





Nursing Spring Advisory Committee Meeting Minutes

Revised to an email meeting in response to Covid-19 situation

Attendees:



<input checked="" type="checkbox"/> Shauna Paulson: Co-Chair	<input checked="" type="checkbox"/> Sara Dvorak	<input type="checkbox"/> Mary Amundson	<input type="checkbox"/> Mei Sather	STUDENTS:
<input checked="" type="checkbox"/> Alyssa Novak: Co-Chair	<input checked="" type="checkbox"/> Tracy Wright	<input type="checkbox"/> Nancy Carda	<input type="checkbox"/> Candi Seyfried	
<input checked="" type="checkbox"/> Jessica Baumgarten	<input checked="" type="checkbox"/> April Grunvold	<input type="checkbox"/> Colette Greek	<input type="checkbox"/> Dorinda Sorvig	
<input checked="" type="checkbox"/> Roxie Kjos	<input checked="" type="checkbox"/> Peggy Wangen	<input type="checkbox"/> Kari Koenig	<input type="checkbox"/> Jodi Stauss-Stassen	
	<input checked="" type="checkbox"/> Bethany Larson	<input type="checkbox"/> DeLoris Larson	<input type="checkbox"/> Lisa Anderson	
		<input type="checkbox"/> Lisa Lemonds	<input type="checkbox"/> Karen Znajda	
		<input type="checkbox"/> Melissa Marcott	<input type="checkbox"/> Susie Harrie	
			<input type="checkbox"/> Tara Harstad	

Topic	Responsible Party	Discussion/Outcome	Action	Follow-Up
Introductions		Members		
1. Review of Spring 2020 Advisory Committee Minutes		 Fall'19_Advs_Comm_Minutes.docx	Alyssa Novak agreed to a two-year term Will continue to work on a second member from Riverview	
2. Goal(s) for meeting:		1. PN and AD Curriculum updates		

		<p>2. Discussion on clinical attire: are joggers acceptable?</p> <p>3. Fall meeting format</p>		
3. AD Program Outcomes	Kari /faculty	<p>Program outcome assessment form will be updated in fall</p> <p>Student learning outcomes:</p>  <p>Associate Degree Mobility Nursing Prc</p>		
4. PN program outcomes.	PN faculty	<p><u>Employment rate:</u> 77% for last year. There was a poor response rate to the 6-12-month survey, so faculty are also assisting with tracking where our grads are. The percentage is most likely higher, but we can't find all grads and don't hear from all of them.</p> <p><u>Program completion rate:</u> Outcome: 84% completion. Retention/completion rates for spring '19 - fall '19 was 84% total. No spring start cohort in TRF; 90% EGF; 74% DE/Hybrid. Goal met.</p> <p><u>Satisfaction surveys:</u></p> <ul style="list-style-type: none"> • <i>Grad exit survey:</i> Outcome: 90% of grads will agree or strongly agree that they're satisfied with program effectiveness. This has been met last 2 years. Fall '19 results: 98% (51/52) of respondents' rate this question agree or strongly agree. Met. • <i>6-12 month grad survey:</i> Outcome: 90% of grads will rate questions with agree or strongly agree. 92% (60/65) of those responding agreed or strongly agreed (fall '18 and spring '19 grads). • <i>Employer survey:</i> Outcome: 90% of employers will rate this question with agree or strongly agree (to what 		

		<p>degree has graduate exhibited educational prep to perform their role). 2019- Results not received yet. Will send out 2019 survey this spring.</p> <ul style="list-style-type: none"> <i>Faculty survey:</i> 90% of faculty will rate question that they are satisfied with program effectiveness with an agree or strongly agree. 2018-2019: 100% (8/8 strongly agreed) agreed or strongly agreed. Met. Send out 2019-2020 survey in April. <p><u>Pass rates:</u> Outcome: The 3-year average will be 80% (as per CNEA standards). 2019: 89.68%. Average of 3 years: (2017-2019) 90.07%. National ave for those 3 years: 85.13%. Met.</p> <p><u>IV update:</u> Not enough students to run COI IV course fall or spring. Looking at trying a prn start.</p>		
<p>5. NCLEX pass Rates</p> <ul style="list-style-type: none"> PN AD 	Kari	<ul style="list-style-type: none"> 2019 NCLEX results: <p><u>NCTC PN</u> 89.68 % State average: 88.47%; national average: 85.63%.</p> <p><u>NCTC AD</u> 89.23 %; State AD average: 82.79%; national AD average: 85.18%</p>		
6. PN curriculum updates	PN Faculty	No additional changes since spring. Implementing those changes this year (lab credit moved from Concepts II to Invasive Therapies) – started this spring.		
7. AD curriculum updates	Kari/AD faculty	<ul style="list-style-type: none"> Seeking ideas for ways to make students as prepared as possible for our program, such as increasing program orientation hours, having a 		

		<p>summer study skills session, etc. We are seeking input from our students on this and would like ideas from the committee</p> <ul style="list-style-type: none"> • A huge thank you from the teams at Sanford Health and Riverview Health for attending the students virtual Quality Improvement poster presentations. Your input was very much appreciated by faculty and students. We would welcome any feedback on ideas you have to improve the project (either virtual or in-person). 		
8. Career fair/facility recruitment	Kari/Dorinda	<p>Many facilities have contacted us about posting information for the students. If you would like to post information to our virtual career center, please see the below link:</p> <p>https://www.northlandcollege.edu/services/placement/jobs/</p>		
9. Clinical Attire	All	<p>Are joggers acceptable as scrub uniforms?</p> <p>Responses:</p> <p>1: Deferred to practice members on committee</p> <p>1: No</p> <p>1: Yes, if they are still scrub material and have a Professional appearance</p> <p>1: Yes, if purchased from a uniform shop.</p> <p>1: No concern with jogger scrub pants.</p> <p>1: Yes, if scrub material or from scrub company brand.</p> <p>1: Yes, are fine.</p> <p>1: discourages joggers</p> <p>1: ok with joggers</p>		

10. Surveys to members (advisory committee survey)	All	<p>Survey link: https://www.surveymonkey.com/r/LKC7ZGC</p> <p>Ask re: meeting time- did you like the 4:45p meeting time for this spring meeting?</p> <p>Discussion on fall format for this meeting:</p> <ul style="list-style-type: none"> • Meal before meeting • Meal after meeting • Meal during meeting • Completely virtual meeting <p>See survey results:</p> <ul style="list-style-type: none"> • Before meal: 2 • After meal: 2 • Completely Virtual for 1 meeting/year: 4 	Fall 2020 meeting:	
11. Terms expiring this spring	Kari	For those terms expiring this spring, are you willing to renew your membership for this committee or find a replacement from your facility?	See above	
12. Master Academic Plan (AMP)		<div>  2020 AMP Draft 3.docx  AMP Listening Sessions - Phase II - l </div> <p>The college is requesting feedback from advisory committees on initiatives for the AMP.</p>		
13. Committee Discussion	All	<p>Discussion topics: Please indicate future discussion topics on your survey:</p> <ul style="list-style-type: none"> • Next Gen NCLEX (pushed back to 2023 start date: more to come at a later meeting). Updates will be obtained at Health Educators Conference regarding this. 	Will carry the discussion topics over to the fall meeting	

		<ul style="list-style-type: none"> Nursing Career interest decreasing: Brainstorming discussion on recruiting into the field of nursing and retaining applicants in this region once they are done. <p>Survey Results ranked in order of desire to discuss:</p> <p>1: Civility/Conflict in Nursing</p> <p>2: Enhancing Critical Thinking/Clinical Judgement in Nursing Students</p> <p>3: LPN shortage</p> <p>4: Next Gen NCLEX</p>		
14. Other? Questions?		<p>Next advisory meeting will be via Zoom on Oct. 13, 2020 @ 5pm. Agenda and Zoom link will be sent 1-2 weeks prior to meeting.</p>		