

**Management Team Meeting**  
**January 10, 2006**  
**3:05pm, Room 106**

**Present:** Mike Normandin, Jim Davis, Pat Balstad, Denny Wierima, Bob Gooden, Kent Hanson, Milt Kinzler, Mary Jo Bydal, Renee Kringlen, Dan Sponsler, Mary Fontes, Beth McMahon, Deb Riely, Ellen Brehmer.

**I. Meeting Schedule**

Due to the changes to faculty schedules for spring semester, the management team meetings were changed to 11am, every other Wednesday beginning with January 25<sup>th</sup>.

**II. Dr. Davis Presented on “Unfair Labor Practices”**

Dr. David showed 2 video tapes relating to unfair labor practices. We learned that unfair labor behavior by a supervisor would include these **TIPS** characteristics...Threaten, Interrogation, Promise, Surveillance. This type of behavior should be reported.

**Next Meeting:** January 25, 2006, 11am, Room 106.