

Equity and Inclusion Committee

Tuesday, March 16, 2021

10:00 a.m. – 11:00 a.m.

Location: **Zoom**

Minutes

Members: Brian J Huschle (Chair), Mary L Fontes, Shamani Shikwambi, Sara J. Johnson, Jodi M Stauss-Stassen, Kari L Koenig, Chad A Sperling, Mike Curfman, Chelsea Bladow, Curtis J Zoller, Jason M Pangiarella, Tiffany M Beneda, Lisa Bottem, Jenelle Swenberger, Ben Hoffman, and Julie Fenning (recorder)

Absent: Mary Fontes, Kristel Kizer

1. **Approval of Minutes:** February 23, 2021. Approved.
2. **Upcoming Activities:** Working on planning events for next year. Currently working through the budgets for next year coming with ideas for next year.
 - a. **Engaging students** – Office from Equity and Inclusion has provided a presentation to students. Part 1 – Engaging Students in These Challenging Times. Focuses on current issues students are facing during the pandemic and the social unrest. Part 2 is scheduled for April 29th. **ACTION:** Brian will send out to faculty.
 - b. **Funding Opportunity within Perkins** – Equity and Inclusion focus for technical programs. **ACTION:** Curtis will forward email to the committee. Any ideas can be written into the Perkins grant writing.
 - c. **Phase I of CRRSAA Funding** – Pell Eligible and students with family contribution of less than 15,000 will be receiving the first round of funds. There is a total of 1,050 students who with each received \$525.15. This is equal to three on-campus credits. They plan for it to be distributed on March 22nd. They are still working on the emergency grant application process. More to come.
3. **22-24 Affirmative Action** plan is currently being reviewed by the system office. It will then go to MMB for final approval. Becky Sarff will be responsible for maintenance and compliance of the plan throughout search processes and employee relations. The final document will be posted to the college website.
4. **Update/Discussion on Guided Learning Pathways:**
 - a. April: More full report will be due.
5. **Action Plan** – We determined to set one or two goals for the year, rather than develop a comprehensive Equity and Inclusion strategic plan.

Data Review - UPDATE (Mary, Jason, Brian) – Mary is working with MState regarding the queries needed for the data review. Waiting to hear back from the system office regarding assistance with this project.

DESR: Goal – align Dev ed course outcomes this semester: This is scheduled to be reviewed by AASC during the April meeting.
6. **Open Discussion:** The Chancellor has sent a video to all employees and students regarding the George Floyd trail beginning. At this time, no further action is being discussed.
7. **Adjourned:** 10:20 a.m.

