

NORTHLAND

COMMUNITY & TECHNICAL COLLEGE


Nursing Spring 2025 Advisory Committee Meeting Minutes

March 18, 2025 @ 4:00 via Zoom

Zoom: <https://minnstate.zoom.us/j/94302645805>

Attendees:

<u>Advisory Members:</u>	<u>Advisory Members:</u>	<u>Faculty/Staff:</u>	<u>Faculty/Staff:</u>	<u>Students:</u>
<input type="checkbox"/> Shauna Paulson: Co-Chair <input type="checkbox"/> Jessica Baumgarten <input checked="" type="checkbox"/> Heather Bregier <input checked="" type="checkbox"/> Cory Geffre <input checked="" type="checkbox"/> April Grunhovd <input checked="" type="checkbox"/> Roxy Kjos	<input checked="" type="checkbox"/> Nancy Moser <input checked="" type="checkbox"/> Cassie Olson <input type="checkbox"/> Jennifer Semling <input checked="" type="checkbox"/> Tracy Wright: Co-Chair <input type="checkbox"/> Brianna Trontvedt <input type="checkbox"/> Mattlyn Erickson	<input checked="" type="checkbox"/> Lisa Anderson <input type="checkbox"/> Tami Byklum <input type="checkbox"/> Laura Dvergsten <input checked="" type="checkbox"/> Katie Hallin <input type="checkbox"/> Frieda Larson <input checked="" type="checkbox"/> Lisa Johnson	<input checked="" type="checkbox"/> Kari Koenig <input checked="" type="checkbox"/> Lindsey Kuntz <input checked="" type="checkbox"/> Melissa Marcott <input type="checkbox"/> Mei Sather <input checked="" type="checkbox"/> Candi Seyfried <input checked="" type="checkbox"/> Karen Znajda	

Topic	Responsible Party	Discussion/Outcome	Action	Follow-Up
Introductions		Members:  NURSING ADVISORY COMMITTEE		
1. Review of fall 2024 Advisory Committee Minutes		Review of minutes: Minutes sent via email after fall meeting and with Spring 2025 agenda.	Approval of minutes Motion: Roxy Second: Heather	

2. Goal(s) for meeting:		1. PN and AD Curriculum/Program updates 2. Advisory Member's/Partnership updates? 3. Enrollment/Recruitment		
3. AD Program Outcomes/KK	Kari /faculty	<p><u>NCLEX pass rates:</u></p> <ul style="list-style-type: none"> • 2024: 94.37% (State average 88.86 and National average 90.54) • 2023: 93.12 (State average 82.11 and National average 87.75) • 2022: 81.43% (State average 72.59% and National average 77.91%) • 3-year average: 89.64% (State average 81.19% and National average 85.4%) <p><u>ACEN Accreditation Standard:</u> Above 80%. 2025 graduates will be utilizing additional NCLEX preparation materials through ATI</p> <div data-bbox="810 834 865 896" data-label="Image"> </div> <p>NCLEX%20Pass%20Rate%20Comparison.docx</p> <p>Will review completed 2025 program assessment (with NCLEX pass rates, completion rates and employment rates) and 2025 Systematic Evaluation Plan at Fall 2025 meeting.</p>		
4. PN program outcomes/Lisa	PN faculty	<p><u>NCLEX Pass rates:</u> The 3-year average will be 80% (as per CNEA standards).</p> <ul style="list-style-type: none"> • 2024: 92.21% (MN 87.55, National 88.38). • 2023: 89.61% (MN 83.73%, Nat 86.67%) • 2022: 91.18% (MN 80.91%, Nat 79.93%) 		

		<p><u>Program completion rate:</u> Outcome updated: 70% completion rate will be achieved by PN students, with students completing the program within 150% of the standard timeframe (3 semesters, based on 2-semester once string nursing courses). Exclusions from this metric include students who withdraw for personal reasons (i.e. mental health, pregnancy, illness) or change majors.</p> <p>2024 Grads: 78.7% (78/99) (met)</p> <p>Sp24: 51/61 (83%)</p> <p>TRF: 9/12 (75%)</p> <p>EGF: 23/27 (85%)</p> <p>DE: 19/22 (86%)</p> <p>FA23: 71% (27/38)</p> <p>TRF: NA</p> <p>EGF: 20/25 80%</p> <p>DE: 7/13 53%</p> <p><u>Employment rate:</u> Outcome updated based on feedback during accreditation visit: 70% of PN graduates who are not pursuing further education in nursing, will obtain employment in nursing within 6-12 months of graduation</p> <p>FY24 Grads: 28/39=71.7% (met)</p> <p>Sp24: 15/21=71%</p> <p>Faculty info and Comp predictor form: 40 graduates; 15 working, 6 unknown, 19 continuing ed at 9 mos</p> <p>Fa23: 13/18 72%</p> <p>Faculty info and Comp predictor form: 33 graduates; 13 working, 5 unknown, 15 continuing ed at 12 mos.</p> <p><u>Satisfaction surveys:</u></p>	<p>Questions asked about completion rates, and calculating students who are in the workforce and not directly continuing their education.</p>	
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5. IV Certification/ Nursing Assistant	Karen	<p>IV Certification Course:</p> <ul style="list-style-type: none"> • Continues to be open enrollment. • We have a good half dozen of students enrolled currently and would love to take in some on the waiting list, but we have some students who are not finishing up. Going forward, we have a work around for this so we can have students complete the course in a timely manner, therefore decreasing the waiting list for others. <p><u>Nursing Assistant Update:</u></p> <ul style="list-style-type: none"> • We are currently hosting a NextGen Train Test Work in EGF that should be wrapping up the first part of April. • NA enrollment for EGF stays pretty steady with 2 sections each semester, but we experiencing a low or no enrollment in TRF. 	<p>9 students are currently enrolled. Seems to be going smoothly. Workforce Development Solutions website is where students go to register. Altru really appreciates the open enrollment. Suggestion to have a link on our PN and AD webpages.</p> <p>2 cohorts running in EGF. Testing still available on both campuses.</p>	
6. PN Curriculum/Ac creditation updates	Lisa/PN Faculty	<p>Accreditation Fall 2024; Reaccredited for 10 years! CNEA Standard IC QI-Completion rates, as mentioned previous our definition previously included those retained as well.</p> <p>We began utilizing EHR in simulation and other courses. Enhanced medication administration test out to include EHR and scanner.</p> <p>Implementing Capstone via ATI for second semester students in PNSG 1270 course as part of NCLEX Prep and meeting course objectives. Students complete virtual review and assessment in preparation for Comprehensive</p>		

		<p>Predictor and NCLEX.</p> <p>We continue with 3 high fidelity simulations within the program; LTC-elderly patient-prioritize assessment and implanting an intervention; Clinic-pediatric patient with respiratory concerns; Med-Surg-care of post-surgical patient.</p>		
7. AD Curriculum/Ac creditation updates	Kari/AD faculty	<p>Will continue to offer summer course for students who needed to repeat Nursing Interventions I. This allows students to take their NCLEX in August vs waiting until January.</p> <p>NCLEX Prep: Utilizing Capstone and Virtual prep and assessment for NCLEX preparation. This is incorporated in the NURS 2133 Professional Role Course.</p> <p>Simulation: Using EHR through ATI has been a big enhancement. Very successful use of Standardized patients for three of the four simulations. Thank you to MSUM graduate students: serving as a standardized patient and helping with other projects.</p> <p>Continue to update equipment and supplies for simulation and lab</p>		
8. Department Staffing/Admin istration Updates	Kari/Lisa	<p><u>Administration Updates:</u></p> <ul style="list-style-type: none"> Stephanie LeDuc resigned last day 3/3/25. Heather Koland is serving as Interim Dean of Health, Public Services, and Technical Programs. Presidential Search has commenced <p><u>Faculty/Staff Updates:</u></p> <ul style="list-style-type: none"> Mei Sather-Sabbatical in Spring 2025 	Tracy said to send any postings for faculty and she will provide it to the grad students.	

		<ul style="list-style-type: none"> • Kari Koenig-Sabbatical FY25 • Melissa Marcott-Sabbatical FY25 		
9. Recruitment/Enrollment	Kari/Lisa	<p>Northland Health Career Fair:</p> <ul style="list-style-type: none"> • Spring Career Fair was held February 19 & 20 on EGF Campus (thank you to all the facilities that participated; 170 students attended). • Facilities/Colleges are welcome on campus to table in the halls and speak about opportunities • We continue to post information for facilities regarding opportunities • Virtual Career Center Link: Handshake • Please let us know if you would like us to attend any events at your facilities • Application pools are trending upward with stronger applicants (150 PN applicants; 64 RN applicants) 		
10. Partnership updates:	Advisory Committee members:	<p>Sanford TRF: Started doing the medex program: quarterly session in the evening where students can come and learn more about Nursing and Laboratory. Different departments are spotlighted each time. Marketed to High school students</p> <p>BHS: Has annual skills fair June 12. Appreciate having the PN students at their facility. Concern about students expecting every third weekend for working.</p> <p>MSUM: Accelerated programs for ADRN's to begin the Bachelors and Masters at the same time. There are some courses that satisfy both degrees and it qualifies for financial aid. If an ADRN has a Bachelors degree in something other than nursing, they can do a bridge course to get their Masters without getting their Bachelors first.</p>		

		International program very successful		
11. Action Items	Kari/Lisa			
12. Committee Discussion	All	<p>Discussion topics: Left on from last fall:</p> <ul style="list-style-type: none"> • Enhancing clinical judgement in students • Civility/conflict in nursing • Topics/content needed in curriculums? • Diversity/equity/inclusion, etc. 	<p>Discussion on DEI. John Fields discussed how we are continuing to move forward with our equity 2030 plan and will also continue to follow laws.</p> <p>Cassie discussed supplies that can be purchased like a VR for foley insertion.</p>	
13. Other? Questions?				
14. Spring Survey	Spring 2025	<p>Please complete the annual advisory committee survey by 3/28/2025:</p> <p>https://northlandcollege.qualtrics.com/jfe/form/SV_6JYwq4wdoJmdsd8</p>		
15. 2025-2026 Meetings	All	<p><u>Proposed:</u></p> <p>October 21, 2025 4:00 via zoom</p> <p>March 24, 2026 4:00 viz zoom</p>		