

STUDENT SUCCESS COUNCIL

MEETING INFORMATION

TITLE	Student Success Council		
DATE	October 25, 2024	TIME	9am – 11am
LOCATION	EGF 290, TRF 662	RECORDER	Julie Fenning
CO-CHAIRS	Sara Johnson, Lisa Bottem		
MEMBERS	<p>Present: Sara Johnson, Lisa Bottem, Lisa Anderson, Don Fischer, Cory Floden, David Lovly, Becca Johnson, Heidi Kippenhan, Corina Feist, Sara Kleinvachter, Mindy Rist, Amanda Hoglo, and Julie Fenning (recorder).</p> <p>Absent: Abdul Chamma, Michelle Benitt, Bobbie Taylor</p>		

I = Info, D = Discussion, A = Action

MINUTES

TYPE	AGENA ITEM	ACTION TAKEN
I	Check-In	
A	Current Proposal Requests: 2 nd reading of the History, Heritage and Awareness Calendar	<p>This proposal was reviewed at the last meeting and it was recommended that a small work group be formed to identify the gaps found and to add additional activities and recommend potential collaborators. Becca Johnson provided an update from the small work group. Additional heritage months were added, some separate monthly celebrations were combined into one, and a disclaimer was added to allow for students to request additional monthly celebrations. Religious holidays were not acknowledged in this calendar.</p> <p>Vote: The Student Services Council recommended to move the History, Heritage, and Awareness Calendar forward for approval by the president. They are recommending adding it to the college website and adding any events or activities associated with each monthly celebration to the college events calendar.</p>
D	<ul style="list-style-type: none"> Graduation discussion (Sara) Enrollment update (Sara) 	<p>Discussion was held regarding the structure of the Commencement Work Group. Several members felt that last year's planning and execution didn't run smoothly. It was recommended to continue having one college-wide committee planning the event, but to have a work group on each campus to execute the plan. Feedback will be</p>

		<p>provided to this council throughout the planning of commencement spring of 2025.</p> <p>Sara Johnson shared the PTK would like to participate in purchasing cap and gowns for students this year.</p> <p>Sara Johnson provided a quick enrollment update:</p> <p>Spring 2025 – Currently 911 students enrolled, up 33% from same day last year. Summer 2025 – down two students from same day last year. Kudos to everyone working hard on registration!</p>			
I	Check-Out				
Proposal	Committee	Date	President	Date	Status
College History, Heritage Calendar	Recommended Report #2 for approval	10/25/24	Approved	10/25/24	

NEXT MEETING: November 22, 2024

DATE	November 22, 2024	TIME	9am – 11am	LOCATION	EGF 290, TRF 662
-------------	-------------------	-------------	------------	-----------------	------------------

History/Heritage/Awareness Observances**

Year Long Calendar by Month

JANUARY

Observance	Potential Collaborators for Event Planning
Clean up your Computer Month	<ul style="list-style-type: none"> Information Technology Services
Mental Wellness Month	<ul style="list-style-type: none"> Counselor
Poverty Awareness Month	<ul style="list-style-type: none"> Counselor/Basic Needs Coordinator

Considered: National Slavery & Human Trafficking Month

FEBRUARY

Observance	Potential Collaborators for Event Planning
African American/Black History Month	<ul style="list-style-type: none"> WDS
American History Month	<ul style="list-style-type: none"> History department
Career & Technical Education Month	<ul style="list-style-type: none"> Tech Programs
Library Lover's Month	<ul style="list-style-type: none"> Library Technicians
Cancer Prevention Month	<ul style="list-style-type: none"> Nursing Department Nursing Club(s)
Random Acts of Kindness Month	<ul style="list-style-type: none">

Considered: American Heart Month

MARCH

Observance	Potential Collaborators for Event Planning
Agriculture Month	<ul style="list-style-type: none"> Ag club Farm Ops Club WDS
Disability Awareness Month	<ul style="list-style-type: none"> Director of Academic Success Center
Ethnic Equality Month	<ul style="list-style-type: none">
Gender Equality Month	<ul style="list-style-type: none">
International Student Month	<ul style="list-style-type: none"> Director of Enrollment Management & Advising
Women's History Month	<ul style="list-style-type: none">

Considered: National Sleep Awareness Month, National Nutrition Month

APRIL

Observance	Potential Collaborators for Event Planning
Arab American Heritage Month	<ul style="list-style-type: none"> WDS
Collegiate Athlete Month	<ul style="list-style-type: none"> Director of Athletics
Community College Month	<ul style="list-style-type: none"> WDS Foundation Administration
Diversity Month	<ul style="list-style-type: none"> Director of ASC WDS

Considered: Counseling Awareness Month, Alcohol Awareness, National Welding Month, National physical awareness month, Jazz Appreciation, Mathematics & Statistics Month, Neurodiversity Month,

MAY*

Observance	Potential Collaborators for Event Planning
Asian American & Pacific Islander Heritage Month	<ul style="list-style-type: none"> WDS
First Responders Month	<ul style="list-style-type: none"> EMS Programs
Jewish American Heritage Month	<ul style="list-style-type: none"> WDS
Mental Health Awareness Month	<ul style="list-style-type: none"> Counselor
Military Appreciation Month	<ul style="list-style-type: none"> Veteran's Coordinator

Considered: Bike Month, Pet month

*Might need to celebrate these ahead of time due to short academic month

JUNE

Observance	Potential Collaborators for Event Planning
Caribbean American Heritage Month	<ul style="list-style-type: none"> WDS

Considered: National Safety, Men's Health,

JULY

Observance	Potential Collaborators for Event Planning
National Ice Cream Month*	

- Staff celebration/ No relevant heritage/awareness months

AUGUST

Observance	Potential Collaborators for Event Planning
National Civility Month/Welcome	<ul style="list-style-type: none"> All departments/Welcome Week

Considered: National Wellness Month, Happiness Happens Month

SEPTEMBER

Observance	Potential Collaborators for Event Planning
Hispanic and Latinx Heritage Month (Sept. 15-Oct. 15 th)	<ul style="list-style-type: none"> WDS
Hunger Action Month	<ul style="list-style-type: none"> PTK Clubs
National Suicide Prevention Month	<ul style="list-style-type: none"> Counselor
Sexual Health Month	<ul style="list-style-type: none"> Counselor
Student Parent Month	Resource: https://www.supportstudentparents.org/

OCTOBER

Observance	Potential Collaborators for Event Planning
Arts & Humanities Month	<ul style="list-style-type: none"> Liberal Arts Program
Domestic Violence Awareness Month	<ul style="list-style-type: none"> Counselor
Filipino American History Month	<ul style="list-style-type: none"> WDS
Italian American History Month	<ul style="list-style-type: none"> WDS
LGBTQ+ History Month	<ul style="list-style-type: none">
Minnesota State Month/Higher Education Month	<ul style="list-style-type: none"> Admissions Administration
Substance Use Prevention Month	<ul style="list-style-type: none">

Considered: Careers in Construction, Manufacturing, Pizza Month,

NOVEMBER

Observance	Potential Collaborators for Event Planning
First Generation College Students (Nov 8 th)*	<ul style="list-style-type: none">
Health Careers Month	<ul style="list-style-type: none">
Homeless Awareness Month	<ul style="list-style-type: none"> Basic Needs Coordinator/Counselor
Native American History Month	<ul style="list-style-type: none"> WDS
Non-Traditional Student – (1 st Full week)*	<ul style="list-style-type: none">
Scholarship Month	<ul style="list-style-type: none"> Northland Foundation

*Felt these were important to keep for student identities

Considered: Academic Writing Month, Thanksgiving

DECEMBER

Observance	Potential Collaborators for Event Planning
Universal Human Rights Month	<ul style="list-style-type: none">

****This list is not exhaustive of all the heritage, awareness, and appreciation months, and if students feel that Northland should recognize other student identities, students should contact Student Senate with their request at student.senate@northlandcollege.edu.**

Guiding Questions:

How do these days support academics/Northland's Mission?

How do these support DEI?

Notes:

- Doing individual trades/program month observances is not equitable as some have individual months, weeks, a day, etc. It would be inconsistent.
 - Career & Technical Education
 - Arts & Humanities Education Month
- When applicable, broad celebrations were used to be inclusive (Sexual health month versus HIV/AIDS Awareness).
- Abdul put these out to student clubs. If blank, Student senate would take on or invite another student clubs at that time.
- Once approved, this should be sent to marketing to be formatted and posted to the website.

Examples:

<https://www.tmcc.edu/diversity/awareness-calendar>

<https://ridgewater.edu/diversity-equity-and-inclusion/multicultural-recognition-calendar/>

<https://www.edi.nih.gov/our-communities/NIH-diversity-calendar>

Links to articles/Best practices:

- [Heritage Months – A guide for employers](#)
- [How do you decide which cultural heritage months to celebrate](#)