

Diversity Committee Meeting Minutes

March 4 2005, Noon, Room 601

Members Present: Kristina Keller, Becky Holthusen, Brian Hushle, Pam Schorsch, Mary Fontes, Jenny Steen, Dan Berdan, John Hardy, Rocky Ammerman, Missy Majerus, Dean Dalen, Lisa Bottom, Shari Olson, Gene Klinke, Sheila Michaels

Each subcommittee was asked to give a report of actions to date.

The Curriculum Integration and Professional Development subcommittee met and had a number of questions regarding what their role was in the process of making recommendations and implementing changes and how the recommendations that the group would make would go forward. There was discussion and clarification on the process. It was discussed that topics that are discussed in those committees are then supposed to be brought to the entire committee for further recommendations. Those recommendations then go to administration for approval when necessary. Each subcommittee needs to submit their goals and objectives to Kristina so she can post them on the web pages and in D2L.

The Campus Ecology subcommittee met and discussed the Noel-Levitz survey opportunities for diversity question integration. Mary Fontes will make a copy of both surveys and send to chairs of the following subcommittees: Student Recruitment & Retention (Gene Klinke), Campus Ecology (Pam Schorsch), and Employee Recruitment & Retention (Becky Holthusen). Recommended questions to be added to the survey must be submitted to Rocky Ammerman by March 25, 2005. There are only ten discretionary questions on the survey.

Employee Recruitment and Retention: Did not meet

Student Recruitment and Retention: Addressed retention issues at student services meetings. Retention dialogues will take place on both campuses. The Noel Levitz survey will be distributed to student in late March/early April.

The Community Initiative subcommittee met and primarily discussed TRF community diversity integration projects. Representatives are needed from the East Grand Forks on the subgroup to make sure issues and initiatives in both communities are addressed. Dan Edman offered to move over to that subcommittee to represent the campus. The committee plans to ask community members in both TRF and EGF to participate.

Women's History Month activities for March will be listed in the Pioneer. Kelsy has posted a list of events throughout the campus, including life size Barbie's on display and self defense classes on both campuses.

A summary of Black History month activities was given by John Hardy. The events were listed in the Pioneer throughout the month and sponsored by both campuses Student Life money.

Kristina then discussed the D2L component so we can connect with one another. She showed everyone how to access the system and the different components of the system. Members received login information through an email. Login: last name(6 letters) first two letters of first name Password: changepw If anyone has problems with login, contact Kristina Kellar. Mary asked that those who attended the conference on Underrepresented Students use the discussion area in D2L to share ideas.

Meeting was adjourned.