


## Nursing Spring 2024 Advisory Committee Meeting Minutes


March 19, 2024 @ 4:00 via Zoom

Zoom: <https://minnstate.zoom.us/j/98946494257>

Attendees:

<u>Advisory Members:</u>	<u>Advisory Members:</u>	<u>Faculty/Staff:</u>	<u>Faculty/Staff:</u>	<u>Students:</u>
<input checked="" type="checkbox"/> Shauna Paulson: Co-Chair <input checked="" type="checkbox"/> Jean Tate <input type="checkbox"/> Jessica Baumgarten <input type="checkbox"/> Heather Bregier <input checked="" type="checkbox"/> Cory Geffre <input checked="" type="checkbox"/> April Grunhovd <input checked="" type="checkbox"/> Roxy Kjos	<input checked="" type="checkbox"/> Nancy Moser <input type="checkbox"/> Cassie Olson <input type="checkbox"/> Jennifer Semling <input checked="" type="checkbox"/> Jean Tate <input checked="" type="checkbox"/> Tracy Wright: Co-Chair <input type="checkbox"/> Brianna Trontvedt <input type="checkbox"/> Mattlyn Erickson	<input checked="" type="checkbox"/> Lisa Anderson <input type="checkbox"/> Tami Byklum <input type="checkbox"/> Laura Dvergsten <input checked="" type="checkbox"/> Katie Hallin <input type="checkbox"/> Frieda Larson <input checked="" type="checkbox"/> Stephanie LeDuc <input checked="" type="checkbox"/> Lisa Johnson	<input checked="" type="checkbox"/> Kari Koenig <input checked="" type="checkbox"/> Lindsey Kuntz <input type="checkbox"/> Melissa Marcott <input checked="" type="checkbox"/> Lisa Olson <input checked="" type="checkbox"/> Mei Sather <input type="checkbox"/> Candi Seyfried <input checked="" type="checkbox"/> Karen Znajda	

Topic	Responsible Party	Discussion/Outcome	Action	Follow-Up
Introductions		Members:  NCTC NURSING ADVISORY COMMITTEE		



1. Review of fall 2023 Advisory Committee Minutes		Review of minutes: Minutes sent via email after fall meeting and with spring 2024 agenda.	Motion: Jean Tate Second: Roxy Kjos Approved.	
2. Goal(s) for meeting:		<ol style="list-style-type: none"> <li>1. PN and AD Curriculum/Program updates</li> <li>2. Advisory Member's/Partnership updates?</li> <li>3. Enrollment/Recruitment</li> </ol>		
3. AD Program Outcomes/KK	Kari /faculty	<p><u>Program Assessment Document:</u></p>  <p>2023 AD Nursing Career Program Asse:</p> <p>Follow-up from: Continue to track NCLEX-RN since passing standard for the Comprehensive Predictor was changed (from 90% to 95%). Will track data this year on mode of delivery regarding student satisfaction and retention rates.</p> <p><u>Systematic Evaluation Plan (SEP):</u> Measures End of Program Student Learning Outcomes (EPSLO'S) and Program Outcomes:</p> <ul style="list-style-type: none"> <li>• Will share completed document at fall 2024 meeting after assessing May 2024 graduates</li> </ul> <p><u>NCLEX pass rates:</u></p> <ul style="list-style-type: none"> <li>• <b>2021:</b> 83.33% (State average 78.65% and National average 78.78%)</li> <li>• <b>2022:</b> 81.43% (State average 72.59% and National average 77.91%)</li> </ul>		

		<ul style="list-style-type: none"> <li>• <b>2023:</b> 93.12 (State average 82.11 and National average 87.75)</li> <li>• <b>3-year average:</b> 85.96% (State average 77.82% and National average 81.14%)</li> </ul> <p><b><u>ACEN Accreditation Standard:</u></b> Above 80%.</p>		
4. PN program outcomes/Lisa	PN faculty	<p><b><u>Employment rate:</u></b> FY23 grads: 57/80=71.25% employed or going on for RN or both. Continue with asking about employment on the Comp Predictor advising form and this has helped and end of course exam</p> <p><b><u>Program completion rate:</u></b> Outcome: 80% completion. Retention/completion rates for Spring '22 – Fall '23: 46/50 = 92% Fall '22 – Spring '23 25/27= 93% Spring'23-Fall'23: 34/38 = 89.47%</p> <p><b>FY23 Total: 71/77 = 92%. Met.</b> Improved not counting personal reasons for dropping.</p> <p><b><u>Satisfaction surveys:</u></b></p> <ul style="list-style-type: none"> <li>• <i>Grad exit survey:</i> Outcome: 90% of grads will agree or strongly agree that they're satisfied with program effectiveness. Fa'23 results: 77.7% (21/27)- rated agree or strongly agree. Reviewed themes-updated D2L PN info shell to enhance communication and sharing info with students. FY 23 95% (86/90)</li> </ul>		

		<ul style="list-style-type: none"> <li>• <i>6-12 month grad survey</i>: Outcome: 90% of grads responding will rate questions with agree or strongly agree. TBD for FY23 after Nov. survey</li> <li>• <i>Employer survey</i>: Will survey Sp'24</li> <li>• Outcome: 90% of employers will rate this question with agree or strongly agree (to what degree has graduate exhibited educational prep to perform their role). FY22 16/16 of employers responding high or very highly agree with this statement. 100 % also agreed that they would hire a grad from our program again. 16/35 Employers responded for 46% return rate</li> <li>• <i>Faculty survey</i>: Will survey again Sp'24 2023 90% of faculty will rate question that they are satisfied with program effectiveness with an agree or strongly agree. 2022-2023: 100% (8/8) strongly agreed or agreed. Met.</li> <li>• <u>Pass rates</u>: Outcome: The 3-year average will be 80% (as per CNEA standards). <b>2021: 90.48%</b> <b>2022: 91.18%</b> <b>2023: 89.61%</b></li> <li>• Average of 3 years: (2021-2023) <b>90.42 %</b>. <b>Met.</b></li> </ul>	<p>One survey comment “With long term care changing and the demand to take on more acute residents, having IV as part of the curriculum would be ideal” IV is within the curriculum. If ND licensed, still need ND cert.</p> <p>Pass rates will be addressed first in upcoming meeting and include state/national rates per advisory committee recommendation.</p>	
5. IV Certification/ Nursing Assistant	Karen	<p>IV Certification Course:</p> <ul style="list-style-type: none"> <li>• Continues to be open enrollment</li> <li>• Students start lab portion after they have finished the independent theory portion</li> <li>• Will possibly offer another course after the current one ends in June.</li> </ul>		

		<ul style="list-style-type: none"> <li>• 11 in past year for students. Will continue with hybrid mobility.</li> <li>• Cory discussed the administrative law and working on legislative changes through ND BON/legislature.</li> </ul> <p><u>Nursing Assistant Update:</u></p> <ul style="list-style-type: none"> <li>• Site Visit March 7, 2024: The State Department was impressed with the curriculum design, testing, and organization of documents.</li> <li>• April 10 starting another grant funded NA course done May 8<sup>th</sup>. Nursing Assistants in MN; required to seek employment in MN after that. Fourth type of this type of course.</li> </ul>		
6. PN Curriculum/Ac creditation updates	Lisa/PN Faculty	<p>Accreditation Fall 2024; October 9-11, 2024.</p> <p>Updated ATI package for Spring '24 starts to Complete Package</p> <p>Implemented new pediatric/resp simulation in clinic setting for Clinical Care II in Sp '24.</p> <p>Implemented a new CPR/Assessment simulation in LTC setting for Clinical Care I in Fall '23</p>		
7. AD Curriculum/Ac creditation updates	Kari/AD faculty	<p>Accreditation Outcome: Full continuing Accreditation received for the next 8 years.</p> <p>Updated ATI package for Spring '24 starts to Complete Package</p> <p>Exploring Summer classes as an option for fall fulltime students. Further evaluation occurring.</p> <p>Added a Behavioral Health Simulation in the spring with a live patient</p>		

		<p>Working on building a standardized patient pool for our Nursing Program simulations. Please let us know if you know anyone who may be interested.</p> <p>Presentation to the MN BON regarding Nursing Education Opportunities and Challenges</p>		
8. Department Staffing/Administration Updates	Kari/Lisa	<p><b><u>Administration Updates:</u></b></p> <ul style="list-style-type: none"> <li>• Vice President John Fields: Started Jan. 2024</li> <li>• Dr. Sandra Kiddoo will complete her time as College Presidents June 30. Plans are in place to appoint an interim president for the next academic year. 3 interim candidates identified.</li> </ul> <p><b><u>Faculty/Staff Updates:</u></b></p> <ul style="list-style-type: none"> <li>• Karen Znajda: Received the Dale P. Parnell Distinguished Faculty Award from the American Association of Community College (AACC).</li> <li>• Mei Sather: Received the Excellence Award from the National Institute for Staff and Organizational Development (NISOD)</li> </ul>		
9. Recruitment/Enrollment	Kari/Lisa	<p>Northland Health Career Fair:</p> <ul style="list-style-type: none"> <li>• Leaping into your health Career: February 28 &amp; 29: Huge Success. 35 healthcare organizations and 5 colleges (RN to BSN programs) participated with approximately 200 health students (around 120 nursing majors) attending. Thank you for participating!</li> <li>• Facilities/Colleges are welcome on campus to table in the halls and speak about opportunities</li> <li>• We continue to post information for facilities</li> </ul>	Will continue to post open positions on our	

		<ul style="list-style-type: none"> <li>• Virtual Career Center Link: Continued work being done on getting this updated with the new link; hoping to have up and running in Summer '24 Handshake</li> <li>• Lift Off Camp for all interested Health students: July 23: Contact us if anyone is interested in attending</li> <li>• Northland attended Altru's continuing education fair on February 13. This was a huge success!</li> <li>• Working with Valley to possibly attend their skills fair in August</li> <li>• Please let us know if you would like us to attend any events at your facilities</li> </ul> <p><i>Enrollment: Update on applicants for PN and AD for fall '24.</i></p> <p><i>PN plans to admit: 30 in EGF, 30 in distance and a potential of 10-15 in TRF</i></p> <p><i>RN plans to admit: 25 in EGF (total of 50 with Part time students) and up to 12 in TRF (total of 20 with Part-time students)</i></p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">               RN App data_Spring2017_fal         </div> <div style="text-align: center;">               PN Application Data.xlsx         </div> </div>	learning management system.	
10. Partnership updates:	Advisory Committee members:	Tracy: Minnesota State University Moorhead Programs (MSUM) relevant to NCTC Students, Faculty, and Clinical Partners :- <a href="#"><u>Accelerated RN to MSN Online Degree Pathway (new)</u></a>		

		<p>-<a href="#">TLC Teaching &amp; Learning Competencies</a></p> <p>-<a href="#">Master of Science with a Major in Nursing (MS)</a></p> <p>-<a href="#">Master of Health Administration (MHA)</a></p> <p>=</p> <p><a href="#">Doctor of Education in Educational Leadership: Healthcare Emphasis (Ed.D.)</a></p> <p>-<a href="#">Graduate Certificate: Informatics, Evidence-Based Practice &amp; Project Management Strategy</a></p> <p>-<a href="#">Graduate Certificate: Nurse Educator</a></p> <p>=</p> <p><a href="#">Graduate Certificate: Nurse Administration and Organizational Systems Leadership</a></p> <p>Nancy: Benedictine-Crookston. Nov 2023-Critical care LTC, improved wages. PN students and NA students are in house. June 21 Skills fair. Covid in building here and there, few staff. 2 of 3 elevators completed.</p> <p>Shauna: Executive Director retiring in June; replacing Tyler Ust; Heather Bregier taking on the roles. Appreciate seeing the PN and RN students.</p> <p>Jean: Riverview-turnover of nursing employees is leveling out; looking for LPN positions in clinic.</p> <p>Roxy: LifeCare-staffing, no travel/contract since 6/2/23, Brief contract for OR Scrub-hospital doing well.</p> <p>Cory: Altru-less than 1 year for hospital completion; plan to see patients beginning first quarter of 2025. Some portions are completely finished and equipment being installed. Staffing under 3 dozen travelers. Inpatient</p>		
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		volume up 25% and surgery volume up 40%. Starting renovation of 24 bed behavioral health unit; and likely increase to 48 beds in future.		
13. Committee Discussion	All	<p>Discussion topics: Left on from last fall:</p> <ul style="list-style-type: none"> <li>• Enhancing clinical judgement in students #1</li> <li>• LPN (and overall nursing) Shortage #2</li> <li>• Civility/conflict in nursing #3</li> <li>• Topics/content needed in curriculums?</li> </ul> <p>Teach back. Bringing to RN meeting this week; is done as an assignment, consideration to add into simulation.</p> <ul style="list-style-type: none"> <li>• Diversity/equity/inclusion, etc.</li> <li>• Support transparency of pay of the travel staff; what percent goes to the travel staff person; one company cutting out middle man of travel company-nurses are the platform (CallLight Health).</li> <li>• Nurses struggle to pay the bills, how to make financial helps more available to student's vs just the financial pay. Idea presented of nursing counselor to help find financial support.</li> </ul>		
14. Other? Questions?				
15. Spring Survey	Kari/Lisa	<a href="https://northlandcollege.qualtrics.com/jfe/form/SV_0pNd4BOFEY4POJ0">https://northlandcollege.qualtrics.com/jfe/form/SV_0pNd4BOFEY4POJ0</a>	Please complete by 3/29	
16. Fall Meeting	All	October, 22, 2024 Time: 4pm		

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