NORTHLAND
COMMUNITY & TECHNICAL COLLEGE

Nursing Fall 2024 Advisory Committee Meeting Minutes
October 22, 2024 @ 4:00 via Zoom
Zoom: https://minnstate.zoom.us/j/97506285513

Attendees:

Advisory Members:	Advisory Members:	Faculty/Staff:	Faculty/Staff:	Students:
☒Shauna Paulson: Co-Chair	☒Nancy Moser	☒Lisa Anderson	☒Kari Koenig	☒Ayuk Okpie: PN student
☒Jean Tate	☒Cassie Olson	☐Tami Byklum	☒Lindsey Kuntz	
☒Jessica Baumgarten	☒Jennifer Semling	☐Laura Dvergsten	☒Melissa Marcott	
☐Heather Bregier	☒Jean Tate	☒Katie Hallin	☒Mei Sather	
☒Cory Geffre	☒Tracy Wright: Co-Chair	☒Frieda Larson	☐Candi Seyfried	
☒April Grunhovd	☐Brianna Trontvedt	☐Stephanie LeDuc	☒Karen Znajda	
☐Roxy Kjos	☐Mattlyn Erickson	☒Lisa Johnson	☒Amy Petrovich	
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Topic	Responsible Party	Discussion/Outcome	Action	Follow-Up
Introductions		Members: NURSING ADVISORY COMMITT All members who's term expires in fall 2024 agreed to stay on for an additional three year term, with the exception of Jean Tate who is retiring in fall, 2024	Will work with April to see if anyone from Riverview is interested in joining the committee	

1. Review of fall 2023 Advisory Committee Minutes		Review of minutes: Minutes sent via email after spring meeting and with fall 2024 agenda.	Nancy Moser motioned to approve the minutes. Jean Tate seconded the motion	
2. Goal(s) for meeting:		1. PN and AD Curriculum/Program updates 2. Advisory Member's/Partnership updates? 3. Enrollment/Recruitment		
3. AD Program Outcomes/KK	Kari /faculty	**NCLEX pass rates**: • **2022:** 81.43% (State average 72.59% and National average 77.91%) • **2023:** 93.12 (State average 82.11 and National average 87.75) • **2024:** 94.37% (State average 90.39 and National average 91.56) • **3-year average:** 89.64% (State average 81.69% and National average 85.74%) **ACEN Accreditation Standard:** Above 80%. Program Assessment Document: W 2024%20AD%20Nur sing%20Career%20Pr Follow-up from: Mode of delivery tracking from previous assessment plan indicated student satisfaction and strong retention rates. Will continue to offer varied program delivery rates and will track results of implementation of ATI complete package. Systematic Evaluation Plan (SEP):		

		Measures End of Program Student Learning Outcomes (EPSLO'S) and Program Outcomes: [W] NCTC Nursing Program Outcomes Ev		
4. PN program outcomes/Lisa	PN faculty	**NCLEX Pass rates:** The 3-year average will be 80% (as per CNEA standards). • **2024: After 3rd Quarter: 92.11%** (MN 88.12, Nat 89.91%) • **2023: 89.61%** (MN 83.73%, Nat 86.67%) • **2022: 91.18%** (MN 80.91%, Nat 79.93%) • **2021: 90.48%** (MN 83.54%, 79.60%) Average of 3 years: (2021-2023) **90.42** %. **Met** **Employment rate**: Outcome: 80% though we have been including employed or continuing education. Had previously discussed decreasing to 70%. Accreditor mentioned having 70% employed of those who return 6-12-month survey for consideration. Continue with asking about employment on the Comp Predictor advising form and this has helped and end of course exam **FY24 grads: 59/81 73% employed** (comp pred and faculty knowledge) **Program completion rate**: Outcome: 80% completion rate. Measured from start of PN courses, Students completing within 3 continuous semesters or 150%.		

		Exclusions: personal reasons (work, mental health, pregnancy, etc) or changing majors "nursing not for me" Previously included those retained. This standard was an area of concern during accreditation as previous rate counts included students still in the program per previous definition.
		Due to this we will look into how students are unsuccessful proceed, can hold seat for following year, so not always the next semester.
		Updated Completion Rates:
		Sp'24 45/61 so far, 12 pending
		Fa'23 27/38 71%
		Sp'23 34/38 89%
		Fa'22 43/47 91%
		Sp'22 53/59 89%
		
		Satisfaction surveys:
		    Grad exit survey: Outcome: 90% of grads will agree or strongly agree that they're satisfied with program effectiveness. **FY 24 95% (86/90) Met.** Sp'24 results: 96.5% (55/57) rated program effectiveness as agree/strongly agree. Fa'23 results: 77.7% (21/27)- rated agree or strongly agree.
		    6-12-month grad survey: Outcome: 90% of grads responding will rate questions with agree or strongly agree. **FY23 95% Met.** 22/23 completed; low return 23/72 responses. Continue to encourage and remind students of importance prior to graduation, move to Qualtrics.
		• *Employer survey*: Outcome: 90% of employers will rate this question (if graduate exhibited educational
			Questions answered about potential outcomes being changed	

		preparation to perform their role) with high or very high. Only 3 surveys returned; **2/3 rated 67% Not Met**. *Discussion at faculty meeting, would like to decrease to 80%. Working with Institutional Research person to complete surveys.* • *Faculty survey:* 90% of faculty will rate question that they are satisfied with program effectiveness with an agree or strongly agree. 2023-2024: **100% (8/8) strongly agreed or agreed. Met.**		
5. IV Certification/ Nursing Assistant	Karen	IV Certification Course: • Continues to be open enrollment • Students start lab portion after they have finished the independent theory portion • Currently 6 students enrolled Nursing Assistant Update: • Testing now in EGF and TRF • We were going to host a NextGen Train Test Work in TRF; but was cancelled due to low enrollment, will attempt in Jan for EGF site. • Hillcrest added as a clinical site for NA	Questions answered about IV course offerings	
6. PN Curriculum/Ac creditation updates	Lisa/PN Faculty	Accreditation Fall 2024 done Oct 9-11 CNEA Standard IC QI-Completion rates, as mentioned previous our definition previously included those retained as well. Utilizing EHR in simulation is new to students. Updated medication carts to enhance medication administration skills. New Nexys for PN and RN simulations is more		

		realistic. Implemented new pediatric/resp simulation in clinic setting for Clinical Care II in Sp '24. Implemented a new CPR/Assessment simulation in LTC setting for Clinical Care I in Fall '23		
7. AD Curriculum/Accreditation updates	Kari/AD faculty	Successful summer course offered for students who needed to repeat Nursing Interventions I. This allowed for students to test for NCLEX in August vs the following January: 3/5 were successful on first attempt Updated ATI package for Spring '24 starts to Complete Package. Working to implement the new products into the curriculum, especially the EHR tutor. Graduate Student helping with this work. Students are now charting in the patient room during simulation. Standardized Patient Pool: Have several SP's onboarded as Live Actors. Please let Kari or Lisa know if anyone else is interested. Spring 2025 need for SP: **3/3, 4, 5, 6: Approximately 8:00 – 2:00.** Case: Seizure/Spinal Meningitis		
8. Department Staffing/Administration Updates	Kari/Lisa	**<u>Administration Updates:</u>** • Dr. Shari Olson is serving as Interim President, she began July 1. • Interim Deans: Dorinda Sorvig-Liberal Arts, Don Fisher-Trades, Sara Johnson-Student Success		

		• Cory Floden: Interim Director of Student Success Center **Faculty/Staff Updates:** • Mei Sather-Sabbatical in Spring 2025		
9. Recruitment/Enrollment	Kari/Lisa	Northland Health Career Fair: • Spring Career Fair February 19 & 20 on EGF Campus • Facilities/Colleges are welcome on campus to table in the halls and speak about opportunities • We continue to post information for facilities regarding opportunities • Virtual Career Center Link: Handshake, connect with Katie Hallin (katie.hallin@northlandcollege.edu) to set up your account for postings. • Attended career fair at Valley during their August education. • Please let us know if you would like us to attend any events at your facilities • Application pools are trending upward with stronger applicants		
10. Partnership updates:	Advisory Committee members:	**MSUM:** Tracy shared a link with changes: LTC administrator certificate. Trying to work on a smoother path for students to be able to go a more direct route to their masters. BSN? Trying to help students who already have a bachelor's degree to get their Master's degree instead of another bachelor's. Also working on helping International students previously educated in Nursing.		

		Changing Master's from 42 to 31 credits. https://www.mnstate.edu/academics/colleges-schools/snhl/courses/ **BLS:** Community Awareness for safety of residents and staff. Community can only enter through two doors during certain hours. Some changes with MDS **Altru**: Moving into new facility in 89 days **Riverview:** Thank you to Jean Tate for serving on this committee. We wish you well in your retirement.		
11. Action Items	Kari/Lisa	**Equipment Requests:** The below items were requested this fall through the college equipment request process. ICU Medical Plum 360 IV pumps (4); CADD-Sollis 2110 PCA Pumps (2); VNextVein Vein Visualization Device (3); Chester Chests (6); CV Chests (6); Clinic Exam table; (1) workstation on wheels-(4); Audiometers (3), Enema Trainer (3); Bassinet for tetherless baby (1); Overbed tables for TRF (6); Seymour butts (4), Tetherless Hal 1-yr old manikin (1). Includes the ask of diverse patient examples with any equipment request that had that option We are seeking support from this committee to continue following the process and request updated/new equipment necessary for the lab, classroom and simulation area to enhance student's educational experiences: **Course Update:** See proposed updates to the associate degree Nursing Professional Role Course: NURS 2133	April Grunhovd motioned to approve the request for equipment to ensure students have updated and properly functioning equipment during lab and simulation activities Nancy Moser Seconded the motion	

		 NURS%202133%20P rofessional%20Role The Associate Degree Nursing Program is seeking support from this committee to update the course outcomes to align better with course content	Jean Tate motioned to approve updating the Common Course Outline for NURS 2133 Professional Role. Cassie Olson seconded the motion Tracy Wright suggested using Qualtrics for committee voting if needed between meetings	
12. Committee Discussion	All	Discussion topics: Left on from last spring: • Enhancing clinical judgement in students • LPN (and overall nursing) Shortage • Civility/conflict in nursing • Topics/content needed in curriculums? Teach back Diversity/equity/inclusion, etc.	Will save discussion topics for spring meeting	
13. Other? Questions?				
14. Spring Survey	Spring 2025	Link will be shared at spring meeting		
15. Spring Meeting	All	**<u>Proposed:</u>** March 18, 2024 Time: 4pm Mode: Zoom	All agreed that meeting on March 18 should work and that zoom remains a good option	