

NORTHLAND


COMMUNITY & TECHNICAL COLLEGE



Nursing Spring 2026 Advisory Committee Meeting Minutes



March 24, 2026 @ 4:00 via Zoom: <https://minnstate.zoom.us/j/97709825940>

Attendees:

<u>Advisory Members:</u>	<u>Advisory Members:</u>	<u>Faculty/Staff:</u>	<u>Faculty/Staff:</u>	<u>Students:</u>
<input checked="" type="checkbox"/> Shauna Paulson: Co-Chair <input type="checkbox"/> Jessica Baumgarten <input checked="" type="checkbox"/> Heather Bregier <input type="checkbox"/> Joan Wilkens <input checked="" type="checkbox"/> April Grunhovd <input checked="" type="checkbox"/> Roxy Kjos	<input checked="" type="checkbox"/> Nancy Moser <input type="checkbox"/> Cassie Olson <input checked="" type="checkbox"/> Jennifer Semling <input type="checkbox"/> Tracy Wright: Co-Chair <input type="checkbox"/> Mattlyn Erickson <input checked="" type="checkbox"/> Nate Ellingson	<input checked="" type="checkbox"/> Lisa Anderson <input type="checkbox"/> Tami Byklum <input checked="" type="checkbox"/> Laura Dvergsten <input checked="" type="checkbox"/> Katie Hallin <input type="checkbox"/> Frieda Larson <input type="checkbox"/> John Fields <input checked="" type="checkbox"/> Lisa Johnson	<input checked="" type="checkbox"/> Kari Koenig <input checked="" type="checkbox"/> Lindsey Kuntz <input type="checkbox"/> Melissa Marcott <input type="checkbox"/> Lisa Olson <input checked="" type="checkbox"/> Mei Sather <input checked="" type="checkbox"/> Candi Seyfried <input checked="" type="checkbox"/> Karen Znajda	

Topic	Responsible Party	Discussion/Outcome	Action	Follow-Up
Introductions/Review of membership and election of co-chairs		 Northland Nursing Advisory Members Sp		
1. Review of fall 2024 Advisory Committee Minutes		Review of minutes: Minutes sent via email after fall meeting and with Spring 2026 agenda.	Approved!	

2. Goal(s) for meeting:		<ol style="list-style-type: none"> 1. PN and AD Curriculum/Program updates 2. Advisory Member's/Partnership updates? 3. Enrollment/Recruitment 		
3. AD Program Outcomes/KK	Kari /faculty	<p><u>NCLEX pass rates:</u></p> <ul style="list-style-type: none"> • 2025: 78.95% (State average 81.74 and National average 86.05%). • 2024: 94.37% (State average 88.86 and National average 90.54) • 2023: 93.12 (State average 82.11 and National average 88.11) • 3-year average: 88.81% (State average 84.23% and National average %) <p><u>ACEN Accreditation Standard:</u> Above 80% for 3 year average. Significant changes made to the NCLEX preparation portion of the Professional Role Course for this spring.</p> <p><u>2025 Program Assessment Plan:</u> Left on from fall meeting</p> <p style="text-align: center;"> 2025%20AD%20Nursing%20Career%20Pr</p> <p>Plan: Continue to work on implementing resources to improve clinical judgement.</p> <p>Updated SEP:</p> <p style="text-align: center;"> SEP%20Updated.doc x</p>	<p>Correction on Change in RN test plan that was shared at fall meeting: It is actually changing in April 2026 for both programs:</p> <p>Updates: Small, intentional changes to better reflect 'real world Nursing Practice.'</p> <p>Students will notice greater emphasis on clinical judgment across multiple patients and updated activity statements that clarify expectations around safety, equity, and modern standards of care.</p> <p>Students could see up to 4 next gen case studies (was 3 in the past)</p>	

		<p>Updated End of Program Student Learning Outcomes</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  Current%20EPSLO's.docx </div> <div style="text-align: center;">  Proposed%20EPSLO.docx </div> </div>	Projected only a slight change in the difficulty level.	
4. PN Program Outcomes/Lisa	PN faculty	<p><u>NCLEX Pass rates:</u> The 3-year average will be 80% (as per CNEA standards).</p> <ul style="list-style-type: none"> • 2025: 92.75% (MN 86.10, National: 86.6%) • 2024: 92.21% (MN 87.55, National 88.38). • 2023: 89.61% (MN 83.73%, Nat 86.67%) • 2022: 91.18% (MN 80.91%, Nat 79.93%) <p><u>Program completion rate:</u> 70% completion rate will be achieved by PN students, with students completing the program within 150% of the standard timeframe (3 semesters, based on 2- semesters once starting nursing courses). Exclusions from this metric include students who withdraw for personal reasons (i.e. mental health, pregnancy, illness) or change majors.</p> <p>2025 Total: 65/77 85% Met Spr '25 Grad: 34/40 (85%) EGF: 16/18 (89%) Distance:11/13 (85%) TRF: 7/9 (77%)</p> <p>Fall'24 Grads: 31/37 (84%) EGF: 18/22 (81%) DE: 13/15 (86%) TRF: NA</p>		



		<p><u>Employment rate:</u> 70% of PN graduates who are not pursuing further education in nursing, will obtain employment in nursing within 6-12 months of graduation</p> <p>FY25Grads: 24/32 75% (met) But: <u>FY25 52/62 84% employed and/or furthering education</u> 20 working, 10 unknown, 25 continuing ed and working, 7 RN programs</p> <p>SP25: 15/18 83% 15 working, 3 unknown, 11 continuing ed and working, 1 RN programs</p> <p>FA24: 9/14 64% 9 working, 5 unknown, 11 continuing ed and working, 6 RN programs</p> <p><u>Satisfaction surveys:</u></p> <p><u>Grad exit survey:</u> Outcome: 90% of grads will agree or strongly agree that they're satisfied with program effectiveness.</p> <p>Fa25: 24/24 (100%) Met. Agreed or strongly agreed. Discussed themes: Strengths supportive faculty, high quality simulation and skills lab, clinical prep, flexible learning, clear communication. Improvement areas-clinical diversity of sites, distance skills practice, in-person tutoring, Pharm prep.</p> <p><u>6-12-month grad survey:</u> Outcome: 90% of grads responding will rate questions with agree or strongly agree.</p> <p>14/14 (100%) agree or strongly agree with program effectiveness. 24 completed survey, 14 completed this portion of survey. Themes: Strong upward</p>		
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5. IV Certification/ Nursing Assistant	Karen	<p><u>IV Certification Course:</u> Going well. 13 students have gone through since our fall meeting. 4 students are currently enrolled. All students complete the curriculum online and attend campus for one lab day to validate their skills</p> <p><u>Nursing Assistant Update:</u> 27 students: 3 sections in EGF and one in TRF. There is one summer course which is full and WDS will likely offer one along with a med aid class this summer as well</p> <p>Will be offering NA clinical at VSL this semester in addition to Benedictine Living Center Crookston, and Oakland Park, Thief River Falls.</p> <p>Testing: 93 skills and 205 knowledge exam</p> <p>Northland working with Lincoln HS for College in the HS NA class in TRF. Red River and Central High school offer courses and have an agreement with Northland so their students receive credit on their transcript for the courses</p>		

<p>6. PN Curriculum/Accreditation updates</p>	<p>Lisa/PN Faculty</p>	<p>Positive feedback from updated student QI; Cookies and convo. Provides a wonderful opportunity for all students voices to be heard.</p> <p>Implemented Capstone via ATI for second semester students in PNSG 1270 course as part of NCLEX Prep and meeting course objectives. Students complete virtual review and assessment in preparation for Comprehensive Predictor and NCLEX.</p> <p>We continue with 3 high fidelity simulations within the program; LTC-elderly patient-prioritize assessment and implanting an intervention; Clinic-pediatric patient with respiratory concerns; Med-Surg-care of post-surgical patient.</p> <p>Changed to in person TEAS testing for admissions effective 3/1/25; increasing minimum score required to 53% (was 50%). Anticipate admit for</p> <p>Faculty and staff are working on accessibility with documents and our Learner Management System (LMS).</p>		
<p>7. AD Curriculum/Accreditation updates</p>	<p>Kari/AD faculty</p>	<p>New Quality Improvement process working well: This gives more students opportunity to provide input</p> <p>First round of new admission process went well: 66% of those admitted are directly articulating from the Practical Nursing Program and received 2 additional points towards their admission</p>		

		<p>Utilized Capstone and Virtual prep for NCLEX preparation. This is incorporated in the NURS 2133 Professional Role Course. Restructuring the course to try improve the NCLEX Prep portion. Will report on the results of this at the fall, 2026 meeting</p> <p>Simulation/Lab: Using EHR through ATI and the new Nexys has been a big enhancement. Continue to have good success with standardize patients. Continuously assessing lab and requesting equipment through the budget process as needed.</p> <p>Accessibility: Through guidance of the Academic Success Center, all faculty and staff are corking to make all advertised documents ADA accessible.</p>		
8. Facility Dress Codes	Kari/Lisa	<p>Thanks for the great suggestions on dress code from last falls meeting. Updates were made to both program handbooks:</p> <p>https://www.northlandcollege.edu/files/northland-nursing-as-student-policy-handbook.pdf</p> <p>https://www.northlandcollege.edu/files/northland-practical-nursing-handbook.pdf</p>		
9. Department Staffing/Administration Updates	Kari/Lisa	<p>Administration Updates:</p> <ul style="list-style-type: none"> John Fields VP continues to serve as Interim Dean of Nursing and Allied Health. Failed search in the fall with new search this month 		

		<p><u>Faculty/Staff Updates:</u></p> <ul style="list-style-type: none"> • Current Simulation Operations Specialist Opening. <p><u>HLC: Focused Visit:</u></p> <ul style="list-style-type: none"> • April 27, 2026 		
10. Recruitment/Enrollment	Kari/Lisa	<p>Northland Health Career Fair:</p> <ul style="list-style-type: none"> • Spring Career Fair held February 11 & 12 on EGF Campus and 2/23 on TRF Campus: Thank you to those who attended. • Tried joint tabling events which were successful. Some days had up to 5 partners on campus • We continue to post information for facilities regarding opportunities • Virtual Career Center Link: Handshake <p>Please let us know if you would like us to attend any events at your facilities</p> <p>Fall 2026 Admissions:</p> <ul style="list-style-type: none"> • AD RN EGF: 30 (58 total with spring PT admits) • AD RN TRF: 16 (18 total with spring PT admits) • PN EGF; PN Distance Fall 2026 Admits: EGF: 30, TRF: 15, Distance 24. 		
11. Partnership updates:	Advisory Committee members:	<ul style="list-style-type: none"> • Riverview: Ending Homecare service line. Looking to refine specialty areas for 		

		<p>students, such as pain management, radiology, etc.</p> <ul style="list-style-type: none"> • Altru: Expanded into Devils Lake Hospital. This could be a clinical option. Looking at a new tools for clinical placement • Sanford: No big changes at present • Sanford Behavioral Health: Crisis team does de-escalation training with Criminal Justice Program. Could be an opportunity for nursing as well • Lifecare: No major updates. Finishing up Nursing Home remodel 		
12. Action Items from fall:	Kari/Lisa	<p>Follow up from fall action item New AD admission rubric used for fall 2026 admits:</p>  <p>Admission%20Criteria%20Rubric%20Revised.docx</p> <p>New PN admission rubric used for fall 2026 admits</p>  <p>PN Program Selection Criteria.docx</p>		
13. Committee Discussion	All	<p>Discussion topics: Left on from the past: <u>Enhancing clinical judgement in students:</u></p> <ul style="list-style-type: none"> • Clinical Judgement abilities with new grads has improved. • Sometimes, new grads have strong leadership skills but, are timid with their assessment skills. • Mentoring nurses are noticing a disconnect with new grads between the technology 		

		<p>being used and connecting it to the patient (pushing the easy button while charting and not relating to the patient). Some wonder if this is a generation thing.</p> <ul style="list-style-type: none"> • Students wanting a checklist...Students are often being oriented by newer nurses which is different than how it used to be. • Need to continue to work with communication skills with team • Northland Faculty are starting to have students talk more about what they are doing during their skills, clinical and simulation so they can help make connections <p><u>Civility/conflict in nursing:</u> <u>Topics/content needed in curriculums:</u> <u>AI:</u></p> <ul style="list-style-type: none"> • Good discussion on how we are using AI in academics. Can be great for students and enhance their knowledge and it can also be used in a challenging way. Some students are using it as a study tool which is beneficial as long as they aren't using it to do their own homework. 		
14. Other? Questions?				
15. Spring Survey	Spring 2025	<p>Please complete advisory satisfaction survey by 4-1-2026: https://northlandcollege.qualtrics.com/jfe/form/SV_1MOXbbRdu4hRPg2</p>		

16. 2026-2027 Meetings	All	<u>Proposed:</u> Fall 2026: 10/20/2026: 4:00 pm (tentative) Spring 2027: Will discuss at fall meeting		
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