

# Northland Community & Technical College

April 3, 2025 | 2:30 – 3:30 | Zoom

VISION: Northland will be the premier choice for providing exceptional education that transforms lives and strengthens the communities we serve.

STUDENT FOCUS | PERSONALIZED SERVICE | EQUITY AND INCLUSION | CREATIVITY  
CONTINUOUS IMPROVEMENT | ECONOMIC AND WORKFORCE DEVELOPMENT |  
STEWARDSHIP

## Advancing Equity

### MEETING MINUTES

Committee Chair: Kirsten Michalke

Committee Members Present: Katlyn Tamaalii, Dawn Eickman, Adam Paulson, Clinton Castle

Committee Members Absent: John Fields, Abdul Chamma, Rebecca Johnson

Agenda Topic	Meeting Minutes
"Connecting The Dots" presentation by Linsey McMurrin on April 15 and 17, 2025	<ul style="list-style-type: none"><li>Linsey McMurrin as guest speaker on both TRF and EGF campuses.</li><li>Tuesday, April 15 in EGF and Thursday, April 17 in TRF.</li><li>Lunch served from 11:30 – 11:50; 90-minute presentation from 12:00 – 1:30 pm. Encourage people to eat prior to presentation so they may fully participate during the noon presentation.</li><li>Locations: EGF Commons; TRF Gunderson Commons</li><li>Marketing / outreach to students, faculty, and staff has been ongoing. Information is posted on college TVs and an email invite has been distributed; faculty presidents have shared with MSCF updates.</li><li>RSVP with QR code or gonorth.land/event-connecting-the-dots</li><li>Encourage everyone to RSVP so we can plan food and adequate seating.</li><li>Discussion: Registrations are lower than expected at this time; primarily staff have RSVPd. Committee felt that students and faculty will RSVP closer to the date; makes it difficult for planning food and adequate seating.</li><li><b>Action: Kirsten will notify President Olson, VP Fields, and Academic Deans about the RSVP status; request assistance in reaching out to faculty to participate. Kirsten will reach out to Student Senate advisors and request additional support for outreach to students.</b></li></ul>
Northwest Minnesota Foundation grant submission AWARDED! Welcoming Communities initiative	Informational Item: a grant was submitted in March <b>and awarded</b> on April 3! This grant will allow Northland to develop and implement activities across campuses during FY26. Grant will allow our Pioneer Pantry to purchase requested spices and ingredients not available through our traditional food shelf network. We will work with Student Senate to provide funding for activities / global cuisine events / or guest presenters that enhance Northland's monthly History, Heritage, and Awareness calendar. Grant will create an opportunity to partner with our Foundation, Advancing Equity Committee, Student Senate, and our international students to implement ideas.
Dine and Dialogue – EGF. Fridays, April 11 and May 9 from 6:00 – 8:00 pm. Partnership between NCTC, New Hope for Immigrants, City of TRF – funded by Laura Jane Musser Fund.	Informational Item: Northland will host two dinners on the EGF campus during spring semester as part of a community partnership. It's open and free to the public (focus on EGF residents). Participants will share a meal and participate in facilitated conversations at their table. Sample topics include: what makes EGF a great community, how can we make it better, what are ideas to facilitate a welcoming atmosphere in the community, etc. <b>Contact Kirsten Michalke for additional information or to be a table facilitator (facilitator training is provided).</b>

Welcoming Communities in Thief River Falls	Informational Item: The TRF community is hosting welcoming events on April 8 and May 6 at the Legacy Event Center. <a href="https://www.advancethiefriver.com/rsvp-for-welcoming-events/">https://www.advancethiefriver.com/rsvp-for-welcoming-events/</a>
Advancing Equity plan	Update: Katlyn and John will follow up and provide direction at May 1 meeting.
Additional Topics and Open Discussion	<ul style="list-style-type: none"> <li>Poverty Simulation – do we want to plan an event for Fall Semester 2025? <i>On hold until we receive feedback about “Connecting the Dots” presentation.</i></li> <li>Summer meeting schedule: will meet at least once over summer to finalize any campus activities planned during beginning of Fall Semester (related to grant funding from NMF).</li> </ul>
<b>Next Meeting Dates</b>	<p>4/17/25 Subcommittee (canceled due to “Connecting The Dots” presentation that day.)</p> <p><b>5/1/25 Advancing Equity</b></p> <p>5/15/25 Subcommittee</p> <p>6/5/25 Advancing Equity</p> <p>6/19/25 Subcommittee (HOLIDAY)</p> <p>7/3/25 Advancing Equity</p> <p>7/17/25 Subcommittee</p>