

NORTHLAND
COMMUNITY & TECHNICAL COLLEGE


Nursing Spring 2023 Advisory Committee Meeting Minutes



March 21, 2023 @ 4:30 via Zoom

Zoom: <https://minnstate.zoom.us/j/98983579302>

Attendees:

<input checked="" type="checkbox"/> Shauna Paulson: Co-Chair	<input checked="" type="checkbox"/> Tracy Wright co-chair	<input checked="" type="checkbox"/> Mary Amundson	<input checked="" type="checkbox"/> Mei Sather	STUDENTS: <input type="checkbox"/> Elizabeth Danula, PN <input type="checkbox"/> Chloe Kuznia, PN <input checked="" type="checkbox"/> Alli Lyseng, RN <input checked="" type="checkbox"/> Samantha Roets, RN
<input checked="" type="checkbox"/> Jean Tate	<input checked="" type="checkbox"/> April Grunhovd	<input checked="" type="checkbox"/> Kari Koenig	<input type="checkbox"/> Candi Seyfried	
<input type="checkbox"/> Jessica Baumgarten	<input type="checkbox"/> Cassie Olson	<input checked="" type="checkbox"/> DeLoris Larson	<input checked="" type="checkbox"/> Dorinda Sorvig	
<input checked="" type="checkbox"/> Heather Beiger	<input type="checkbox"/> Roxy Kjos	<input type="checkbox"/> Lisa Olson	<input checked="" type="checkbox"/> Stephanie LeDuc	
<input type="checkbox"/> Jennifer Stromlund	<input checked="" type="checkbox"/> Lisa Johnson	<input type="checkbox"/> Melissa Marcott	<input type="checkbox"/> Lisa Anderson	
	<input checked="" type="checkbox"/> Jennifer Semling		<input checked="" type="checkbox"/> Karen Znajda <input checked="" type="checkbox"/> Lindsey Kuntz	



Topic	Responsible Party	Discussion/Outcome	Action	Follow-Up
Introductions		Members:  NURSING ADVISORY COMMITTEE MEMEBE		
1. Review of fall 2022 Advisory Committee Minutes		Minutes sent via email after fall meeting.	Minutes Approved	

2. Goal(s) for meeting:		<ol style="list-style-type: none"> 1. PN and AD Curriculum updates 2. Clinical facility updates? 3. Enrollment 4. AD Program upcoming accreditation 		
3. AD Program Outcomes and End of Program Student Learning Outcomes Assessment Plan	Kari /faculty	<p><u>Program Assessment Document:</u></p>  <p>2022 AD Nursing Career Program Asse:</p> <p>Follow-up from fall: Passing standard changed for Comprehensive Predictor (from 90% to 95%)</p> <p><u>Systematic Evaluation Plan:</u> Measures End of Program Student Learning Outcomes (EPSLO'S) and Program Outcomes:</p> <ul style="list-style-type: none"> • Three-year program cycles completed and reviewed at fall meeting. Updated SEP plan including EPSLO's and Program Outcomes completed and will begin with assessment at the end of spring semester.  <p>AD_Standard6.1_outcomes for future.docx</p> <p><u>NCLEX pass rates:</u></p> <ul style="list-style-type: none"> • 2020: 92.31% (State average 80% and National average 83%). • 2021: 83.33% (State average 78.65% and National average 78.78%) • 2022: 81.43% (State average 72.59% and National average 77.91%). 		

		<ul style="list-style-type: none"> • 3-year average: 85.69% (State average 77.08% and National average 80.23%) 		
4. PN program outcomes.	PN faculty	<p><u>Employment rate:</u> FY22 grads: 103 grads total, 78 working or continuing to RN! 76% employment rate. Much improved but outcome of 90% not met.</p> <p>Continue with asking about employment on the Comp Predictor advising form and this has helped.</p> <p><u>Program completion rate:</u> Outcome: 80% completion.</p> <p>Retention/completion rates for Spring '21 – Fall '21: 56/79 = 71% Fall '21 – Spring '22: 52/63 = 83%</p> <p>FY22 Total: 108/142 = 76%. Not met. Is increasing again. First half of FY23 (spring '22-Fall '22 = 92%) has improved not counting personal reasons for dropping.</p> <p>Tracy mentioned that other accrediting agencies say program can drop those students from the stats if due to health or financial crisis. Answer from NLN CNEA: yes, examples provided are appropriate exclusions for personal reasons (e.g., mental health issues, have to work FT and can't keep up with classes, nursing is not for me).</p> <p><u>Satisfaction surveys:</u></p> <ul style="list-style-type: none"> • <i>Grad exit survey:</i> Outcome: 90% of grads will agree or strongly agree that they're satisfied with program effectiveness. This has been met last 2 years. <u>Fall '21</u> results: 98% (49/50) of respondents' rate this question agree or strongly 	Suggestion to check what CNEA says for tracking totals: Total grads, or those that responded to survey. Faculty had decided to use those responding last year!	

		<p>agree. <u>Spr '22</u>: 60/61 = 98% met. Target met. Total: 109/111= 98% met.</p> <ul style="list-style-type: none"> • <i>6-12 month grad survey</i>: Outcome: 90% of grads responding will rate questions with agree or strongly agree. For FY22 25/27 (93%) responding agreed or strongly agreed that they are satisfied with program effectiveness. Low response rate. • <i>Employer survey</i>: Have not received FY22 data yet. Outcome: 90% of employers will rate this question with agree or strongly agree (to what degree has graduate exhibited educational prep to perform their role). FY22 ___ of employers responding agreed or strongly agreed with this statement. ___ also agreed that they would hire a grad from our program again. • <i>Faculty survey</i>: 90% of faculty will rate question that they are satisfied with program effectiveness with an agree or strongly agree. 2022-2023: Will complete in April. • <u>Pass rates</u>: Outcome: The 3-year average will be 80% (as per CNEA standards). • 2020: 91.59%. 2021: 90.48% 2022: 91.18% • Average of 3 years: (2020-2022) 91.08 %. Met. National ave for those 3 years: 83.09%, 79.60%, 79.93%. Ave: 80.87% State ave for those 3 years: 85.15%, 83.54%. 80.91%. Ave: 83.2% 		
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5. PN curriculum updates	PN Faculty	<p>No new updates. Transitioning to 4 cr A & P's. Clin care II 4 cr will begin fall 2023. Trying to implement NGN type questions from ATI. Researching EHR programs to incorporate into curriculum. Will begin using cards/questions on clinical judgement for Next Gen NCLEX preparation.</p>		
6. AD curriculum/Accreditation updates	Kari/AD faculty	<p>Continue to work on ways to improve clinical judgement (cards/questions) and incorporate NGN style questions within lectures to prepare for NGN NCLEX</p> <p>Exploring alternative modes of program delivery offerings. Appears to be more interest in weekend and evening clinical. Will also survey new fall admits</p> <p>Accreditation visit: March 28-30. Advisory committee/Clinical Facilities Zoom meeting March 29 at 9:00 am: Please let Kari know if you are able to attend: https://minnstate.zoom.us/j/98753259448</p> <p>Please share the public meeting with members of your organization: March 29 at 1:00 pm: https://minnstate.zoom.us/j/98753259448</p>	<p>Kari will send informational items with the minutes</p> <p>Kari will send a reminder for the public meeting with the minutes with email language to share with others</p>	
7. Department Staffing Updates	Kari/Dorinda	<p>PN director, temp part-time help in TRF, health programs verification position, faculty positions.</p>		

<p>8. Enrollment/recruitment</p>	<p>Kari/Dorinda</p>	<p>Northland Health Career Fair:</p> <ul style="list-style-type: none"> • Very successful. Thank you for participating! • Continued discussions with clinical sites about expanding offerings, further partnering, etc. • We continue to post information for facilities • Virtual Career Center Link: https://www.northlandcollege.edu/services/placement/jobs/ <p><i>Enrollment: Update on applicants for PN and AD for fall '23. PN plans a distance/hybrid group, an EGF & TRF group. RN plans to admit as usual for fall '23 for both campuses.</i></p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>RN App data_Spring2017_fal</p> </div> <div style="text-align: center;">  <p>PN Application Data.xlsx</p> </div> </div>		
<p>9. Facility updates</p>		<p>MSUM:</p> <ul style="list-style-type: none"> • Updates to LTC Administration Certificate: https://www.mnstate.edu/academics/majors/health-services/long-term-care/ • Educational Doctorate with Healthcare Emphasis: 15 credits from Master's counts for this: https://www.mnstate.edu/academics/doctorate/educational-leadership-healthcare/ • Working on and Accelerated program for ADRN's to Master's in Nursing 		

		<p>Riverview:</p> <ul style="list-style-type: none"> Closing Memory Care Facility: Transitioning residents by May. Been working closely with Benedictine Living Community-Crookston to assist with the transition 		
10. Surveys to members (advisory committee survey)	All	<p>Annual Advisory Committee Survey: https://www.surveymonkey.com/r/NursingAdvisoryEv al2022_2023 Please complete by: March 28, 2023</p>	Will send with Minutes	
13. Committee Discussion	All	<p>Discussion topics: Based on survey results from fall:</p> <ul style="list-style-type: none"> Enhancing clinical judgement in students #1 LPN (and overall nursing) Shortage #2 Civility/conflict in nursing #3 Topics/content needed in curriculums? Diversity/equity/inclusion, etc. <p>Facility training on DEI:</p> <ul style="list-style-type: none"> Altru has some training modules and is working on enhancing this with employees and patients Lifecare: Has training modules for staff. Joint commissions is looking closer at Health Care Disparities on upcoming surveys <p>Faculty training DEI:</p> <ul style="list-style-type: none"> MSUM had a training day on this topic. It was very interactive and practical. Was a D2L course with MSUM's Instructional Design department <p>Student Feedback</p> <ul style="list-style-type: none"> Civility Mentor and DEI modules were helpful PN is introducing this as well through ATI 		

14. Other? Questions?		Next advisory meeting will be in October (fall's survey showed before 6p meal and virtual only; 1 suggested breakfast mtg). <ul style="list-style-type: none">• Zoom or in person?• Could try offer on campus with Zoom option• Meal before, after or during meeting	Will chose a date, time and delivery mode after we review survey results	
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