





Nursing Fall Advisory Committee Meeting Minutes

Date & Time: Oct. 15, 2019 – 6:00pm in TRF commons for meal

Meeting: Room 662 TRF/ room 290 EGF/WebEx for meeting starting by 6:45pm.

Attendees:



<input checked="" type="checkbox"/> Shauna Paulson: Co-Chair <input checked="" type="checkbox"/> Alyssa Novak _____ Jessica Baumgarten <input checked="" type="checkbox"/> Roxie Kjos	<input checked="" type="checkbox"/> Sara Dvorak _____ Tracy Wright _____ April Grunhovd _____ Peggy Wangen _____ Bethany Larson	_____ Mary Amundson <input checked="" type="checkbox"/> Nancy Carda _____ Colette Greek <input checked="" type="checkbox"/> Kari Koenig _____ DeLoris Larson _____ Lisa Lemonds <input checked="" type="checkbox"/> Melissa Marcott	<input checked="" type="checkbox"/> Mei Sather _____ Candi Seyfried <input checked="" type="checkbox"/> Dorinda Sorvig <input checked="" type="checkbox"/> Jodi Stauss-Stassen <input checked="" type="checkbox"/> Lisa Anderson <input checked="" type="checkbox"/> Karen Znajda _____ Susie Harrie _____ Tara Harstad	STUDENTS: _____ Nikkole Carver (PN) _____ Amanda George (PN) <input checked="" type="checkbox"/> Stephanie Larson (AD) <input checked="" type="checkbox"/> Sara Fanfulik (AD)
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Topic	Responsible Party	Discussion/Outcome	Action	Follow-Up
Introductions		 NURSINGADVISORY COMMITTEEMEMEBI Members:		
1. Review of Spring 2019 Advisory Committee Minutes		 Spring'19_Advs_Co mm_Minutes.docx	Approved: Mei and Alyssa	

2. Goal(s) for meeting:		<p>1. NCTC revised mission statement: aligns with programs mission statements.</p> <p>2. PN and AD Curriculum updates</p>		
3. AD Program Outcomes	Kari /faculty	<p><u>Employment Rate:</u> Outcome: 95% will be employed in a desired position and/or continuing education. Informal data indicates: 90% are either employed, continuing education or both.</p> <p><u>Program Completion Rate:</u> Outcome: 70% of students will graduate within 150% of program length. Data: 95% completed the program within 150% of length.</p> <p><u>Satisfaction Surveys:</u></p> <ul style="list-style-type: none"> <i>Grad Exit Survey:</i> Outcome: 100% of students will rank them proficient (3 on a 4 point scale) at achieving program learning outcomes. Data: 100% ranked themselves at proficient or better <p><u>NCLEX-RN Pass Rates:</u> Outcome: NCLEX-RN pass rates will be at or above the national Standard for first attempt: Data: Changes made and 2018 pass rates at the end of the year were 85.14%.</p> <p><u>Program Enrollment:</u> Outcome: The program will be at 100% capacity. For the 2017-2018 year, 60 students were accepted to the EGF site and 20 to the TRF site. Enrollment capacity for the clinical sites is 90. This year we admitted 80 students with a goal of focusing on student success. One student withdrew in the first week of classes, making it impossible to fill the seat</p>	Discussion on why the 2017 NCLEX pass rates dropped. Policy changes have improved pass rates.	
4. PN program outcomes.	Dorinda, all faculty	<p><u>Employment rate:</u> Will send out surveys in Nov. – Dec. for last year’s grads. Faculty are also making notes on our spreadsheet if we see them employed.</p> <p><u>Program completion rate:</u> Outcome: 80% completion. Retention/completion rates for fall '18-spring '19 was 86% total. 87% TRF; 89% EGF; 79% DE/Hybrid. Goal met.</p> <p><u>Satisfaction surveys:</u></p>		

		<ul style="list-style-type: none"> • <i>Grad exit survey</i>: Outcome: 90% of grads will agree or strongly agree that they're satisfied with program effectiveness. This has been met last 2 years. Spring '19 results: 100% (58/58) of respondents' rate this question agree or strongly agree. Met. • <i>6-12 month grad survey</i>: Outcome: 90% of grads will rate questions with agree or strongly agree. Will send out in Nov. – Dec. • <i>Employer survey</i>: Outcome: 90% of employers will rate this question with agree or strongly agree (to what degree has graduate exhibited educational prep to perform their role). 2018- 100% (19/19) employers agreed or strongly agreed. Met. Will send out 2019 survey this spring. • <i>Faculty survey</i>: 90% of faculty will rate question that they are satisfied with program effectiveness with an agree or strongly agree. 2018-2019: 100% (8/8 strongly agreed) agreed or strongly agreed. Met. <p><u>Pass rates</u>: Outcome: The 3-year average will be 80% (as per CNEA standards). 2018: 92.37%. Average of 3 years: (2016-2018) 88.90%. National ave for those 3 years: 84.49%. Met.</p> <p><u>IV update</u>: Not enough students to run COI IV course summer '19.</p>		
5. NCLEX pass Rates <ul style="list-style-type: none"> • PN • AD 	Kari & Dorinda	<ul style="list-style-type: none"> • 2018 NCLEX results: <u>NCTC PN</u> 92.37 % State average: 85.42; national average: 85.93%. 		

		<p>For first 3 quarters of 2019 at 89.60%.</p> <p><u>NCTC AD</u> 85.14 %; State AD average: 82.62%; national AD average: 85.13% For first 3 quarters of 2019 at 89.23%</p>		
6. PN curriculum updates	Dorinda	<p>No additional changes since spring. Implementing those changes this year.</p> <p>Are graduates performing to the LPN level?</p> <p>The new grads being hired seem to be doing well at the entry level. Students feel that more focus on IV during clinical would help make them more prepared for the workforce.</p>	<p>Dorinda explained this a bit more.</p> <p>Please let Dorinda know if there is anything we should be working on.</p>	
7. AD curriculum updates	Kari/AD faculty	<ul style="list-style-type: none"> • Spring QI presentations: At clinical facilities this year. Should we continue with it in this way? • Campus Clinical Days: Simulation experiences for clinical. One to two experiences per semester. Trying to emphasize outcome achievement. Meeting outcomes in a variety of ways: Some are using sim junior for one of the sims, some are using a live patient in the lab setting, some are using a live patient in the clinical setting. Had a mega sim day last April which was very successful. Some facilities have indicated interest in assisting with these days. • Professional Role Class: Rearrangement of the class to focus on NCLEX-RN success and leadership in the workplace. 	<p>QI presentations: Members present liked it at the facility. Sara has more ideas on ways to improve it at Altru.</p>	

		<ul style="list-style-type: none"> Continued efforts made in classes to ensure the learning responsibility lies with the individual student. Continue to use more gaming and other active learning strategies. 		
8. NCTC mission revision	Dorinda/Kari	 '18 '21_Standard PN: II_Mission_Comparis  mission-vision.docx RN: Jodi also discussed the Higher Learning Commission 10 year accreditation visit that happened two weeks ago.	Approved: Roxie, Alyssa	
9. Career fair/facility recruitment	Kari/Dorinda	Many facilities have contacted us and are setting up times to visit our students.	Facilities enjoy the opportunity to connect with students either at the college or at the facilities.	
10. Surveys to members (advisory committee survey)	All	Will complete in the spring. Ask re: meeting time?	March 17 meeting. Will try meal at 4:45 and dinner at 6:00.	
11. Terms expiring this fall	Dorinda/Kari	For those terms expiring this fall, are you willing to renew your membership for this committee or find a replacement from your facility? <ul style="list-style-type: none"> Co-chair with Shauna needed 	Shauna will renew her term. Will email the other two expired terms who were not present at the meeting.	

			Alyssa will co-chair the committee with Shauna.	
12. Committee Discussion	All	<p>Discussion topics: Please indicate future discussion topics on your survey:</p> <ul style="list-style-type: none"> • Next Gen NCLEX (pushed back to 2023 start date: more to come at a later meeting) • Nursing Career interest decreasing: Brainstorming discussion on recruiting into the field of nursing and retaining applicants in this region once they are done. <p>Discussion on ways to promote nursing.</p> <ul style="list-style-type: none"> ➤ Offer intro to health professions for online college in the high school. ➤ Possibly visiting with high schools related to post-secondary ➤ Shadow programs: Altru has about 2000 plus shadow students. ➤ Altru works with schools, target 7th and 8th grade: Maybe start doing more of that. ➤ Students thoughts: Some say nursing is something they always wanted to do. Some had role models who were nurses and liked the traits of a nurse. ➤ Many are moving on to higher levels of education. ➤ Starting with NCTC has helped one advisory member get to the Masters level without student loans. Scholarships at NCTC have been good. ➤ College enrollment is down nationally as the economy is so good. 		
13. Other? Questions?		Next advisory meeting will be in EGF on March 17, 2020 @ 4:45pm.		

		Shawna promoted being involved in MOLN: Nurses and colleges working together.		