

SURGICAL TECHNOLOGY – PROGRAM ADVISORY Agenda/Minutes

Date: 5:00 November 30, 2023

Item	Points of discussion	Action
2023 Graduate Review	1. 11 graduates 9 employed, placement rate is 81%. All exceeds accreditation standards.	
Review of 2023 ST Program Assessment plan and ARC/STSA Outcomes Tracking Tool	2. 1 graduate accepted a position but withdrew because of medical reasons.	
	3. Results for the 2023 Graduates (100%)	
NBSTSA Results		
Past student concerns:	<p>1. There were 3 items past students asked if we would try to change or add to the program. Little to no exposure to Neuro cases and instruments, little to no exposure to cardiothoracic cases and instruments and very little ortho instruments in lab. Altru donated an elbow/clavicle plate and screw tray and a few osteotomes. My goal is to get a complete ortho and neuro pan set up for lab. Dr. Joseph has donated power equipment, saws, reamers drivers and cordless drills along with an assortment of explants. The Stryker Rep donated a TPS and a variety of burrs. Chris and Casey the Stryker reps did a hands on Mako saw bone work shop at south for the students. Kevin Boettner talk to the students about anesthesia.</p> <p>Discussion: It was mentioned Dr. Bjorgaard and Dr. Reed would be more than willing to have students in their room. They both enjoy teaching. We talked about waiting until the students have been in clinicals for a couple weeks or some sort of a tier program before they scrub in the heart room. It was also mentioned that the heart room has a lot of students.</p>	
Program Goals	1) Related Affective goals review: (2) Demonstrate professional behaviors consistent with the profession and employer expectations utilizing ethical and legal considerations relevant to the role of the surgical technologist. (7) Communicate effectively with patients, physicians, and colleagues based upon	

	<p>respect for the dignity and worth of each person.(Affective, Cognitive) (8)Exhibit behaviors conducive to effective teamwork. (Affective)</p> <p>2) Review Program Outcomes.</p> <p>Discussion: We went over the program goals and there were no suggestions to make changes.</p>
Program	<p>1. We will have 7 students this Spring for clinicals</p> <p>2. 11 students so far for fall of 2024.</p> <p>3. Recruitment efforts: Altru has pathways for students to begin employment in CS and then transition to the OR. Sanford has created scholarships and pathways for students to receive funding in exchange for 2 years of employment commitment. Mayo is offering a paid internship, recruitment incentives plus a separate moving bonus. They also have a new pay range.</p> <p>Discussion: Question was asked what can the surgeons do better? Teaching, getting the students involved and explaining the procedure.</p> <p>Discussion: Students shared why they chose the surgical Technology program. Also, they shared their experience so far in clinicals and how they enjoyed being in the ortho room.</p>
Other:	<p>Use of Locum ST's to fill vacant positions, some institutions are going to on the job training.</p> <p>What we are doing to recruit students, last summer Northland had 3 different camps for middle and high school students. It was a scenario that started out in the field with the paramedic and hit all the health fields as they would in the hospital setting. We attended the career expo at the Alerus. The school has changed its web site to help bring google searches up in the pages. We are going to look at what lingo people might be using to search for a surg tech program.</p> <p>Something new: Paid clinical rotations</p> <p>School president will be leaving in June of 2024, they will be appointing an Interim President in January. They plan to do a full search to replace her at the same time.</p> <p>Discussion: How paid clinicals might work, does the health care facility pay or school. We talked about the</p>

RN's having paid clinical rotations. A suggestion was to have a student on 2nd call on a weekend and get paid. Becky offered to do a virtual tour of the new hospital with the students. We will try to line that up.

Is there anything that any of you think need to be changed or updated with the program? We are open to suggestions. No suggetstions

If you were not able to attend the meeting and have suggestions for anything we discussed please let me know. Also, if you were at the meeting and thought of ideas or suggestions afterwards please let me know. Thank you for all that were able to make it. Emails were sent and no suggetions were made.

Members Present

Student: Erin Nickell and

Izabelle Ostenaa

Graduate: Avigail Narro

Faculty: Dawn Williams and

Jenny Olson

College Administration:

Stephanie Leduc

Employer: Becky Useldinger

Physician: Dr. Joseph

Public Member: Roberta

Beauchamp

Practicing CST: Regan Hoffarth

Other: Mackenzie Johnson