

# Equity and Inclusion Committee

**Tuesday, February 23, 2021**

10:00 a.m. – 11:00 a.m.

Location: **Zoom**

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## Minutes

**Members:** Brian Huschle (Chair), Mary Fontes, Sara Johnson, Kari Koenig, Chad Sperling, Chelsea Bladow, Jason Pangiarella, Tiffany Beneda, Lisa Bottem, and Julie Fenning (recorder).  
**Absent:** Mike Curfman, Kristel Kizer, Jenelle Swenberger, Ben Hoffman, Curtis Zoller, Jodi Stauss

1. **Approval of Minutes:** January 26, 2021. Approved.
2. **Upcoming Activities:** Several student activities are being planned for next year due to the pandemic.
  - a. **Business Cards:** Students gathered two business cards from employees who help them to make connections. Numbers were: 3 pizzas in TRF, 26 in Aerospace, and 110 in EGF.
  - b. **Scavenger Hunt:** Great student response on the scavenger hunt. Over 100 emails each day. The purpose was to get students to find more support at Northland within support services and using the website.
  - c. **Feast of Nations:** Tickets are sold out! Students will get a vegetarian meal and online link for a virtual performance.
  - d. **Ted Talk:** Counselors sent an email for activity Ted Talk – One Voice.
  - e. **Violence Awareness Month:** Love is not an Angry Thing
  - f. **Employee Resources:** Michelle Benitt sent an email about equity related resources.
3. **Update/Discussion on Guided Learning Pathways:**
  - a. April: More full report will be due.
4. **Action Plan** – We determined to set one or two goals for the year, rather than develop a comprehensive Equity and Inclusion strategic plan.

**Action Plan Item:** Drill into data to see where we have equity gaps within courses. Jason, Brian, and Mary met with the system office to see what assistance they can provide for running data reports. MState will be developing queries to create the reports needed. Working out a plan to have northland more self-reliant on the data and reports.

**Action Plan Item:** DESR: Goal – align Dev ed course outcomes this semester: Brian and Shamani will be working on throughout the semester.
5. **Open Discussion:** Shamani shared information about a presentation available open to employees and students. Black Voters Matter! A Virtual Town Hall with LaTosha Brown.
6. **Adjourned:** 10:20 a.m.

