

NORTHLAND

COMMUNITY & TECHNICAL COLLEGE

Meeting Name: Advancing Equity

Date & Time: Thursday, November 13, 2025 at 2:30 pm

Campus & Room #: Zoom

Committee Minutes

Attendees: Kirsten Michalke, Katlyn Tamaalii, Rebecca Johnson, John Fields, Maureen Monson, Dawn Eickman, Joseph Agbeko

Absent: Abdul Chamma, Clinton Castle, Sara Johnson

Topic	Responsible Party	Discussion/Outcome
Call to order		
1. Equity2030 Initiative	Discussion and Action	<ul style="list-style-type: none">• ACTION from October meeting: Becca will reach out to MSUM regarding Evidence Based Retention Strategies. Becca has received no response.• Briefly reviewed two documents compiled by Institutional Research: Equity 2030 Executive Summary and Full Report – utilizing Persistence and Completion data from Fall 2023. The committee will review in more detail at December meeting.• Discussion about HLC and student success measures, section 3G.• Discussion around measures currently in place for students: Early Alert System and outreach to students. Scholarships specifically targeted toward Pell Eligible and 1st Gen students.
2. Welcoming Grant	Update and Action Items	<ul style="list-style-type: none">• Mahogany and an EGF International student representative will meet with the Advancing Equity committee in December to provide details of an event they'd like to plan on the EGF campus during Spring Semester

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		<p>2026 – will request funding from this grant.</p> <ul style="list-style-type: none"> Additional ideas for utilizing grant funds: reach out to TRF Student Senate (Kelsey McLean) and re-engage with individuals working with the Pioneer Pantry on both campuses to understand any requests for specific types of ingredients/spices. Perhaps do a featured recipe of the month. Idea – create a Community Cookbook with “basic” recipes.
3. College Council Flag Display Proposal	Committee action item	<p>May 2025 Proposal to College Council to add signage on EGF and TRF campuses regarding flag displays; discussion on how to update display and/or additional ideas on how to represent student body. This committee did not meet over the summer; will focus on this initiative this fall.</p> <p>ACTION John and Katlyn will bring forward ideas to December meeting to move this forward.</p>
4. Mental Health First Aid	Update	<p>Students Senates on both the EGF and TRF campuses have approved funding to provide MHFA certification classes for students: December 5 in TRF and February 13 in EGF. Kristianne in WDS and Becca as an instructor will continue coordinate.</p>
5. Other		
6. Adjourned		<p>Next meeting is December 11, 2025. Need to find a new day/time for Spring Semester meetings.</p>