

# PRESIDENT'S COUNCIL

Thursday, December 2, 2021

9:00 a.m. – 11:00 p.m.

Location: **Zoom**

## MINUTES

**Present:** Sandy Kiddoo, Brian Huschle, Shamani Shikwambi, Mike Curfman, Curtis Zoller, Jodi Stauss, Chad Sperling, Lisa Bottem, Lars Dyrud, and Julie Fenning (recorder)

**Absent:** Shannon Jesme

### 1. President's Report

#### a. Upcoming Events

- i. Northland Town Hall – 12-3-21 – Dr. Kiddoo plans to share the presentation from the What Could Be Tour, discuss the importance of doing strategic planning right now, and surveying employees regarding engagement activities.
- ii. Employee Engagement
  1. Holiday Zoom – 12-16-21- Dr. Kiddoo plans to host a End of the Semester celebration over Zoom. It will include fun activities like Bingo, Scavenger Hunt, and trivia.
- iii. President's Council holiday dinner will be December 15<sup>th</sup> at 6:00 p.m. at the Spud Jr. in East Grand Forks.

### 2. Action/Decision Items

- a. **Other Employee Engagement Events** – Dr. Kiddoo asked for ideas regarding activities that could be planned for employees to increase engagement and improve morale.  
**ACTION:** Email any ideas to Dr. Kiddoo or Julie.
- b. **Red Shirt Fridays** – Wearing red shirts on Friday supports deployed troops. Proposal from a student that we implement at Northland. **ACTION:** Lisa will reach out to the Veteran's office on campus to see if they would like to initiate the activity.

### 3. Discussion/Clarification Items

- a. **Enrollment** – Currently 10% down; however, inquiries for campus tours and information requests are close to pre-pandemic levels.
- b. **Strategic Planning** – Dr. Kiddoo provided an update on the progress of the strategic plan. Open forums for students, community members, and business partners will begin December 8<sup>th</sup>. The employee open forum is scheduled for January 21<sup>st</sup>. All sessions are held via Zoom.
- c. **ESports** – Discussion was held regarding Northland offering Esports. The cost to become a member would be \$1500 per campus, per year. This program is supported by the President's Council. **ACTION:** Lisa will coordinate a survey for students to determine interest.
- d. **Grants** – Dr. Kiddoo provided an update on current grant proposals: AACC working through the budget; MState on submission for Native American outreach; DCTC Mall of America collaboration grant. We have met with Fox Consulting regarding a grant writing partnership when a grant opportunity arises. The IR/Grants position is posting next week. The library tech position for TRF will be posted next week. Cynthia Jorstad is going to chair the search committee. A TRF campus general maintenance worker has resigned. Mike requested to repost. Approved.
- e. **College Committees/Work Groups** – Kiddoo – Time did not allow for this item. **ACTION:** Julie will bring this item to the next meeting.

**4. Informational/Insight Items**

- a. **Budget Update** – Jesme was absent.
- b. **COVID Update** – The first Omicron case has been found in Minnesota. The coupons for catch students wearing a mask has been going well. The COVID email will not be staffed beginning Friday, December 17, through January 7. It will be staffed Monday through Fridays, 8:00 – 4:30 p.m. The Rad Tech club trip out of state was approved. The Farm Op program is also planning a trip, they are currently fundraising. This trip has been taken each year. Approved.
- c. **Personnel Update** – Time did not allow for this item.

**5. Individual Updates** (limited to two minutes) Time did not allow for these updates.

**6. Adjournment:** 10:45 a.m.