

SURGICAL TECHNOLOGY – PROGRAM ADVISORY Agenda/Minutes

Date: 5:00 December 5th 2024

Item	Points of discussion	Action
2022 Employee survey	1. Graduating class of 2022 employer surveys 6/7 returned 97% satisfaction rate. (Sent out in January of 2023)	
2023 Graduate Review		
Review of 2023 ST Program Assessment plan and ARC/STSA Outcomes Tracking Tool	2. 2023-24 we started out with 10 students. 2 switched majors, 1 did not pass practical skills exam.	
NBSTSA Results	3. Graduates: 7/7 employed, placement rate is 100%. (Updated since meeting).	
	4. 2023 Graduate satisfaction surveys 7/7 returned. They were very satisfied.	
	5. All these meet accreditation standards.	
	6. I will be sending out employer surveys in January for the 2023 graduates.	
	7. 3 of the 7 passed the certification exam - 43% Not meeting the accreditation standards. I have updated all the practice test in the spring semester. I did medical terminology review. They have the tests broken down into 3 different areas perioperative, Ancillary & Basic/Advanced science. I'm trying to find out what percent was done in each area. Rachel encouraged students to study and do the practice tests.	
Curriculum Review	1) College algebra has changed to 4 credits from 3. The program will be staying at 60 credit. Comprehensive math is staying at 3 credits. No other recommendations or suggestions.	
Program Goals	2) Related Affective goals review: (2) Demonstrate professional behaviors consistent with the profession and employer expectations utilizing ethical and legal considerations relevant to the role of the surgical technologist. (7) Communicate effectively with patients, physicians, and colleagues based upon respect for the dignity and worth of each	

person.(Affective, Cognitive) (8)Exhibit behaviors conducive to effective teamwork. (Affective)

Program

1. So far, we have 7 students registered this Spring for clinicals. There are 16 students in the Intro to Surgical Technology class this semester. Possibly continuing on next fall. Too early to tell.
2. Chris and Casey will be doing a hands on Mako in-service at south for the students again this year.
3. At Altru Chris Gowan did an excellent in-service on hearts in room 10. The students really enjoyed this.
4. Recruitment efforts: Altru is offering educational sponsorships (still trying to get more information on this). Sanford has created sponsorships ranging from \$15,000 – 25,000 and loan forgiveness for students to receive funding in exchange for 2 - 3 years of employment commitment. Mayo is offering a paid internship, recruitment incentives plus a separate moving bonus.

Other:

What we are doing to recruit students, last summer Northland had 3 different camps for middle and high school students. It was a scenario that started out in the field with the paramedic and hit all the health fields as they would in the hospital setting. We attended the career expo at the Alerus (we took students with). We have gone to many different schools to talk about the program in the health careers class. A few school's health career classes have come to the lab to learn about the program.

We have been trying to get more exposure on social media about the program.
Marketing is going to do a professional photo shoot in our lab for recruitment purposes.
We did this 12/10, they kept the photos more interactive with the students, Jenny and myself.

Today (12/5) we had a meeting with admissions and marketing in our lab so they could learn more about the program.

Jen Miller made a great video with the students for recruitment.

Something new:

- Interim president Sheri Olson for 1 year
- Becky is giving the students a tour of the new hospital December 16th.
- Sanford did a virtual with the students and talked about interviewing and resumes.

My goal is still to get more ortho instruments. Sanford donated a bunch instruments last year and Jenny was able to make a partial ortho set. We would like to have 2 full sets so we can have options for test outs.

I would also like to get a small frag set or something similar. These are nice to take to expos or to the schools when I'm promoting the program.

Sanford donated an anesthesia machine to the lab.

Thank you to Dr. Joseph for the items he has been contributing to the school. It's always nice to see the surprises he leaves in our donation box.

Is there anything that any of you think need to be changed or updated with the program? We are open to suggestions.

Dr. Joseph suggested the students draw a picture of what they think the OR set up will look like after they find out their assignment the first day. See how close they are to the actual room set up. (I am going to use this).

A couple suggestions from the students, do more adding of old instruments with new instruments on the tests. I started out doing this, I will continue next fall adding old instruments to every instrument exam. The other suggestion was more suture. Right now, I add a new suture every week. I will start adding some pop quizzes in class.

There were some suggestions on what the students can do to make clinicals a better learning experience.

Thank you to everyone for being involved with the Surgical Technology Program Advisory Committee. Please feel free to reach out if you have any suggestions or recommendations for the program. Thank you to those that could make it to the meeting. We missed those that could not. Happy Holidays

Members Present:

Kaylee Klemetsrud - Student

James Bowlin - Student

Dr. Joseph - Physician

Katelyn Soli – Public member

Regan Hoffarth – Practicing CST

Stephanie LeDuc - Dean

Dawn Williams – Program
Director

Jenny Olson – Instructor

Other:

Makenzie Johnson

Hunter Soli

Rachel Kuntz