



# All-Employee Meetings

TRF Campus: Thursday, April 19, 2012

12 Noon and 3 p.m. – Room 601

EGF Campus: Friday, April 20, 2012

9 a.m. & 12 Noon – Room 326

## AGENDA:

President Anne Temte –

- a) FY2013 Budget
- b) Strategic Enrollment Management Update
- c) MnSCU and Board of Trustees Update

Kelsy Blowers (@ TRF) & Kate Schmalenberg (@ EGF)-  
GPS Lifeplan in the Classroom

Dan Klug - NCTC Foundation Update



*Congratulations and thanks to these individuals  
and departments for their "+1°" efforts!*

Jason Trainer and Chad Sperling for their award-winning Electronic Viewbook, selected for a gold award by the National Council for Marketing and Public Relations' 2011 Paragon Awards.

Bob Gooden and Clinton Castle for successfully completing a Certified Educational Facilities Professional (CEFP) Program, which establishes a standard for professional practice in the field of education facilities management.

Shannon Nelson on being named Coach of the Year by the Northern Women's Basketball Coaches.

NCTC Foundation for acquiring the DC-9 from the Detroit Pistons, and to the aviation program who will reap the benefits of the aircraft.

TRF Healthy Campus Committee and all others who made their January Health Fair a great success.

AD Nursing Club for their successful Blood Drive in February.

Andrew Dahlen, Kirsten Michalke, and all others who assisted with the VEX Robotics Competition in February.

Gene Klinke, Norma Konschak, TRF faculty and staff for planning and hosting a successful Open House in February.

Adbul Chamma and all others who assisted with the coordination of the Hall of Fame Banquet held on April 14.

Kathy Huschle for her leadership and persistence in the "Walk the Mississippi" walking program.

Bonnie Andrys and Jeff Bell for a great PTK Induction Ceremony at EGF.





## **IGNITE Scholarship Pilot Program for Students of Lincoln High School Post Secondary Enrollment Option**

**Do you wish more of our local students would attend college and stay in the area?**

Post Secondary Enrollment Options (PSEO) is a Minnesota program that allows high school juniors and seniors to take college courses for high school and college credit at no personal cost. Nearly 100 Lincoln High School (LHS) students currently take advantage of this program through Northland Community and Technical College (Northland).

How can we encourage more of our high school graduates to attend college? How can we empower more of our local students to attend Northland? By offering them and their parents an incentive that is too good to pass up!

### **The PSEO IGNITE Scholarship Pilot Program.**

The PSEO IGNITE Scholarship Pilot Program's purpose is to reward LHS students who participate in PSEO through Northland. A qualified student who takes college-level courses through PSEO with Northland may earn \$50 scholarship dollars\* for each successful Northland semester credit earned.

For Example:

- A student earns a combined total of 20 credits at Northland Community & Technical College during her junior and senior year of high school through the PSEO program.
- The student would have \$1,000 scholarship dollars\* available for her to attend Northland's Thief River Falls campus the summer or fall semester following their graduation from Lincoln High School.



Fall 2011 IGNITE Scholarship Recipients

### **Requirements:**

- A student must complete the PSEO credits while at LHS, achieving a minimum 2.0 grade-point-average (GPA).
- PSEO, College in the High School or PSEO online courses qualify towards the IGNITE scholarship.
- \*IGNITE scholarships are not guaranteed and are dependent upon funding.
- A student could earn up to a maximum IGNITE scholarship of \$1,500.00\*.
- The student must register for and maintain at least 12 credits at Northland's TRF campus to qualify for an IGNITE scholarship. Online credits do not apply towards the minimum number of credits. If a student fails to register for 12 credits, the IGNITE scholarship is forfeited.
- A student must register and attend the immediate summer or fall semester at Northland in Thief River Falls after graduating from LHS.
- The IGNITE scholarship is added to the student's complete college financial aid package. If the complete IGNITE scholarship award does not need to be used in the fall semester, the remaining amount can be used towards consecutive Northland semesters. A minimum 2.0 GPA must be maintained to continue to receive the remainder of the IGNITE scholarship.

"I decided I should get my degree at Northland because of the scholarship and getting to know the instructors through the PSEO classes"

- Kayla Kuznia

Fall 2011

Ignite Scholarship Recipient

*Continued on next page.*

This is a great opportunity for a student to not only earn free college credits as a high school student, but also earn a scholarship for future college credits. We believe this program will make a significant difference in the lives of our area students. We want to empower our current juniors and seniors to take college courses in high school and then attend Northland after high school graduation.

### What Are The Desired Outcomes?

First, we want to see an increase in the number of our high school students taking college courses through Northland. The future will be brighter for our youth with a quality college education behind them. We are already seeing results. In the fall of 2011, 17 Lincoln High School seniors were awarded the very first IGNITE scholarships valued at \$5,100.

Second, we want to see our students stay in the area longer. Too often students graduate from high school and immediately head off to a school outside of the area. We want to offer this scholarship as an incentive to stay an additional year or two. We believe this will be a financial and social benefit to our communities.

Third, we want to see Northland Community and Technical College continue to grow. Northland is a vibrant college that has over a \$60 million economic impact in the region. All of our lives are better because we have a strong college in our community.

Fourth, it is our desire to see this scholarship expand to other area communities and at our other Northland campuses. There are many communities with junior and seniors in high school that would benefit from this program. The only limitation is financial resources.

### How Can You Help?

This program cannot continue without financial underwriting. You can help by investing in the program. Few things in life are as rewarding as empowering an individual to achieve success. You can take part in this success through investing in the following ways:

- Asset Contributions. Cash, stocks, bonds or real estate may be given at once or over a defined time – and may provide significant tax benefits to you.
- Estate and Retirement Planning. Various plans, trusts and annuities are available to assist you in positively affecting the college while limiting your personal or corporate tax liability.
- Life Insurance. Life insurance can be one of the most cost-effective ways to leave a tremendous legacy. By listing the foundation as a beneficiary, you can make a tremendous legacy and impact.

Please contact Dan Klug, the foundation's executive director, for more information on how you can invest in and enrich the lives of our students through your donations. He can be reached on his cell at 218.686.0069 or by email to [dan.klug@northlandcollege.edu](mailto:dan.klug@northlandcollege.edu).

***Thank you for your continued investment in the lives of Northland's students!***

**Northland Community & Technical College Foundation**  
1101 Highway One East | Thief River Falls, MN 56701  
O: 218.683.8616 | E: [info@nctcfoundation.com](mailto:info@nctcfoundation.com)  
[nctcfoundation.com](http://nctcfoundation.com)

Northland Community & Technical College Foundation  
is a registered 501(c)(3) Non-Profit Corporation in the State of Minnesota.

Our Mission is to support Northland Community & Technical College  
by providing opportunities for contributors  
to invest in and enhance the educational experience of Northland students.



enriching  
Lives  
through  
investing  
in People



# Northland Community & Technical College FOUNDATION

nctcfoundation.com  
EAST GRAND FORKS & THIEF RIVER FALLS, MN



Our mission is to support Northland Community & Technical College by providing opportunities for contributors to invest in and enhance the educational experience of Northland students.

The Northland Community & Technical College Foundation (NCTC Foundation) was incorporated and registered as a 501 (c) (3) non-profit corporation in the state of Minnesota on June 11, 1975. Since then it has awarded more than \$1M in scholarship and program grants. Notable donations and awards include:



- The late Lowell & Marge Swenson, through gifts and estate bequest, donated over \$750,000. Lowell was the former owner, president and CEO of Arctic Cat. Both Lowell and Marge were strong supporters of Northland.
- The late Romal Burtness, through gifts and estate bequest, donated over \$400,000. Romal, with his mother Stella, were strong supporters of Northland.
- The late Gladys Person, through gifts and estate bequest, donated over \$200,000. Gladys was a strong community and Northland supporter.
- The Hartz Foundation annually donates \$30,000 towards scholarships.
- In 2009 the NCTC Foundation launched the \$100,000 Dislocated Workers Scholarship program. The Otto Bremer Foundation also contributed \$50,000, with \$25,000 raised locally.
- In 2010 Gene & Gretchen Beito, Northern State Bank, the Dondelinger Foundation, and Jobs Incorporated donated \$50,000 to the NCTC Foundation to support Northland's development of the Unmanned Aerial Systems program.



- In 2011 the NCTC Foundation, through a generous donation by Orren and Odette Bendickson, created the IGNITE Post Secondary Enrollment Options scholarship pilot program.
- In 2011 Northrop Grumman donated a Global Hawk Block 10 full-scale model unmanned aerial vehicle.
- In 2012 the Detroit Pistons donated Roundball One, their DC-9 team plane.

The NCTC Foundation's leadership is made up of a volunteer board of directors. Dan Klug, chief development officer for Northland Community and Technical College, serves as their executive director. Lars Dyrud serves as the director of foundation operations.



Sponsored by:  
NCTC Foundation  
Sanford Health



## NORTHLAND HANGAR DINNER & DANCE THURSDAY, JUNE 14, 2012

Northland Community & Technical College Foundation  
is hosting a fundraising event to support scholarships for Northland students.

5:30 pm - 6:30 pm Social Hour | 6:30 pm Dinner & Program | 8:00 pm Jazz Band & Dance

Northland Community & Technical College Aviation Campus  
Swenson Hangar | Thief River Falls Regional Airport

- ★ *GO INSIDE THE DETROIT PISTONS' NBA CHAMPIONSHIP TEAM DC-9*
- ★ *SEE NORTHROP GRUMMAN'S FULL-SCALE GLOBAL HAWK MODEL*
- ★ *TOUR NORTHLAND'S RENOVATED AVIATION CAMPUS*
- ★ *REMOTELY PILOTED HELICOPTER DEMONSTRATION*
- ★ *OVERVIEW OF THE FOUNDATION & NORTHLAND*
- ★ *LIVE JAZZ BAND WITH DANCING*
- ★ *GREAT FOOD WITH CASH BAR*

Tickets are \$25 in Advance or \$30 at the Door.

Tickets and Table sponsorships are available and may be purchased online at [www.nctcfoundation.com](http://www.nctcfoundation.com) or at the Northland Community & Technical College Bookstores.

Please call 218.683.8616 for more information.

Northland Hangar Dinner & Dance is an event focused on developing informed community members in support of the Northland Community & Technical College Foundation.





## Northland Community & Technical College Employee Payroll Donation Authorization Form

Through your financial involvement in the Foundation, monies are reinvested into Northland to strengthen and grow the college. This is accomplished through scholarships, program grants and faculty and staff support. Thank you for your generous support.

I, \_\_\_\_\_ authorize the MnSCU payroll department to deduct  
(Please Print Name Legibly)

☐ \$10.00    ☐ \$25.00    ☐ \$50.00    Other: \$ \_\_\_\_\_ from my paycheck beginning \_\_\_\_\_  
(Amount Per Pay Period) (Month) (Date) (Year)

I want my donation to go toward the following area(s): Identify the percentage of the gift you want assigned to each area. The total must equal 100%.

☐ Greatest Need: \_\_\_\_\_ %    ☐ Ignite PSEO Thief River Falls Lincoln High School Scholarship Pilot Program: \_\_\_\_\_ %

☐ Contribute to an Existing Endowment or Scholarship: \_\_\_\_\_ %  
(Name of Existing Endowment or Scholarship Fund)

☐ Create a Legacy and Establish a New Endowment: ❶ \_\_\_\_\_  
(Name of New Endowment)

❶ An endowment must accumulate a minimum \$10,000 balance within 5 years to begin paying out a scholarship. A payroll donation toward an endowment requires a minimum \$80 per pay period donation to achieve the minimum endowment requirements. The Foundation office will contact you to complete additional forms to establish an endowment.

I prefer my gift to be used at the following campus:    ☐ No Preference    ☐ East Grand Forks    ☐ Thief River Falls

To ensure proper receipting, please complete the following:

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ ☐ Home    ☐ Cell    Email: \_\_\_\_\_

☐ This is a change to a current NCTC Foundation Payroll Donation. (Check If Applicable)

☐ I UNDERSTAND THAT THIS PAYROLL DONATION WILL CONTINUE UNLESS I AM NO LONGER IN PAY STATUS WITH MNSCU OR I NOTIFY THE PAYROLL DEPARTMENT TO STOP THE PAYROLL DONATION. (MUST BE CHECKED)

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employee ID Number: \_\_\_\_\_

☐ I would like to designate this as a joint gift with my spouse.    Spouse Name: \_\_\_\_\_

Please send signed form to the NCTC Foundation Office in Thief River Falls. Thank you!

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Our mission is to support the college by providing opportunities for contributors to invest in and enhance the educational experience of NCTC students.





# GPS LifePlan



The **CareerPlan** will help students:

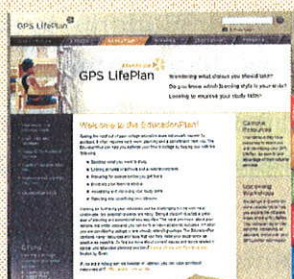
- Think about who they are
- Reflect on who they want to become
- Research career options
- Make decisions about their major or program
- Navigate a career change
- Manage job loss and transition



**CAREER**  
GPS LifePlan

The **EducationPlan** will help students:

- Determine their education goals
- Evaluate their academic skills
- Chart their Academic Plan
- Seek out resources to help them be academically successful
- Reevaluate and make modifications



**EDUCATION**  
GPS LifePlan

The **FinancePlan** will help students:

- Create and manage a budget
- Get out of debt
- Develop a savings plan for the future
- Better understand Financial Aid information
- Identity theft



**FINANCE**  
GPS LifePlan

The **LeadershipPlan** will help students:

- Explore what kind of leader they are
- Further develop their leadership skills by giving them access to resources
- Develop global competency
- Find out how to get involved and gain leadership experience



**LEADERSHIP**  
GPS LifePlan

The **PersonalPlan** will help students:

- Transition to college
- Manage relationships
- Learn more about how to balance life, work and school
- Learn more about staying physically and mentally healthy



**PERSONAL**  
GPS LifePlan