

Northland Community & Technical College

Jan, 9 2025 | 2:30 – 4:00 | Zoom

Advancing Equity

MEETING MINUTES

VISION: Northland will be the premier choice for providing exceptional education that transforms lives and strengthens the communities we serve.

STUDENT FOCUS | PERSONALIZED SERVICE | EQUITY AND INCLUSION | CREATIVITY
CONTINUOUS IMPROVEMENT | ECONOMIC AND WORKFORCE DEVELOPMENT |
STEWARDSHIP

Committee Chair: Kirsten Michalke

Committee Members Present: John Fields, Katlyn Tamaalii, Adam Paulson, Dawn Eickman, Abdul Chamma, Rebecca Johnson,
Committee member Absent: Clinton Castle

This committee will provide monthly verbal report to College Council.

Agenda Topics	Meeting Minutes
<p>Spring Semester: Linsey McMurrin as guest speaker on both TRF and EGF campuses</p> <ul style="list-style-type: none">Formulate a subcommittee: Advancing Equity Committee members, Student Senates, faculty involvement (John bring forward to Division Chairs).	<p>Abdul reported that he had brought the guest speaker information to the TRF Student Senate. Agreement that they will assist in sponsoring the event for the TRF campus by actively engaging the student body. TRF Student Senate members do not have time to participate in a subcommittee but are willing to promote the event.</p> <p>ACTION: To increase awareness of the upcoming event: John will bring forward to Division Chairs. Adam will bring forward to MSCF meetings. Kirsten needs to contact Sara Johnson to bring forward to EGF Student Senate. Abdul will remain in contact with TRF Student Senate.</p> <p>Discussion occurred regarding date/time of event. The committee agreed to schedule during the first two weeks of April. Regarding time of event to reach students, the noon timeframe may work best for EGF campus. TRF could either be over the noon hour or perhaps a bit later in afternoon.</p> <p>ACTION: Kirsten will reach out to Linsey and discuss her availability to do the presentations on each campus in April.</p>
<p>Review Advancing Equity plan from last year (FY24).</p> <ul style="list-style-type: none">Prioritize: What can be acted upon in FY25 (January – May, 2025).What is no longer applicable?What can be tasked to another group / committee?	<p>Committee reviewed the plan in detail and agreed that it needs some editing. Notes made on document.</p> <p>ACTION: John will consider feedback, review and present edits at February meeting. Will also look through the lens of HLC, Equity 2030 when editing the document.</p>
<p>Additional Meeting topics / open discussion:</p> <ul style="list-style-type: none">Poverty SimulationNAPEHOPE Impact Labs partnership	<p>Poverty Simulation</p> <p>Rebecca provided information from MinnCAP – Minnesota Community Action Partnership. This may be an idea for us to consider to explore Spring Semester 2025 so that we can offer it on campus during the Fall of 2025. It requires a minimum of 40 participants and a maximum of 80 participants. This is an active learning activity that may appeal to our students.</p>

	<p><u>NAPE</u> John Fields is the lead, 1 year involvement. Worked on a plan Spring 2024 with students / presented at conference. Fall 2024 – 2 follow-up seminars; need to join the organization to continue. Not planning to engage in membership moving forward.</p> <p>Katlyn recommended keeping the effort moving based on what Northland participants learned during that year and/or including students on this committee.</p> <p><u>HOPE Impact Labs partnership</u> John will talk to Sara Johnson.</p>
<p>Next Meeting Dates</p> <p>This committee meets the first Thursday of each month.</p>	<p>1/23/24 Subcommittee ACTION: Remove from calendar</p> <p>2/6/25 Advancing Equity</p> <p>2/20/25 Subcommittee</p> <p>3/6/25 Advancing Equity</p> <p>3/20/24 Subcommittee</p> <p>4/3/25 Advancing Equity</p> <p>4/17/25 Subcommittee</p> <p>5/1/25 Advancing Equity</p> <p>5/15/25 Subcommittee</p> <p>6/5/25 Advancing Equity</p> <p>6/19/25 Subcommittee (HOLIDAY)</p> <p>7/3/25 Advancing Equity</p> <p>7/17/25 Subcommittee</p>