

NORTHLAND

COMMUNITY & TECHNICAL COLLEGE

Meeting Name: Advancing Equity

Date & Time: Thursday, September 18, 2025 at 2:30 pm

Campus & Room #: Zoom

Committee Minutes

Attendees: Kirsten Michalke, Joseph Agbeko, Katlyn Tamaalii, Dawn Eickman, Clinton Castle, Rebecca Johnson

Absent: John Fields, Abdul Chamma

Topic	Responsible Party	Discussion/Outcome
Call to order		
1. College Council Flag Display Proposal	Committee action item	May 2025 Proposal to College Council to add signage on EGF and TRF campuses regarding flag displays; discussion on how to update display and/or additional ideas on how to represent student body. This committee did not meet over the summer; will focus on this initiative this fall. ACTION: Kirsten will send proposal and research conducted on how other colleges update flag displays on campuses to the full committee. Will discuss at October meeting.
2. Poverty Simulation	Discussion item	Quinn County hosted Simulation on TRF campus this summer. If Northland chooses to host this event in the future, keep in mind that it takes a fair amount of coordination (time) to run the booths and simulations. We would need support from faculty and students to work the stations.
3. Grant Funds	Committee action item	Reviewed grant goals and ideas. We have until June 2026 to utilize grant funds for college/community activities. ACTION: Kirsten met with Somali Museum in Minneapolis regarding traveling exhibit; awaiting a cost proposal and dates from

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		them.
4. Mental Health First Aid	Discussion	Reviewed FY25 success certifying college faculty and staff. LOTS of positive feedback from participants. Generated ideas for FY26: meeting with Student Senates on both campuses to gauge their interest.
5. Pioneer Pantry	Discussion	Hunger Free Campus grant due soon: shelving, freezers, fridges -> better student experience.
6. Other		Winter clothes drive
4. Adjourned		Committee will meet on the third Thursday of each month via Zoom at 2:30. Next meeting is Thursday, October 16, 2025.