

PRESIDENT'S COUNCIL

Wednesday, February 5, 2020

9:00 a.m. – 12:00 p.m.

Location: **EGF 290 (662)**

Minutes

Present: Dennis Bona, Becky Lindseth, Mary Fontes, Mike Curfman, Jodi Stauss-Stassen, Brian Huschle, Chad Sperling, Shannon Jesme, Curtis Zoller, Jim Retka, Lars Dyrud, and Julie Fenning (recorder).

1. President's Report – Bona

a. Leadership Council Update

- i. **NextGen Update** – The system office shared that they have selected a vendor but are not announcing the vendor until negotiations are complete. The announcement will be made in the spring.
- ii. **Equity 2030** - Minnesota State is developing a score card for each institution. Leadership will need to focus on these initiatives.

b. **Coronavirus** – The system office has given guidance on communicating to employees and students regarding this disease. Cory Feller has communicated this out to the college community.

c. **Star Tribune Article** – A Star Tribune reporter is doing an article regarding how Minnesota State handles sexual harassment/conduct allegations. They have requested 1B1 and 1B3 cases over the past five years. All colleges and universities had to provide this data. The request included numbers only; however, they are expected to name three colleges within the article. It is scheduled to be published this weekend or next weekend. Please direct any questions or concerns from the public to President Bona.

d. **Day at the Capital** – Minnesota State Day at the Capitol is Monday, February 24. The event will be an open house format from 2:15 p.m. – 4:30 p.m. in the State Capitol rotunda. Minnesota State will highlight eight academic programs through interactive demonstrations. There will also be student success stories representing each of the 37 colleges and universities. In addition, the system's capital budget request will be highlighted. This will be an opportunity for legislators to learn more about the work happening at Minnesota State campuses. Northland's student Naima Haji's story will be showcased at the event. Jason Pangiarella is working to find students to participate.

e. **PTK Initiative** – Jason Pangiarella and Lynette Neppel had four students awarded scholarships during a banquet in St. Cloud. This was great for Northland.

f. **GYO Grant** - Area Superintendents are putting a GYO grant together. Brad Bergstrom is leading this effort. The grant is to grow students through the



education program, provide opportunities for assistant teaching, and then hire them for teachers in the area. They want Northland to create an education curriculum, for a 2+2 program with UMC and BSU. More to come.

2. Action Items

- a. **MAPE Professional Development** – Becky shared that part of the new MAPE contract includes a section where MAPE employees can take courses at a college or a university through a modified tuition waiver process. Several Minnesota State colleges have implemented this program. It is optional for a college to implement. This allows MAPE employees who have been employed a minimum of one year to participate in this program. The President's Council agreed that this was a great opportunity for MAPE employees and it will be adopted. **ACTION:** Becky will create a procedure and share with the college community.

3. Discussion Items

- a. **Graduate Follow-up Surveys** – Curtis gave an update on the status of the surveys. The current response rate is 55%, with an 87% answered working in related field. He is currently working on phone calls and manual communication to graduates, as well as new methods and best practices from other Minnesota State institutions to improve response rates.
- b. **Support Staff In-Service** – Becky announced that the date has been changed from March 13th to March 10th. It will be held at the Aerospace site. The keynote presentation will be on StrengthsFinder. Tours will be provided. Lars will provide the ice cream social and there will be a 50/50 raffle. **ACTION:** Becky will send a final draft to President's Council for final review.
- c. **Contingency Planning for Flood** – At SGC last week, faculty raised a concern regarding contingency planning in the event all three bridges are closed. There is a higher than normal risk of flooding this spring due to the wet fall and snowfall this winter. Discuss was held regarding current procedures in place for moving to online as well as how clinicals are handled. As we get closer to a more accurate prediction, communication will be distributed.
- d. **HLC Update** – Brian shared that the IAC of the HLC has overturned part of the recommendation from the on-site team. They are not requiring a change to the standard pathway or a focused visit. There will be a follow-up report that will be due to the HLC. More information will be coming within two weeks regarding the report requirements.
- e. **NCAT Grant Approval Process** – Curtis requested a fast track for NCAT to apply for grants and participate in conferences/conference development for NCAT. They will work with organizations within the STEM community to set up several conferences. **APPROVED:** It was determined that if the work is part of the work NCAT is doing participation would be approved, and it can be an informational item on President's Council. If significant resources and reporting



requirements are involved, along with any time Northland is the fiscal agent, it must go through the standardized approval process through President's Council.

4. Informational Items

- a. **OCR Update** – Becky shared that the OCR team will be on site February 19-21. The Northland OCR team is still uploading data into the Teams folder. She encourages everyone to review the procedures with their employees. MSCF leadership is working on getting faculty representatives for the interviews.
- b. **Organizational Chart** – Becky shared that the part-time unlimited 75% HR assistant has been posted. The CLA tutor in TRF ASC has resigned.

5. Individual Updates (limited to two minutes)

- a. **Brian Huschle** – No additional update.
- b. **Shannon Jesme** – Shannon shared that she was unable to find an employee with the OCD to cover the recycling work on the TRF campus. She is currently working with CareerForce who has agreed to pay for the full position. Clinton will be supervising the person.
- c. **Lars Dyrud** – The TRF scholarship ceremony is this Thursday at 12:00 pm. He currently has 93 students in housing, with over half having paid for the full semester.
- d. **Mary Fontes** – The career expos – March 25 and April 15th. The NW Minnesota School Counselor's Association are scheduled to be on the EGF campus on March 11, 2020. Enrollment and Marketing are moving forward with the Quip training sessions, working on a direct mail campaign, and an adult reengagement initiative through the Registrar's Office, to try and reengage them to come back and finish their degrees. Enrollment Update – Spring is down 5%, overall down 8% at the end of year adjusted. There should be additional FYE for spring semester with the FBM program.
- e. **Chad Sperling** – Next Tuesday/Wednesday he will have a video production team on each campus to create new TV commercials. Programs have been identified as part of the program specific marketing initiative. Chad is working through the discovery phase of creating a new website. He will present the findings and host QA session at the next President's Council meeting.
- f. **Jodi Stauss-Stassen** – Jodi is working on collecting the required OCR documents for the upcoming visit. She is also updating articulations agreement with Moorhead and Crookston. Jodi announced a retirement at the end of the semester in Radiologic Technology.
- g. **Mike Curfman** – Friday is Math Counts on campus with eight to ten junior high school teams on campus. Mike is working with division chairs on fall schedules. Fall registration opens on March 1st.
- h. **Cutis Zoller** – Northrup Grumman has designated the TRF airport as a secondary site. This will signal that drone use is allowed in the airspace for the first time ever. This designation will open many doors for us into the future.



- i. **Jim Retka** – Workforce Development Solutions team recently met with Digi-Key as part of the process with BSU to see what partnerships can be developed. An MSU-Mankato organizational effectiveness team will be on site at Digi-Key, to conduct an assessment to determine educational needs. They are all meeting tomorrow evening to plan how we will move forward with Northland individually or in partnership with BSU or Mankato or both. Jim shared that there was an incident last Wednesday during the men's basketball where six players were ejected from the game and were given a two game suspension.
- j. **TRIO Grant** – The proposal was submitted by the deadline. Should know by March if the grant will be awarded to Northland.
- k. Becky Lindseth – no additional update.

6. Adjournment 12:00 p.m.

