

Diversity Sub-Committee

Curriculum Integration/ Professional Development

1/28/05

Members:

- Peggy Rogers
- Kelsey Blowers
- Brian Huschle
- Kathy Olson
- Kristina Keller
- Pam Schorsch-**Chair**

Our plan is to hold monthly subcommittee meetings, prior to the last Friday whole group Diversity meetings in TRF. Our subcommittee will alternate location sights. Our next meeting will be 2/18 in EGF.

We discussed our role for the remainder of this semester and started looking at long- term goals also.

Areas we will use, as a framework will include:

- Pro-active planning
- Themes...annually or by semester
- How to bring diversity into all classrooms whether it is health, business, liberal arts or trades
- How to put the good THOUGHTS and INTENTION of diversity into ACTION
- New classes/curriculum as a long term goal
- Adding a diversity piece into every class/major
- Common course outline
- Discussed the obligation of each instructor to buy in and utilize diversity, not pawn it off because “they had a Human Relations class”
- Diversity as an integrated part of college class/life-not a separate topic
- Reality of our classroom culture not accurately reflecting placement in the world of work
- What classes/courses do we feel are modeling/teaching/training in diversity now?
- How can we improve to include all instructors, staff, classes, and students?
- There needs to be individual accountability and responsibility from instructors to integrate diversity so that the classroom accurately reflects the workplace once students graduate and go to work
- Maybe a pre- and post assessment
- Help teach/train students and staff on the “how to’s”
- Coordinate with on campus SALT or CTL presentations
- Become part of the combined campus in services
- Explore topics-speakers-costs

Action Items:

Next meeting is 2/28 in EGF

Bring thoughts on action for short/long term goals