



Nursing Fall 2021 Advisory Committee Meeting Agenda


October 19, 2021 @ 5pm


Via Zoom


<https://minnstate.zoom.us/j/96355508711>

Attendees:





<input checked="" type="checkbox"/> Shauna Paulson: Co-Chair <input checked="" type="checkbox"/> Jean Tate <input type="checkbox"/> Jessica Baumgarten <input type="checkbox"/> Lindsay Heath <input checked="" type="checkbox"/> Heather Bregier <input type="checkbox"/> Jennifer Stromlund	<input type="checkbox"/> Sara Dvorak <input checked="" type="checkbox"/> Tracy Wright <input checked="" type="checkbox"/> April Grunvold <input type="checkbox"/> Peggy Wangen <input checked="" type="checkbox"/> Cassie Olson	<input checked="" type="checkbox"/> Mary Amundson <input checked="" type="checkbox"/> Nancy Carda <input checked="" type="checkbox"/> Kari Koenig <input type="checkbox"/> DeLoris Larson <input checked="" type="checkbox"/> Lisa Olson <input checked="" type="checkbox"/> Melissa Marcott <input checked="" type="checkbox"/> Amanda Arneson	<input checked="" type="checkbox"/> Mei Sather <input type="checkbox"/> Candi Seyfried <input checked="" type="checkbox"/> Dorinda Sorvig <input checked="" type="checkbox"/> Jodi Stauss-Stassen <input checked="" type="checkbox"/> Lisa Anderson <input checked="" type="checkbox"/> Karen Znajda <input type="checkbox"/> Susie Harrie <input type="checkbox"/> Tara Harstad	STUDENTS: <input checked="" type="checkbox"/> PN Shameka Akpofure <input checked="" type="checkbox"/> PN Peggy Stark <input checked="" type="checkbox"/> RN Susan Brummond <input checked="" type="checkbox"/> RN Asa Andersen
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Topic	Responsible Party	Discussion/Outcome	Action	Follow-Up
Introductions		 NURSING ADVISORY COMMITTEE Members: Terms expiring this fall. 2 year terms vs 3 year terms Update Titles and contact info. Tracy W agreed to be co-chair with Shauna.	Updated member list terms and contact info. Terms updated to 3 year terms	

1. Review of Spring 2021 Advisory Committee Minutes		 Spring 2021_Advs_Comm_IV	Motion and 2 nd to approve. Approved.	
2. Goal(s) for meeting:		1. PN and AD Curriculum updates 2. Clinical site updates <ul style="list-style-type: none"> a. Dress code updates b. Surveys c. EMR training 		
3. AD Program Outcomes and Student Learning Outcomes Assessment Plan	Kari /faculty	<u>Program Assessment Document:</u> 2020 graduates <ul style="list-style-type: none"> • Enrollment Rates: 100% enrollment capacity • Employment Rates: 95% employed in an area of their choice (goal is 85%) • Program Completion Rates: 90% for fulltime students and 86% for parttime students (goal is 80%). Pattern noted for PT students. Method of reporting completion rate has changed (150%-100% of time). • Program Outcomes: 100% students ranked themselves proficient or better in each of the end-of-program Student Learning Outcomes • NCLEX-RN pass rates: <ul style="list-style-type: none"> ✓ 2019: 89.23% (state average is 82.79% and national average is 85.18%) ✓ 2020: 92.31% (state average is 80% and National Average is 83%). ✓ 2021: average after three quarters is 84.38% (state average is 79.60% and National Average is 80.45%) 	Kari shared assessment data from 2020 grads. Met goals for all.	

		<p>✓ Three-year average: 88.64%. The goal is 80% or above the past 3 years. (state average is 80.8% and national average is 82.88%.</p> <p><u>Survey:</u> Student Achievement End of Program Student 2021 Graduates Learning Outcomes (EPSLO):</p> <p> AD Nursing Student Graduate Learning Outcomes 4 program outcomes from NLN and 6 from QSEN. Accrediting body may ask advisory committee if this data has been shared. Next visit is Fall 2023.</p> <p><u>Systematic Evaluation Plan/EPSLO:</u> Kari will share document at meeting. Ask Kari if you'd like a copy. Direct measures are from a course; indirect measures are from student surveys and ATI data. Questions answered</p>		
4. PN program outcomes.	PN faculty	<p><u>Employment rate:</u> FY21 grads: Will send surveys out in Nov. to fall '20 and spring '21 grads.</p> <p><u>Program completion rate:</u> Outcome: 80% completion. Retention/completion rates for fall '20 – spring '21: 89%. EGF = 89% (34/38), TRF = 87% (13/15), Distance = 92% (11/12) Met.</p> <p><u>Satisfaction surveys:</u></p> <ul style="list-style-type: none"> <i>Grad exit survey:</i> Outcome: 90% of grads will agree or strongly agree that they're satisfied with program effectiveness. This has been met last 2 years. <u>Fall '20</u> results: 98% (60/61) of respondents' rate this question agree or strongly agree. <u>Spring '21:</u> 49/63 grads completed the survey. 100% agreed or strongly agreed they were satisfied with program effectiveness. Target met. 		

		<ul style="list-style-type: none"> • <i>6-12 month grad survey</i>: Outcome: 90% of grads will rate questions with agree or strongly agree. For FY21 will send out in Nov. Met. • <i>Employer survey</i>: Outcome: 90% of employers will rate this question with agree or strongly agree (to what degree has graduate exhibited educational prep to perform their role). 2020 100% (18/18) of employers responding agreed or strongly agreed with this statement. Target met. 38 surveys sent and 18 employers responded for a 47% response rate. This is down from 52% response rate last year. 100% also agreed that they would hire a grad from our program again. This outcome is Met. • <i>Faculty survey</i>: 90% of faculty will rate question that they are satisfied with program effectiveness with an agree or strongly agree. 2020-2021: 90% (9/10) strongly agreed or agreed. Met. • <u>Pass rates</u>: Outcome: The 3-year average will be 80% (as per CNEA standards). 2020: 91.59%. Average of 3 years: (2018-2020) 91.21%. National ave for those 3 years: 84.88%. Met. State ave for those 3 years: 86.35% 2021: first 2 quarters – 95.45%. after 3rd qtr: 90.38% <p><u>IV update</u>: Ran a course through WDS (Workforce Development Solutions) summer. One scheduled for fall but was canceled.</p>		
5. PN curriculum updates	PN Faculty	AASC approved PN curriculum changes due to A & P credit increase.	Thank you for your support on approving this last spring.	

		  Proposed PN Curriculum Changes PN Transition Plan A P chgs.pdf		
6. AD curriculum updates	Kari/AD faculty	<p>AASC approval for AD curriculum changes due to A & P credit increase. One less class for AD program.</p> <p>Proposed update to admission criteria:</p>   New admission rubric.docx Transition Plan A P chgs.pub	<p>Fewer applicants and those currently in a PN Program have difficulty passing the NACE with a 70%. Proposing to change rubric: if get 60-69% they could still be accepted but not receive any points. We look at total points for acceptance. Will take off Advanced Phys points next year. Comment that 3 bonus points are a lot for the Survey of Chem compared to the other 3 points. Program will look at this again. Will add verbiage to headings for NACE and GPA per suggestion from group.</p>	<p>Motion made to approve revised AD rubric-NACE changed to 60% minimum; 2nd made. All in favor-approved.</p>
7. Career fair/facility recruitment	Kari/Dorinda	<p>Many facilities have contacted us about posting information for the students. If you would like to post information to our virtual career center, please see the below link:</p> <p>https://www.northlandcollege.edu/services/placement/jobs/</p> <p>-Participating in career fairs this fall. Idea: have past grad from local facility also attend to assist in recruiting? -Comments that this is a great idea! Have them dress in scrubs, with stethoscope to look the role.</p>		

		<p>-Recruiting HS students: Kari & Dorinda are conducting Zoom visits with any interested: HS medical careers, NA, A & P classes, etc.</p> <p>-Suggestion: reach out to facilities to ask if we could talk to NA's and share about our PN and AD programs.</p> <p>-Sent out 500 postcards this summer. Suggestion: add a QR code that links to nursing video, or a QR for more information.</p>		
8. Clinical Site Updates	All	<p><u>Dress codes:</u></p> <ul style="list-style-type: none"> • Joggers, closed toe crocs acceptable at any facilities? <ul style="list-style-type: none"> ○ Altru: joggers ok. Crocs-no if have holes in them. ○ Riverview: joggers ok. Crocs-no if have holes in them. ○ Sanford: joggers ok. Crocs not ok if don't have holes in. ○ All ok with closed toes crocs if no holes in them. <p><u>Surveys:</u></p> <ul style="list-style-type: none"> • Do the direct supervisors receive the employer survey from NCTC? Would it be ok to send to all supervisors and ask if they have a NCTC PN grad? <ul style="list-style-type: none"> ○ Sanford: Sheila Stewart receives med-surg and that's correct. Heather B just received the first survey recently. ○ Altru: can forward to education dept and they'll forward to correct supervisor. <p><u>Practice EMR:</u></p> <ul style="list-style-type: none"> • We have been researching an EMR system that replicates EPIC to use in our simulation/lab settings. 		

		<p>The problem is the programs we have found require licensure fees per student with annual renewal. Any ideas for this? Do facilities have any training modules/ programs students could use?</p> <ul style="list-style-type: none"> ○ Could ask at PN-AD directors mtg ○ Might be possible to sub-lease out training modules from a facility?! Could be more money than per student cost. Cassie will check out the playground at Altru to see if possible to lease out. <p><u>LTC for spring:</u></p> <ul style="list-style-type: none"> • Sure hope to go to facilities in spring! Will there be guidelines from CMS by Jan.? No one here from LTC. 		
10. Surveys to members (advisory committee survey)	All	<div data-bbox="1033 721 1079 776" data-label="Image"></div> <p>2020_2021 Advisory Committee Survey.pdf</p> <p>2020-2021 results: Thank you for 100% response rate! 4p would be fine as well. Will try 4p for spring 2022 meeting.</p>		
13. Committee Discussion	All	<p>Discussion topics: Based on survey results from spring:</p> <ul style="list-style-type: none"> • Civility/conflict in nursing • Enhancing clinical judgement in students • Nursing Career interest decreasing • LPN (and overall nursing) Shortage 		
14. Other? Questions?		Next advisory meeting will be <u>March 1, 2022 4:00p</u> via zoom		