

NORTHLAND

COMMUNITY & TECHNICAL COLLEGE

Meeting Name: Advancing Equity

Date & Time: Thursday, December 11, 2025 at 2:30 pm

Campus & Room #: Zoom

Committee Minutes

Attendees: Kirsten Michalke, Katlyn Tamaalii, Rebecca Johnson, Maureen Monson, Dawn Eickman, Joseph Agbeko, Abdul Chamma, Sara Johnson

Absent: Clinton Castle, John Fields, ADawn Nelson

Guests: Representatives from the East Grand Forks Campus International Student Club

Topic	Responsible Party	Discussion/Outcome
Call to order		
1. Welcoming Grant	Update and Action Items	<p>Guest Presentation from the EGF International student club.</p> <p>Students presented initial concept, ideas, and sample budget for an event on the EGF campus on March 15 and 16, 2026, from 10:00 am – 2:00 pm each day.</p> <p>Students, faculty, and staff will be encouraged to participate in the event to celebrate cultures. Committee voted to utilize funds from the Welcoming Communities grant to support this event.</p> <p>ACTION: Student club will bring our feedback to members and be invited to January's Advancing Equity committee meeting to continue to discussion.</p>
2. College Council Flag Display Proposal	Committee action item	<p>May 2025 Proposal to College Council to add signage on EGF and TRF campuses regarding flag displays; discussion on how to update display and/or additional ideas on how to represent student body. Katlyn presented ideas for signage and a procedure for updating flags. Committee discussed and made recommendations.</p>

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		ACTION: Katlyn will bring forward updated proposal to January meeting for final review with the intent to bring to College Council for review in January 2026.
3. Mental Health First Aid	Update	Student Senates on both the EGF and TRF campuses have approved funding to provide MHFA certification classes for students: December 5 in TRF and February 13 in EGF. Kristianne in WDS and Becca as an instructor will continue coordinate. Becca indicated that 8 students attended the TRF session and reviews were positive!
4. Equity2030 Initiative	Updates and move to January meeting	<ul style="list-style-type: none"> • ACTION from October meeting: Becca will reach out to MSUM regarding Evidence Based Retention Strategies. Becca received the document in December and committee will review in January. • Briefly reviewed two documents compiled by Institutional Research: Equity 2030 Executive Summary and Full Report – utilizing Persistence and Completion data from Fall 2023. The committee will review in more detail at January meeting.
5. Other		
6. Adjourned		Next meeting is January 21, 2026.