

NORTHLAND

COMMUNITY & TECHNICAL COLLEGE

Diversity Committee Minutes

February 28th, 2011

EGF: 115 and TRF: Room 545

Attendees: Steve Crittenden, Rocky Ammerman, Kristi Lane, Colleen Kukowski, Jason Pangiarella, Pat Amiot, Eugene Klinke, Allison Scott, Mary Fontes, Pat Balstad, and Maureen O'Connell.

Topic	Responsible Party	Discussion/Outcome
Welcome		Allison Scott is our newest member! Welcome!
Update on MnSCU Diversity Conference		<p>The Student Affairs/Diversity and Multiculturalism Conference will be held on February 24 and 25, 2011 at the Crowne Plaza Minneapolis North in Brooklyn Center.</p> <p>One of the best sessions was a session called "Get it together: Organizing Ally & Race Trainings on Minnesota Campuses". It was presented by Bailey Frankie Jader, Diversity Specialist and Matthew Antonio Bosch, Chief Diversity Officer. It would be wonderful to have Matthew speak on one of our duty days. In order to be on the agenda for one of the duty days a speaker needs to be requested quite a while in advance. It will be a good idea to have a list of speakers that can be forwarded onto Academics for speaking purposes. Also Dr. Anton Treuer is Professor of Ojibwe at Bemidji State University. He has a B.A. from Princeton University, M.A. and Ph.D. from the University of Minnesota. He is Editor of the Oshkaabewis Native Journal, the only academic journal of the Ojibwe language and author of 7 books. Action: It was recommended that Kari maintain a list of speakers and/or presenters on topics of diversity by category. Mary will forward the information she received from Whitney Harris about speakers who have expertise on incorporating diversity into the curriculum and Gene will forward the information on the speakers he has contact information to Kari as well.</p> <p>There was also some talk of North and Central Lakes colleges coming together for diversity issues since we seem to have the same concerns.</p>
Chief Diversity Officers Meeting		This meeting took place during the diversity conference.
Pay It Forward Grant		MnSCU has 80,000 available in grants and will give a minimum of 3 grants. Our

Application		<p>application is titled <i>Pay it Forward</i>. The goal of this grant is to utilize project dollars to reduce financial barriers and stressors for underrepresented students. The purpose is to have this as a revolving fund to ensure the success for our underrepresented students. This will include students who are first generation, low-income, or students of color. The funds will be for academic and personal use and a maximum of \$300 can be borrowed. The students will be able to borrow once per semester, and will be expected to repay this loan when their financial aid arrives. Any of the requests for <i>Pay it Forward</i> will be forwarded to Eugene. Students may also be able to borrow against their work-study information. There is business office holds put on their account to ensure payment.</p>
Updates on Diversity Plan		<p>Goal 4 was updated. The description is to enhance diversity efforts within the academic curriculum. Strategy 1: Develop an academic committee to review diversity in the curriculum. Strategy 2: Develop an inventory of courses which integrate diversity within the curriculum.</p>
Deans and Supervisors Meeting-Gates Foundation		<p>NCTC will be part of a system wide grant application for best practices in Retention and/or Success the request for a proposal will be submitted by the end of March. Preliminary discussions are leaning toward practices that will enhance student Retention and Success and improving developmental education successes.</p>
Focus Groups/Immigrant and African Students		<p>Kent has requested focus groups for the immigrant/African students to be held this term. Jason and Gene will work together to promote and carry out the session in TRF and Maureen and Gene will work together to carry out the session in EGF. The group agreed that the Vice President should in attendance to hear the students concerns as that was valued last year.</p>