mahnomen Nursing Advisory Meeting

Date & Time: 11/06/08 at 12:00 in Mahnomen at the Nursing Education Building

### MINUTES

Attendees: From WETCC: Dr. Sonny Peacock, Andrew Favorite, Nyleta Belgarde, Deb McArther, Emma King,  
From NCTC: Sue Field, Dorinda Sorvig, Dr. Temte, Norma Konschack, Nicky Brenny, Nicole Carlson, Jeanne McDougall, Myrna Smith,

Community Representatives: Jennifer Scott (Assistant Director of Indian Scholarship Program on the Reservation),  
Kris Ruchti (Home Health Nurse), Pat Butler (Director of White Earth Home Health Care), Dean Johnson (planner for White Earth Tribal Council), Shari Schreiner (Director of Nursing at Twin Valley Nursing Home), Jennifer Stevens (Director of Nursing at Mahnomen Care Center)

Absent: Erma Vizenor (unable to attend)

Topic	Responsible Party	Discussion/Outcome
Opening Prayer	Andrew Favorite	
1. Where we have been	Sue Field	Powerpoint Presentation Highlights: <ol style="list-style-type: none"> <li>1. 68 Nursing Assistants trained in 2006 and 2007               <ul style="list-style-type: none"> <li>• 95% certified as Certified Nursing Assistants in 2006 &amp; 2007.</li> <li>• There were 60/68 who were Native American,</li> <li>• 20 of these students did not continue on with schooling or work as Certified NA's.</li> <li>• 71% did continue on in schooling or work as Certified NA.</li> </ul> </li> <li>2. Health Work Force Grant to provide mentorships for additional Certified Nursing Assistants Summer of 2008 (and 2009)</li> </ol>

		<ul style="list-style-type: none"> <li>• 30 Nursing Assistant Students trained in summer 2008,</li> <li>• 96% became certified,</li> <li>• 16/30 Native American,</li> <li>• 6/10 who performed paid mentorships at area Nursing Homes were Native Americans.</li> <li>• Job placement and/or continuance in school 29/30 or 93%.</li> <li>• Increase from 71% without mentorship to 96% with mentorship</li> </ul> <p>3. 17 AD nursing students graduated May 2008 and are able to take their RN boards for licensure. 5/17 were Native American</p> <p>4. 21 Practical Nursing students will graduate in May of 2009. (9 are Native American)</p> <p>5. 2<sup>nd</sup> cohort of 20 AD nursing students (currently LPN's) to start Summer of 2009.</p> <p>6. 2<sup>nd</sup> cohort of 20 Practical Nursing Students (currently taking their general education courses) to start fall of 2009.</p>
2. Challenge #1 Practical Nursing Students passing their LPN licensure boards	Sue Field	Health Work force grant will provide financial resources to pay for student tutors and for Assistance with remediation to provide success for Practical Nursing students on their LPN licensure boards. Grant will also fund a portion of their testing fees.
3. Challenge #2 Tutoring for new group of students starting in the fall 2009	Sue Field	<p>We found that students who needed tutoring did not always avail themselves of it in the last class.</p> <p>Suggestion to require tutoring sessions the 1<sup>st</sup> two weeks of the semester, and if student was doing well, they would not be required to continue at them.</p> <p><b><i>Advisory committee felt this was a good idea and that it should be incorporated in as part of a requirement of the class. The first 2 weeks could also be used to identify peer tutors. We may also be able to use previous graduates for the tutors as Myrna will be retiring in May of 2009.</i></b></p>
4. Challenge #3 Length of PN program	Sue Field	<p>Most of the General education courses will be completed by this 2<sup>nd</sup> cohort group prior to the start of fall 09 when the students start their nursing courses. Should we do the program in 3 semesters (12 credits, 13 credits, and 13 credits) or 4 semesters. Students want to be full time typically so they can receive Indian Scholarships.</p> <p><b><i>The Advisory committee recommended 4 semesters as the students typically need a slower progression of courses and are working and have other</i></b></p>

		<b><i>responsibilities. Students who have wanted the “fast track” in the past, have attended at the college in TRF.</i></b>
#5. Challenge #5 Continuous programming	Sue Field	<p>We have funding through 2010, but we need it through 2012 and then we will pull out of Mahnomen and come back in an “as needed basis if funding is available”.</p> <p><b><i>Consensus from the advisory board: Every Nursing Assistant, Every LPN, and every RN that we educate, the facilities in the area will be able to hire for their facilities in the next decade. The advisory committee recommends continuing the program in Mahnomen indefinitely. Many of their staff are retiring in the next decade.</i></b></p> <ul style="list-style-type: none"> <li><b><i>Shari Schreiner of Twin Valley stated that Twin Valley is using travel nurses because they cannot find nurses to hire. They have 4 of their employees that they want to get started in school in the spring of 2009 at WETCC/NCTC.</i></b></li> <li><b><i>Pat Butler from White Earth Home Health stated that she cannot fill all the spots they have open, and that as programs are expanded and people start retiring, she will be able to hire continuously.</i></b></li> <li><b><i>Jennifer Stevens of Mahnomen stated that they have continuous needs for hiring.</i></b></li> </ul> <p><b><i>All of the directors of nursing want the program in Mahnomen to continue indefinitely because of the nursing needs they foresee in the future.</i></b></p>
#6. Challenge #4 Funding for program	Sue Field	<p>Funding will run out as of May 2010. We will have students through May of 2012. Bush Foundation grant will not work for our program.</p> <p>Bill Haas who is the lobbyist for the White Earth Reservation stated that there may be a \$2 to \$3 billion deficit for the state of Minnesota and is not sure if lobbying will be effective for this. The forecast comes out December 4<sup>th</sup>, 2008.</p> <p>Bremer Foundation is providing the funding at this time, we would need to finish our final report in June of 2010, and apply right away for July of 2010, and may or may not get funding again.</p> <ul style="list-style-type: none"> <li>Dr. Peacock and Dr. Temte support asking MnSCU to provide specific funding for this project since it has been so successful. <ul style="list-style-type: none"> <li>Sue and Dr. Temte will get together to do a proposal presentation with cost, budget, projection of need of nurses, shortage of nurses predicted, etc. to go to MnSCU, governor, funding sources. 0</li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>• Dr. Temte is concerned about the financial drain that the travel and the additional costs that are incurred by our college due to the fiscal problems at our college and statewide.</li> <li>• Sue will send the minutes to Erma Vizenor who was unable to attend, and Dean Johnson will speak to Erma Vizenor and Bill Haas next week to see if they have any ideas on further funding.</li> </ul>
#7. Honoring Myrna Smith and Jeanne McDougal	Sue Field	<ul style="list-style-type: none"> <li>• Myrna will retire in the spring from her tutoring for our program. She has been an unbelievable asset to the nursing program and will be greatly missed.</li> <li>• Jeannie McDougal is our retention specialist and she is the glue that holds the program together in Mahanomen.</li> <li>• Both women are tremendously appreciated and were honored with handmade dancing shawls.</li> </ul>

Minutes respectfully submitted by Sue Field.