

NORTHLAND

COMMUNITY & TECHNICAL COLLEGE

Meeting Name: Advancing Equity

Date & Time: Thursday, December 11, 2025 at 2:30 pm

Campus & Room #: Zoom

Committee Minutes

Attendees: Kirsten Michalke, Katlyn Tamaalii, Rebecca Johnson, Maureen Monson, Dawn Eickman, Joseph Agbeko, Abdul Chamma, Sara Johnson

Absent: Clinton Castle, John Fields, ADawn Nelson

Guests: Representatives from the East Grand Forks Campus International Student Club

| Topic | Responsible Party | Discussion/Outcome |
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| Call to order | | |
| 1. Welcoming Grant | Update and Action Items | <p>Guest Presentation from the EGF International student club.</p> <p>Students presented initial concept, ideas, and sample budget for an event on the EGF campus on March 15 and 16, 2026, from 10:00 am – 2:00 pm each day.</p> <p>Students, faculty, and staff will be encouraged to participate in the event to celebrate cultures. Committee voted to utilize funds from the Welcoming Communities grant to support this event.</p> <p>ACTION: Student club will bring our feedback to members and be invited to January's Advancing Equity committee meeting to continue to discussion.</p> |
| 2. College Council Flag Display Proposal | Committee action item | <p>May 2025 Proposal to College Council to add signage on EGF and TRF campuses regarding flag displays; discussion on how to update display and/or additional ideas on how to represent student body. Katlyn presented ideas for signage and a procedure for updating flags. Committee discussed and made recommendations.</p> |

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| | | ACTION: Katlyn will bring forward updated proposal to January meeting for final review with the intent to bring to College Council for review in January 2026. |
| 3. Mental Health First Aid | Update | Student Senates on both the EGF and TRF campuses have approved funding to provide MHFA certification classes for students: December 5 in TRF and February 13 in EGF. Kristianne in WDS and Becca as an instructor will continue coordinate. Becca indicated that 8 students attended the TRF session and reviews were positive! |
| 4. Equity2030 Initiative | Updates and move to January meeting | <ul style="list-style-type: none"> • ACTION from October meeting: Becca will reach out to MSUM regarding Evidence Based Retention Strategies. Becca received the document in December and committee will review in January. • Briefly reviewed two documents compiled by Institutional Research: Equity 2030 Executive Summary and Full Report – utilizing Persistence and Completion data from Fall 2023. The committee will review in more detail at January meeting. |
| 5. Other | | |
| 6. Adjourned | | Next meeting is January 21, 2026. |