

## Northland Community & Technical College - EGF OTA Advisory Committee Agenda

11/04/09 11:00-1:00 East Grand Forks Room 360

Membership: Judy Godfread, Tracy Cameron, LaVonne Fox, Hank Roehrich, , Cassie Hilts, Julie Grabanski, Tina Chaput, Janet Jedlicka, Jinelle Wavra, Bonnie Setness, Jodi DiMaggio, Tammy Olson, Joni Armstrong

**Members Present:** Judy Godfread, Tracy Cameron, LaVonne Fox, Hank Roehrich, , Cassie Hilts, Julie Grabanski, Tina Chaput, Janet Jedlicka, Jinelle Wavra, Bonnie Setness, Jodi DiMaggio

Topic	Responsible Party	Discussion/Outcome
1. Call to order	Judy Godfread	
2. Review of Minutes	Judy Godfread	Question about follow-up on professional issues of nonverbal communication. Plan will be followed up on in Spring 2010 semester when students work with adults. Issue is happening throughout healthcare facilities with employees and different types of students. Some facilities have had to set up policies to ban cell phone usage during work hours so as not to interfere with patient care. Recommendation is to add statement in student manual in regard to technology mis-use during classes, fieldwork, etc to address this professional issue.  Tracy motioned to approve minutes, and Jinell and Bonnie Seconded.
3. Update on a. Enrollment b. NBCOT exam c. Graduates d. Fieldwork	Cassie Hilts	<b>Enrollment:</b> 2009, we have eight graduates, started with 19- three were "holdovers" from last year. One went to UND, two flunked out, two were holdovers for the next year, 4 decided OTA wasn't for them, 2 with personal issues. Started with 21 for this year, have 19 One dropped out without explanation and one went into dental hygiene. For 2011, had 27 applicants, 24 were eligible, right now 20 have registered, 4 have holds for registration, 3 have been communicating, 1 hasn't that has been on hold. <b>NBCOT RATE:</b> 2006, 2007, 2008: 100% pass rate, 2009 75% pass rate- 4 have taken and one has failed. <b>Graduates: In 2008:</b> 8 of 9 took test, 7 of 8 passed the first time. 7 of the 8 that passed the boards are working as OTA's, one we haven't been able to contact. <b>In 2009,</b> 3 students are still on fieldwork, of the eight grads, two of them have jobs and a potential employer has called for references on a third student. Lots of positive feedback from students as well as employers. Jodi mentioned that her first job supervisor was amazed at

		how much she knew as a new graduate. <b>Fieldwork:</b> Some of the fieldwork placement contacts for 2011 have written back and declared that they are full for in 2011 and beginning to fill in the 2012 calendar. A contract between North Dakota facilities and the college will be revisited to reduce the state line barriers between the two states. In 2003, contract negotiations were stopped between the two states and professionals seeking the contracts were "forbidden" to continue due to costs for each state in negotiations. There has now been a new initiative to get the contract signed. The plan is to send the contract to the attorney general initially and then is not approved or willing to negotiate, then the attorney at the chancellors office of Minnesota would be contacted as she has shown more flexibility with negotiations for past contract issues. The facilities that are being targeted provide mental health services to Adolescents and children as well as adult mental health. Currently, some students have to interview for their Level II fieldwork placement due to professional skills while on their Level I fieldwork.
4. Program issues a. Program director compensation reduction b. Program admission process c. HLTH 1106 Medical Terminology d. HLTH 1110 Intro to nursing	Cassie Hilts	Program Director Compensation Reduction: In accordance with the MSCF contract with MnScu, former UTCE faculty are required to teach 32 credits throughout the year. As program director, Cassie receives eight credits of release time to take care of program director issue. The college wants to reduce that to 6 credits per year. The union has made a counter proposal but Administration has not responded to the counter-proposal. Discussion: Do a time analysis of duties for the program director, writing down what it takes to be program director. Need something documented to help support need for additional adjuncts or credits needed maintenance of program. 2006 standards are much more demanding in Occupational Therapy Assistant education than the 1998 standards in terms of the program directors responsibilities and obligations. Ten hours a week would not be near enough to keep the caliber of a good program and outcomes. Also checking with other like programs for what their release credits are. Program Admission Process: It was recommended to organize the need to apply to the program first under program specific requirements and link to the application on the OTA program webpage. Advisors have also been informed of having students apply to the program to be considered for admission into OTA. Medical Terminology: Explored accepting a 1 credit Medical Terminology course as a substitution for the 2 credit HLTH 1106 Medical Terminology course through NCTC. Differences noted in learner outcomes between a 1 credit and 2 credit course were additional learning outcomes focused on spelling and speaking medical terms in the 2 credit medical terminology course "set up" your student to not be able to meet the expectations in the OTA program. Committee voted to not approve a 1 credit Medical Terminology course as a substitution for the 2 credit HLTH 1106 Medical Terminology. Intro to Nursing: This course is a required 3 credit course in the OTA program. Students can get credit for the course if they bring in a current license or a

5. Discussion on the direction of the profession	Judy Godfread	timeline on this requirement. The committee reviewed the guidelines the LPN program on East Grand Forks campus of NCTC are accepting for HLTH 1110 Intro to nursing credit. It was unanimously voted that OTA students who have completed the nursing assistant course outside of NCTC could get credit for the course for the OTA program if they provide proof of satisfactory completion of the nursing assistant course within the past 5 years, or a copy of a state nursing assistant registry card dated within the past 5 years or a signed letter from an employer within the last 5 years along with a competency form check off sheet completed. The five year time frame is consistent with other health programs pre-requisite requirements in the college.  It is harder to find people to work in the profession, and new graduates expect more money and benefits, think that others should not have to do the leg-work and maintenance work Short term employment; Decreased loyalty of organizations as well as employees. This generation has a different work ethic than their parents. In OT, we practice having a balance of occupations, but on the other hand we get upset when students don't want to work as hard as we did.  Expectations of the students and new graduates are not going to change—Employers have to be more flexible to needs. Keeping an eye on what is happening with the Healthcare changes/Healthcare Reform. The outlook is good, but you never know what is going to happen. Medicare D has increased the cost of Medicare over 35% because of the pharmaceutical benefit. More people are searching out OT and asking for OT referrals. More evidence based practice in Occupational therapy will be a continuous need to be a viable profession. State Licensure and other professions trying to "take over" our territory. Riverview now has more OT related topics at the Glenmore CD recovery program. Currently this is a part-time service. More programs in the community are adding occupational therapy services in mental health and hope to add more program
6. Other	Judy Godfread	Great turn-out on such short notice. Recommend sending out some possible dates in March for the advisory meeting and then deciding on specific date to hold meeting.
7. Adjourn	Judy Godfread	Tracy motioned to adjourn, and Jinell seconded.