

**Northland Community and Technical College  
Respiratory Therapy Advisory Committee**



**Agenda**

Date: last meeting NOV 2020, Today is 3/30/2023

Advisory Committee Members:

- |  |   |
|--|---|
| <input type="checkbox"/> +Heather Koland – PD                            | <input type="checkbox"/> +Jana Becker – Altru                         |
| <input type="checkbox"/> +Kristin Knudsen – DCE                          | <input type="checkbox"/> +Stacey Falch – Altru                        |
| <input type="checkbox"/> +Lynn Gothberg – Faculty                        | <input type="checkbox"/> +Shelly Bakke – Altru                        |
| <input type="checkbox"/> +Michelle Earl – Chair                          | <input type="checkbox"/> +Brian Kautzman – Essentia Fargo             |
| <input type="checkbox"/> +Taylor Sautbine – 2 <sup>nd</sup> year student | <input type="checkbox"/> +Cindy Jorud – Essentia Fargo                |
| <input type="checkbox"/> --- 2 <sup>nd</sup> year student                | <input type="checkbox"/> Shari Mlodozyniec – Essentia Duluth          |
| <input type="checkbox"/> +Melanie Keelor – 1 <sup>st</sup> year student  | <input type="checkbox"/> Dallas Aune – Riverview                      |
| <input type="checkbox"/> +Morgan Paulsen -- 1 <sup>st</sup> year student | <input type="checkbox"/> Amie Maddox – Sanford Bemidji                |
| <input type="checkbox"/> Samira Hersi – 1 <sup>st</sup> year student     | <input type="checkbox"/> +Ron Frisk– Sanford Fargo                    |
| <input type="checkbox"/> -- Graduate                                     | <input type="checkbox"/> +Carrissa Slominski – Sanford Fargo          |
| <input type="checkbox"/> Stephanie LeDuc – Dean                          | <input type="checkbox"/> -- Community Member                          |
| <input type="checkbox"/> Antranik Mangardich – Medical Director          | <input type="checkbox"/> +Heather Faucher – St Cloud (end of meeting) |
|  | <input type="checkbox"/> +Wade MCDONALD                               |

**1. Introductions**

- a. Welcome to new members
- b. Members, Introductions

Members Present: Heather Koland -PD, Kristin Knudsen -DCE, Lynn Gothberg-faculty, Michelle Earl-Chair, Taylor Sautbine-2<sup>nd</sup> yr student, Melanie Keelor -1<sup>st</sup> year Student, Morgan Paulsen – 1<sup>st</sup> year Student, Jana Becker – Altru, Stacey Falch – Altru, Shelly Bakke – Altru, Brian Kautzman – Essentia, Cindy Jorud – Essentia, Ron Frisk -Sandford Fargo, Carrissa Slominski – Sanford Fargo, Heather Faucher – St Cloud, Wade MacDonald

**2. Approval of Minutes- Approved**

**3. Old Business**

- a. **SimMan Purchase with ASL-**
  - i. covid funds, Top of the line, will run scenario-based simulations, before students get to the clinicals
- b. **Program Handbook Changes-**
  - i. No loop holes, Clear and concise so students know what is going on at all times, given at beginning of 1<sup>st</sup> semester, code of conduct added and flow pattern/pathway to get issues resolved and formal action plans for violations of conduct. Holding them to higher standard as though they are employees
- c. **Changes to competency check off books**
- d. **Minimum number for attendance (4 non-faculty members)- ? terms**

**4. New Business**

**a. Meeting Preference**

- i. **Zoom/Teams**- local meet/people are far away so ZOOM is easiest
- ii. In Person

**b. New Faculty – extra staff due to increased numbers** (2)

- i. Kristin Knudsen – interim DCE
- ii. Lynn Gothberg - Adjunct
- iii. **Hiring for full-time DCE-**
  - a. August 9<sup>th</sup>, NEED by then (6 Months to be filled)- app deadline tomorrow (3/31)

**c. Northland Update**

- i. New President- Dr. Sandy Kiddo
  - ii. New Dean Health public services- Stephanie LeDuc
- Bonding Project-** RT Lab Remodel? Hyflex classroom/learning area built into lab, cameras in ceiling to record simulation, smart board to help with hyflex learning, Suggestions.....

**d. Annual Report**

- i. Enrollment
  - a. Retention
    - a. better way of tracking CoARC -tabs on RT programs that are accredited where are numbers falling, how do we get them there
  - i. 1<sup>st</sup> Years – 13
  - ii. 2<sup>nd</sup> Years – 6
- ii. Board Exam Results-
  - a. not all are passing, work with workforce development and have a review course where they can pass at a CRT level, preceptors to reiterate that this is not how we do this in NBRC hospital. Do it the book way not the right way. Working on getting these numbers up going in the right direction.
  - b. 4 Graduate
  - c. Results
  - d. Supply Bags
    - a. **See students once a month give bag (med surg bag- neb equip, bubblers, )**
  - e. Lindsey Jones vs Kettering-
    - a. instructor portal and see where students are struggling and what answers they are choosing to know what they are struggling with
  - f. Program purchases NBRC secure exams for final tests-
    - a. Know where they are at before they take the real exam. Heather is here for students no matter how many years they have been graduated.
    - Patient exam – improved
    - Infection control – improved
    - 3I pt Family education- improved
    - Deficient- maintaining airway and assisting physicians with procedures
    - We want everything above 85%
  - Group would like statics on how above changes in learning materials helps in board pass rate.
  - Statics this fall about taking mock board exams to actual pass/fail rates
- iii. Surveys
  - a. Employer – 100% satisfaction
  - b. Graduate – low 2020 back to 100% in 2021

**e. Equipment**

- a. New
  - a. 3 portable PFT Machines- study pfts better – one was 20-year-old
  - b. 9 ABG Arms- used to have IV start arms so we purchased
  - c. 2 ICU beds- replaced broken ones
- ii. Requests
  - a. Glidescope with bronchoscopy- Assisting physician
  - b. Airway head for intubation and bronchoscopy- follow down to the small airways
  - c. Crash Carts (Adult/Pediatric)- Want a full-Fledged ICU for our students to work
  - d. SimVS bedside monitors/defib/nurse call
- iii. Equipment Goals **FULL WORKING HOSPITAL ICU BABY!**
  - a. Vents- Atru PB, Hamilton G5 Sanford, Essentia Avea, Servo-U
  - b. EKG Machine – Learn Ekgs, read strips
  - c. Defibrillator - Codes
  - d. Transport Vent -
  - e. Pixis/omicell – learn to pull meds
  - f. SimVS bedside monitor/defib/nurse call – not approved maybe next year

**Metaneb replacement volaro**

**Esophageal monitoring - ventilators**

**Jet ventilator purchased 2 years ago – intubate it and see in real time what ABG does**

**f. Program Sustainability**

- i. **Results-** ORANGE – not effective program (2years behind, here since 2010) not fiscally sustainable, administration states this program is **NOT** going anywhere!
- ii. **Hyflex** – recruiting students, photoshoots, revamped mass marketing, high schools are pushing 4-year programs, we need RTs now regardless of how we get them educated and in the workforce. Need everyone's help to recruit within – CAN, Housekeeping, anyone who wants to better themselves
- iii. **In person lecture, watch live via zoom or watch on their own time, still have to come to Lab once a month – Two 8-Hr days doing skills they have learned in class. Clinicals in person 1x month. Thursday Friday Lab and Saturday Sunday Clinicals (1<sup>st</sup> years)**
- iv. **2<sup>nd</sup> year lectures in person/online/their time, Lab 1x Month, Clinicals closest to home or wherever they want to go**

**g. Program Updates**

- i. **St. Cloud Centra Care Cohort-** want their own clinical section, if they have one student, they will buy the other 5 seats to keep that student in the program and going through classes. Will just have a Lab there and clinical rotation (don't have to be just St. Cloud students- if its their closest site will be here) have a dedicated area will use their equipment, heather will visit site to check it over already max 6 students in St. Cloud, Risk can't see every day, faculty member has to be able to teach effectively, consistency may be an issue keeping everything steady and even. Trial or go and it's a go, based year to year, received pipeline grant rad tech, OT, PT Nursing. Have been contacted from students in CA interested in our program.
- ii. (Sbakke?)How we keep these students in our area and prevent them from leaving the area to work.
- iii. Show students the cool, talk up your site, my job already sucks now I have student – students see it and bring it back to me. Getting them to stay = Getting them to LOVE their time there
- iv. No student can register for our cohort if I approve them

- v. Would there be a Cap on seats – petition CoARc for more seats, no one would be turned away due to lack of a “seat” No on Waits!
- vi. **APPROVED ST. CLOUD COHORT AT 1842!!!!**
  - a. Hire of St. Cloud based faculty
- vii. St. Cloud approved training provider
- viii. Fargo Essentia Health Cohort – *NEED ENOUGH STUDENTS CURRENTLY 1 ENROLLED*
- ix. Online program application- STREAMLING PROCESSES
- x. New Medical Director- Moody? Altru, Kremens Essentia
- xi. Preceptor Training- 2 CEUs every facility that takes students to ensure our preceptors are standardized
  - a. Paper Preceptor/Student Evaluation forms
    - a.** Trajecsyes yes using but we are using written forms then are put into Trajecsyes
    - b.** Bookstore will be selling scrubs so students can use financial aid money they are high quality

***h. Misc. items/discussion***

- i. NBRC Scholarship- \$5000 Needs to be dispersed during 2023, give next coming in 1<sup>st</sup> years split it among them?
- ii. End of the year surveys- everyone on advisory committee will get one – end of April beginning of May, straight forward and easier to complete then in the past.

***5. Next meeting date***

- a.** October 12, 2023

***6. Adjourn shelly motion Ron second***

***Heather Faucher***

***2 Bills that would benefit MN 5 million, \$5,000 for students going into RT OMNIOUS BILL?***

***Pipeline grant***

***Changing the licensure requirements for the state of MN – student get a temp license to prevent the delay from passing the test to getting their MN State License.***