



Nursing Spring 2021 Advisory Committee Meeting Minutes

March 16, 2021 @ 5pm

Via Zoom


<https://minnstate.zoom.us/j/97767603776>


Meeting ID: 977 6760 3776

Passcode: **820542**


Attendees:

<input checked="" type="checkbox"/> Shauna Paulson: Co-Chair <input type="checkbox"/> Alyssa Novak: Co-Chair <input checked="" type="checkbox"/> Jessica Baumgarten <input type="checkbox"/> Lindsay Heath	<input checked="" type="checkbox"/> Sara Dvorak <input type="checkbox"/> Tracy Wright <input checked="" type="checkbox"/> April Grunvold <input checked="" type="checkbox"/> Peggy Wangen <input type="checkbox"/> Bethany Larson	<input checked="" type="checkbox"/> Mary Amundson <input checked="" type="checkbox"/> Nancy Carda <input checked="" type="checkbox"/> Colette Greek <input checked="" type="checkbox"/> Kari Koenig <input type="checkbox"/> DeLoris Larson <input checked="" type="checkbox"/> Lisa Olson <input type="checkbox"/> Melissa Marcott	<input checked="" type="checkbox"/> Mei Sather <input type="checkbox"/> Candi Seyfried <input checked="" type="checkbox"/> Dorinda Sorvig <input checked="" type="checkbox"/> Jodi Stauss-Stassen <input checked="" type="checkbox"/> Lisa Anderson <input checked="" type="checkbox"/> Karen Znajda <input type="checkbox"/> Susie Harrie <input type="checkbox"/> Tara Harstad	STUDENTS: <input checked="" type="checkbox"/> Asa Anderson PN <input checked="" type="checkbox"/> Monica Sanders PN
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Topic	Responsible Party	Discussion/Outcome	Action	Follow-Up
Introductions		 NURSINGADVISORY COMMITTEEMEMEBI Members:	Introductions were made.	

1. Review of Fall 2020 Advisory Committee Minutes		 Fall 2020_Advs_Comm_r	Motion, second and Approved	
2. Goal(s) for meeting:		1. PN and AD Curriculum updates 2. Clinical Site Updates		
3. AD Program Outcomes and Student Learning Outcomes Assessment Plan	Kari /faculty	<p><u>Program Assessment Document:</u></p> <ul style="list-style-type: none"> Done in May due to having spring graduates only. Will Share results in fall 2021 for May 2021 grads. <p><u>End of Program Student Learning Outcomes:</u></p> <ul style="list-style-type: none"> Shared at fall meeting. Will address again in fall 2021. <p><u>End of year NCLEX pass rates:</u></p> <ul style="list-style-type: none"> 2020 Grads: 92.31% State AD average: 80.34% National AD average: 82.81% <p><u>Systematic Evaluation Plan:</u></p> <ul style="list-style-type: none"> This shows how students meet end of program learning outcomes. Will share this next year. 		
4. PN program outcomes.	PN faculty	<p><u>Employment rate:</u> FY20 grads: 69 of the 103 are employed or continuing their education = 67%. Not met. Target is 90%. Hard to track if they don't respond to surveys. Only a 47% response to survey. Faculty help track grads so that increases the rate. <u>Comments:</u> Covid could be playing into this. Some may stay at home with kids learning at home, and then begin a new job later. Someone is wondering about texting grads – this is an</p>		

		<p>upgrade in Survey Monkey with an increase in cost; the college doesn't have this level.</p> <p><u>Program completion rate:</u> Outcome: 80% completion. Retention/completion rates for spring '20 – fall '20: 82.6%. EGF = 80% (28/35), TRF = no cohort, distance 85% (22/26). Met.</p> <p><u>Satisfaction surveys:</u></p> <ul style="list-style-type: none"> • <i>Grad exit survey:</i> Outcome: 90% of grads will agree or strongly agree that they're satisfied with program effectiveness. This has been met last 2 years. <u>Fall '20</u> results: 98% (60/61) of respondents' rate this question agree or strongly agree. <u>Spring '21:</u> __/__ grads completed the survey. On __/8 outcomes ____% agreed or strongly agreed; on one outcome __% agreed or strongly agreed. Target met. • <i>6-12 month grad survey:</i> Outcome: 90% of grads will rate questions with agree or strongly agree. For FY20 45/48 = 94% agreed or strongly agreed. Met. • <i>Employer survey:</i> Outcome: 90% of employers will rate this question with agree or strongly agree (to what degree has graduate exhibited educational prep to perform their role). 2020 100% (25/25) of employers responding agreed or strongly agreed with this statement. Target met. 48 surveys sent and 25 employers responded for a 52% response rate. This percent is slightly below last year, but the number of employer responses increased from 19 last year to 25 this year. Met. • <i>Faculty survey:</i> 90% of faculty will rate question that they are satisfied with program effectiveness 		
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		<p>with an agree or strongly agree.2020-2021: __% (__/__) strongly agreed or agreed. Met.</p> <ul style="list-style-type: none"> • <u>Pass rates:</u> Outcome: The 3-year average will be 80% (as per CNEA standards). 2020: 91.59%. Average of 3 years: (2018-2020) 91.21%. National ave for those 3 years: 84.88%. Met. State ave for those 3 years: 86.35% <p><u>IV update:</u> Did run early spring semester course through COI. Half were Altru employees – had 9 total. Most did preceptorship with Karen at college as they couldn't find a preceptor at Altru.</p>		
5. PN curriculum updates	PN Faculty	<p>A & P's increasing to 4 credits each. Looking at options for program total credits. Could possibly not count NA since not all students take it at a college. Many complete it at LTC facility, and receive 3 credits for that, or if they are on a state NA registry, they also receive 3 credits. If we drop NA 3 credits, add 2 for A & P's increase, would be 43 credits, down one credit. From fall 2018 – spring 2021, of those admitted to the program 122 students took NA at NCTC or another college in MN, and 231 (65%) submitted registry information. The reason for the change in A & P credits is for transfer purposes. Most universities have 4 cr A & Ps already. AD program has required Advanced Physiology in addition to A & Ps, so Advanced Phys will be dropped and it will be the same number of credits. Let us know if you have suggestions or ideas!</p>	<p>Data collected on 11 MinnState PN Programs and 4 ND PN programs re: NA.</p>  <p>Ged Eds research.xlsx</p>	
6. AD curriculum updates	Kari/AD faculty	<p><u>Program Preparation/Success:</u></p> <ul style="list-style-type: none"> • Orientation process totally revamped for Spring PT new starts: Pre-recorded modules with quizzes. 		

		<p>The live orientation portion focuses on student success. Included many past student speakers. Will continue this for fall starts 2021.</p> <ul style="list-style-type: none"> • New nursing tutor very well received. • ATI improvements continue. • Faculty continue with office hour exam review and clarification of questions. <p><u>Leadership Unit for Professional Role Class:</u></p> <ul style="list-style-type: none"> • Presentation from all three acute care facilities describing their leadership journey. It was a great showcase of our former graduates. 		
7. Career fair/facility recruitment	Kari/Dorinda	<p>Many facilities have contacted us about posting information for the students. If you would like to post information to our virtual career center, please see the below link: https://www.northlandcollege.edu/services/placement/jobs/</p> <p>The college is conducting a virtual career fair for high school students via Zoom in April.</p> <p>Recruiting HS students: Kari & Dorinda are conducting Zoom visits with any interested HS medical career, NA, A & P classes.</p>		
8. Clinical Site Updates	All	<p><u>Hand off Reports:</u></p> <ul style="list-style-type: none"> • Altru – have gone to I-Pass. Sara will have that shared with schools. Conducted grand rounds today and were presenting this. It went well – Nancy’s clinical group enjoyed it. A lot of training is now accessed via bar codes and completed online. <p><u>Student Requirements:</u></p>	We appreciate being allowed to bring students to facilities!	

		<ul style="list-style-type: none"> • Altru: PPE not changed for students. Employees – if received both vaccines, no longer require eye protection. Sara will follow up on this change and how it relates to students. • Riverview: hoping rate remains low in Polk county. Are awaiting updated MDH guidance for vaccinated healthcare workers (if they have to quarantine after exposure). At NCTC, if vaccinated, and exposure is 14 days after the last vaccination, students don't have to quarantine. • Sanford: not many updates. Had increase in Covid cases in Pennington County for Feb., is now decreasing. Same PPE requirements for staff and students. <p><u>LTC for fall:</u></p> <ul style="list-style-type: none"> • VSL still has no plan to accept students back yet but will hopefully know more by mid-summer. • Looking at off-site possibilities. • Villa: are looking at bringing students back this month. Are a teaching facility so want to resume this again and are excited to have students back! <p>-Altru will be re-starting building activity by fall for sure. Have continued to research and implement EBP and quality assurance through nursing committees.</p>		
10. Surveys to members (advisory committee survey)	All	 <p>2019_2020 Advisory Committee Survey.pdf</p> <p>Survey results: We use this data from the survey in our self-study reports for accreditation!</p>	Please complete the advisory committee survey by March 31 . https://www.surveymonkey.com/r/LKC7ZGC	

11. Terms expiring this spring	Kari	<p>For those terms expiring this spring, are you willing to renew your membership for this committee or find a replacement from your facility?</p> <p>Bethany Larson will be removed – she has a different role. Sara will look for a replacement. Sara agreed to stay on.</p> <p>April will start inquiring about Riverview Care Center representative or a second person from Riverview</p> <p>Shauna will check on a second member from Sanford.</p>	Alyssa- need to ask.	
13. Committee Discussion	All	<p>Discussion topics: Based on survey results from spring:</p> <ul style="list-style-type: none"> • Civility/conflict in nursing • Enhancing clinical judgement in students • Still important: Nursing Career interest decreasing: Brainstorming discussion on recruiting into the field of nursing and retaining applicants in this region once they are done. <p>Enrollment is down college wide and in both PN and AD. Decreasing number of applicants for both programs.</p> <ul style="list-style-type: none"> ○ We would be willing to come to facilities and LTC to talk to potential students. ○ Covid has had an impact in many areas of nursing! Acute care as well. No magic answers. Networking may help. ○ Including current students in recruiting HS students would be good. Organization 'HOSA' is one possibility to investigate for HS students. (https://hosa.org) ○ Scrubs camps have been missed! 		

		<ul style="list-style-type: none"> ○ HS counselors may have idea on who has applied for health-related scholarships. ○ In TRF – missing the shadowing opportunities that HS students previously had at Sanford. Health Occ class is now talking virtually with TRF HS students. ○ Continue to utilize virtual opportunities to share from our nursing students to HS students. Could partner with facilities to offer virtual opportunities/recruiting events. ● Feedback from Riverview and Sanford has been very positive about student engagement this semester. 		
14. Other? Questions?		Next advisory meeting will be in <u>Oct. 19, 2021</u> . 5pm and format will be determined in the fall (on campus, meal or not, or via Zoom).	Motion and approved to adjourn @ 6:00pm.	