

# NORTHLAND

## COMMUNITY & TECHNICAL COLLEGE

### Diversity Task Group Meeting Minutes

Tuesday, November 26, 2013

3:30 p.m.-4:30 p.m.

Room 290 EGF and Room 645A TRF via POLY COM

Attendees: Arinola Wuraola, Jason Trainer, Katie Jurvelin, Mary Fontes, and Tiffany McMillan (recorder)

Topic	Responsible Party	Discussion/Outcome
<b>Strategic Enrollment Strategies</b>		<b>Attachments:</b> Jason and Arinola will discuss further. See attached strategies to date.
<b>Webinars</b>		<p>Send out email to employees informing them about the webinar opportunities. A few MN Webinars that seem like they that might give some options to improve nontraditional careers are:</p> <ul style="list-style-type: none"> <li>January 14, Multiple Pathways to a Nontraditional Career – Strategies to Address Student Interests and Needs</li> <li>February 25, Males in Nontraditional Careers – Outreach, Recruitment &amp; Retention in CTE</li> <li>April 15, Engage Parents to Support Nontraditional Careers – An Open Forum for Sharing Local Outreach Strategies</li> </ul>
<b>Diversity Plan</b>		<p>The Diversity Plan needs to be updated.</p> <p>Shadow Mentor Program: Developing a student shadow mentor program is important. A student shadow mentor program should be for all students and not just for students of color or students in programs not traditional sought out by their gender. Shadow program is currently a program in TRF that is like a campus tour or visit but in actual lab space with a faculty member. TRF is able to do the activities because there aren't as many students as EGF and TRF has someone to spend time with people. Who would do this in EGF?</p> <p>Prioritize</p> <ol style="list-style-type: none"> <li>1- Look at all the material that's out there on the web.</li> <li>2- Identify what the college should be doing for activities and programming.</li> <li>3- CCSSE: Student Engagement Survey students take every other year and few</li> </ol>

<p><b>Diversity Materials</b></p> <p><b>Diversity Activities</b></p>		<p>targeted questions deal with diversity. Maybe check climate survey question.</p> <p>4- Budget and evaluations on what should be kept on the list.</p> <p>First priority is to get diversity materials updated on the web along with the diversity plan and activities.</p> <ul style="list-style-type: none"> <li>• Spoke to a group to come in for Native American dance. Would be good if it's not this semester but maybe come next semester. Each campus is going to cost about \$1000. TRF may be a little more expensive.</li> <li>• Put diversity calendar together and if there is an event per month then can map out monthly, look at budget and see how much it will cost per programming. Collaborate with people who also do student life activities.</li> <li>• Looking to capture in SEM plan something larger. Number 2 is bigger than just what the diversity office is doing. It is the whole college material outlook.</li> </ul>
<p><b>Next Meeting Date</b></p>		<p><b>TBD</b></p>