

Minutes

Date: **Wednesday, June 18th, 2014** from 11:30 am to 1:00 pm Room F&G Altru cafeteria meeting room
Attendees: Carissa, Jana, Wanda, Tony, Al, Dallas, Heather, Pam, Daryl and Erin D.



1. Preliminaries / Introductions?
 - a) None, no new attendees.
2. Approval of previous minutes... (see attachment):
 - a) Daryl reviewed previous minutes, no discussion or corrections upon request. Jana motioned to approved, Heather 2nd, all approved.
3. Introduce/discuss new proposals
 - a) Committee membership:
 - i) Lynn Gothberg, has been nominated for AC membership, discussion and vote.
 - a) Brief discussion of membership process, Musse sent a thank you and a statement that after a two year term is not seeking continued membership; informal discussion and approval that we should seek a new graduate as a AC Member. Heather motioned to approve Lynn Gothberg as a new AC member, Jana 2nd and all approve.
 - ii) Election of new AC chair nominees and election process.
 - a) Daryl mentioned that Pam Anderson was nominated for the Chair position, no further nominations were received; Wanda motioned to accept Pam Anderson as new chair (two year term), Heather 2nd and all approved.
4. Update of student and program status (New students)
 - a) We have 13 students graduating this summer, and 26 students registered for next Fall respiratory classes (4 clinical sections and a reserve)
 - i) Survey results and first draft of resource matrix and annual report, discussion and possible actions.
 - a) Tony presented Resource matrix for discussion. Discussion of need for new lab again was again a focus point of the discussion of facilities and lab supplies. Discussed some joint presentations to the Altru foundation for purchasing of new equipment, such as an in-exsufflator. Medical director and physician interaction areas show up as above the cut but a continued focal point of input from students and graduates regarding improving the program. Two

action plans surfaced regarding improving this area were motioned and approved (Wanda motioned and Pam 2nd with all approved):

- (1) Coordinate physician lectures/Case study presentation/Controversies in Resp Care with Respiratory Staff at Altru and NCTC Respiratory program, with a schedule of starting Oct, Dec and Feb this academic year. Will monitor and implement for progress next AC meeting.
 - (2) Both physicians and students provided input that our current med round format of assigning students to a Critical Care physician for an 8 hr clinical shift was providing inadequate experiences for both physicians and students. Physicians do not want to interact with students until they have had time to Review and Assess a patient for their shift. Students say that Physicians act like they are not interested or are not aware that they have students following them. In the past if a physician rounds when the student is not immediately present, they will usually make the ventilator changes them-selves, and the students lose out on valuable clinical experiences. What seems to be currently working very well is when an student is assigned (and stays at the bedside of) one or two ICU patients, and the physician has had a chance to independently review the patients chart, they like to do morning rounds, where they often have great discussions with the student about their patients.
- b) We had one year where 80% of graduates (2010) took and passed the WRE and CSE exams within 9 months of graduation. After this point we adopted the Kettering review materials, and dropped the mandatory graduation requirement to pass the AMP CSE and WRE exams. The following two graduation groups failed to have 80% of the students attempt these exams within 9 months of graduation. Those that took the exam soon after graduation continued to do well (80% pass rate or greater). While the Kettering materials are excellent, they lack the mandatory component needed to get the sufficient number of graduates confident enough to take their

Registry boards within 9 months of graduation. Heather motioned and Wanda 2nd and all approved to require all students to pass a formal WRE and CSE test out at the completion of the Kettering Review materials for the Review course.

- b) Recruitment update (presented attrition statistics from annual report):
 - a) A goal of the Respiratory program is to have 24 well prepared students entering the program and 24 graduates.
 - (1) Registration for respiratory classes could be delayed slightly to allow academically prepared students first access to respiratory classes, and to encourage academically weaker students to improve their skills prior to starting respiratory classes.
 - (2) Discussed starting a student admission scoring system aimed at evaluating and improving the academic preparation and skills of students entering the respiratory program.
 - (3) We could require health and background check process be started sooner to hopefully identify students likely to remain committed and enrolled by the Fall start.
 - (a) Note: While we usually have 24 students registered in the summer, we often dwindle to having only 21 students actually attend in the Fall.
 - (4) Elements such as Respiratory Shadowing or volunteer requirement points could also help to provide evaluative depth to the process.
 - ii) Respiratory Therapy program Student Scholarship.
 - a) Fund currently established, discussion of seeking Altru foundation Endowment scholarship.
 - (1) A fund consisting of \$600 has currently been established through the NCTC foundation. Next meeting an agenda item will be to establish criteria for awarding grants to new Respiratory Students Fall of 2015.
 - (2) Discussed options for expanding scholarship options by fund raising, or seeking an Endowment grant from Altru foundation, or matching funds for fund raising activities. The important part is that we now have an existing fund to work with regarding expanding and

improving recruitment incentives for attracting
respiratory students in the future.

5. Misc. items/discussion

- a) Proposed next meeting date: Monday, October 27th 2014, at 6:00
pm