

NORTHLAND
COMMUNITY & TECHNICAL COLLEGE


Nursing Spring 2022 Advisory Committee Meeting Agenda


March 1, 2022 @ 4pm via Zoom

<https://minnstate.zoom.us/j/91485500125>

Attendees:



<input checked="" type="checkbox"/> Shauna Paulson: Co-Chair	<input checked="" type="checkbox"/> Tracy Wright co-chair	<input checked="" type="checkbox"/> Mary Amundson	<input checked="" type="checkbox"/> Mei Sather	STUDENTS: <input type="checkbox"/> Hannah Diesen, PN <input checked="" type="checkbox"/> Elizabeth Mitton PN <input type="checkbox"/> RN <input type="checkbox"/> RN
<input checked="" type="checkbox"/> Jean Tate		<input checked="" type="checkbox"/> Nancy Carda	<input type="checkbox"/> Candi Seyfried	
<input type="checkbox"/> Jessica Baumgarten	<input checked="" type="checkbox"/> April Grunvold	<input checked="" type="checkbox"/> Kari Koenig	<input checked="" type="checkbox"/> Dorinda Sorvig	
<input type="checkbox"/> Rebecca Holmstrom	<input checked="" type="checkbox"/> Peggy Wangen	<input checked="" type="checkbox"/> DeLoris Larson	<input checked="" type="checkbox"/> Jodi Stauss	
<input checked="" type="checkbox"/> Heather Bregier	<input type="checkbox"/> Cassie Olson	<input type="checkbox"/> Lisa Olson	<input checked="" type="checkbox"/> Lisa Anderson	
<input type="checkbox"/> Jennifer Stromlund		<input checked="" type="checkbox"/> Melissa Marcott	<input checked="" type="checkbox"/> Karen Znajda	
		<input checked="" type="checkbox"/> Amanda Arneson	<input type="checkbox"/> Susie Harrie	
			<input type="checkbox"/> Tara Harstad	

Topic	Responsible Party	Discussion/Outcome	Action	Follow-Up
Introductions		 NURSING ADVISORY COMMITTEE Members: P. Wangen agreed to continue to serve for 3-year term.		



1. Review of Fall2021 Advisory Committee Minutes		 Fall 2021_Advs_Comm_M <p>Introductions were made by all.</p>	Motion to approve TW, 2 nd by SP. Fall '21 minutes approved.	
2. Goal(s) for meeting:		<ol style="list-style-type: none"> 1. PN and AD Curriculum updates 2. Clinical site updates? 3. Enrollment 4. Added 2 informational items to #7. 		
3. AD Program Outcomes and End of Program Student Learning Outcomes Assessment Plan	Kari /faculty	<p><u>Program Assessment Document:</u></p> <ul style="list-style-type: none"> • Done in May due to having spring graduates only. Will Share results in fall 2022 for May 2021 grads. <p><u>End of Program Student Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Shared at fall meeting. Will address again in fall 2022. <p><u>NCLEX pass rates:</u></p> <ul style="list-style-type: none"> • 2019: 89.23% (State average 82.79% and National average 85.18%) • 2020: 92.31% (State average 80% and National average 83%). • 2021: 83.33% (State average 78.65% and National average 78.78%) • 3-year average: 88.29% (State average 80.48% and National average 82.52%) <p><u>Systematic Evaluation Plan (SEP):</u> Shared at fall 2021 meeting. Will complete the three-year cycle this spring then share an updated SEP at the fall 2022 meeting.</p>		

		-NGN NCLEX- changes spring 2023 to include better measurement of clinical judgement through a variety of different question types (case studies, mini EMR charts with questions, etc.). There are some of these types of questions being added, but majority will still be like current ones on the exam.		
4. PN program outcomes.	PN faculty	<p><u>Employment rate</u>: FY21 grads: 44/110 grads completed survey. Only 32 completed part 2 employment info. 21/110 (19%) are continuing their education from this survey. From faculty tracking: 64/110 are working or continuing education = 58%.</p> <p>Faculty voted to change outcome to 80% of those responding will be employed or continuing education. Will add a space to ask if going on for RN or where they are employed to their Comp Predictor advising form. Starting that with this spring grads. Could ask where employed now as CNA and add question where will be employed as LPN. Texting often works better. The college has new system being implemented soon where texting may be an option. We will check to see if it can be used for these surveys.</p> <p><u>Program completion rate</u>: Outcome: 80% completion. Retention/completion rates for spring '21 – fall '21: 71%. EGF = 70% (24/34), TRF = 73% (11/15), Distance = 70% (21 /30). Not met. Tracy mentioned that other accrediting agencies say program can drop those students from the stats if due to health or financial crisis. Will look into this. Will look at this with data from fall '21-spring '22 in May.</p>	<p>Motion by TW to approve new benchmark, 2nd by AA. Motion approved.</p>	

		<p><u>Satisfaction surveys:</u></p> <ul style="list-style-type: none"> • <i>Grad exit survey:</i> Outcome: 90% of grads will agree or strongly agree that they're satisfied with program effectiveness. This has been met last 2 years. <u>Fall '21</u> results: 98% (49/50) of respondents' rate this question agree or strongly agree. Target met. • <i>6-12 month grad survey:</i> Outcome: 90% of grads will rate questions with agree or strongly agree. For FY21 40/44 (91%) responding agreed or strongly agreed that they are satisfied with program effectiveness. Met. • <i>Employer survey:</i> Outcome: 90% of employers will rate this question with agree or strongly agree (to what degree has graduate exhibited educational prep to perform their role). 2020 100% (18/18) of employers responding agreed or strongly agreed with this statement. Target met. 38 surveys sent and 18 employers responded for a 47% response rate. This is down from 52% response rate last year. 100% also agreed that they would hire a grad from our program again. This outcome is Met. • <i>Faculty survey:</i> 90% of faculty will rate question that they are satisfied with program effectiveness with an agree or strongly agree. 2020-2021: 90% (9/10) strongly agreed or agreed. Met. • <u>Pass rates:</u> Outcome: The 3-year average will be 80% (as per CNEA standards). • 2019: 89.68%. • 2020: 91.59%. • 2021: 90.48% 		
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5. PN curriculum updates	PN Faculty	<p>Will begin using 'new' 42 credit curriculum for students starting gen ed courses fall 2022; will begin new/revised PN curriculum spring '23. New clin care II begins fall '23.</p> <p><u>LTC for spring:</u> Set to go to LTC facilities this month! Covid processes received from facilities so students to follow those at each site.</p>		
6. AD curriculum updates	Kari/AD faculty	<p>Updated admission rubric with recommendations from this committee from last meeting: Updated NACE entrance exam score of 60% as minimum requirement and changed Chemistry bonus points from 3 points to 1 point</p> <p> New admission rubric with Bio chan</p> <p>Spring 2023 is next re-accreditation visit for AD program.</p> <p>Continue to plan for accreditation visit</p> <p> National Patient Safety goals.docx</p> <p>Have received feedback from April at Riverview and Cassie at Altru. Kari will connect with Shauna at Sanford.</p>		

7. Enrollment/recruitment	Kari/Dorinda	<ul style="list-style-type: none"> • Many facilities have contacted us about posting information for the students. If you would like to post information to our virtual career center, please see the below link: https://www.northlandcollege.edu/services/placement/jobs/ • Enrollment: Update on applicants for PN and AD for fall '22. Both program apps are down in numbers. PN will most likely only begin 2 cohorts again in fall. AD hopes to fill the seats, but candidates aren't as strong. • NA test outs on campuses: could have table set out with info on PN and AD programs, can go on to MinnState colleges for BSN, MSN, etc. Directors do go in and talk to NA students. • Does NA course count as PSEO courses? Block schedules at EGF for NA course don't work as well for this. Could look at scheduling NA different to work in with HS. • Career day at the Fisher HS? Peggy and Jean knew of this but there was a nurse that works with them already. Could maybe start partnering with facilities and offer career information in the High Schools. • Open house April 27 on EGF campus, 4-7p. Hope is to showcase all programs; will have students in our nursing lab. Open to anyone! Advisory committee members may receive email to share/post at your facilities. • Enrollment stats: will complete after this week and send to you all. HealthForce may also have more data. 	Dorinda and Kari will send this data out.	
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		  RN App data_Spring2017_fal Application Data .xlsx		
8. Facility updates	All	Any updates from facilities? <ul style="list-style-type: none"> MSUM: if employee of MinnState no longer need reference letter for those going into nursing education degree. TLC courses-offering them more often so easier to access. Looking at changing accrediting body – possibly to NLN-CNEA. Also offer LTC administration certification through health administration program. Jean would like to thank the programs for supplying Riverview with student's Covid cards! Sanford Behavioral Health closed at this time due to mechanical issues but planning to re-open in April. Behavioral health enjoys having students there for clinicals. 		
10. Surveys to members (advisory committee survey)	All	Please complete the following survey by Monday, March 7, 2022: https://www.surveymonkey.com/r/NursingAdvisoryEval2021_2022	Will also send this link out via email.	Sent via email 3.2.22.
13. Committee Discussion	All	Discussion topics: Based on survey results from spring: <ul style="list-style-type: none"> Civility/conflict in nursing Enhancing clinical judgement in students Nursing Career interest decreasing LPN (and overall nursing) Shortage 		

		<p>Let us know if seeing anything that needs improvement in our grads that we can emphasize more in our programs.</p> <p>Nancy Carda shared that she will be retiring the end of this semester and expressed gratitude for working with all of you.</p>		
14. Other? Questions?		<p>Next advisory meeting will be in Oct.</p> <p>Want via Zoom again or in person? Or could try offer on campus with Zoom option. Those present do like the 4p time.</p>	<p>Motion to adjourn by TW, 2nd by AG.</p> <p>Motion approved.</p>	