

FACULTY SHARED GOVERNANCE COUNCIL

AGENDA

Tuesday, March 25, 2025

10:00 – 12:00

Zoom

Rooms: 290 EGF & 662TRF

1. Call to Order/Additions to Agenda – Brent Braga

2. Unfinished Business

a. Budget FY 26-27 (guest – Kalen Wiseth)

i. See attached PDF – Budget Packet For FSGC 3.25.25

1. Updates from last draft included changes to the projected FY26 base allocation and tuition relief allocation
2. Base Allocation now projected to decrease by \$687k. This is based on the SO's \$22.5 million reduction and Northlands .04% reduction in allocation share
3. Question – Are other institutions seeing this Deficit as well
 - a. Kalen – Yes, other institutions are feeling the impacts of the \$22.5 million reduction to the base allocation and will be considering tuition increases

ii. See attached PDF – Instructional Cost Analysis with Program Code Guidelines 3.25.25

1. Kalen gave brief overview of the document
 - a. Most of the group has seen this document in other meetings.
 - b. John and Kalen discussed upcoming plan to host town halls to dive deeper into the material.
 - i. If any questions come between this meeting and the town halls please bring those to either Kalen or John

iii. See attached PDF – Differential Tuition Options 3.25.25

1. Information presented contained differential tuition options.
 - a. High cost and high enrolled programs/courses were compared to differentials charged by similar institutions
 - b. Potential increased revenue collections were reviewed
2. Question: Will Faculty with programs effected receive 1 on 1 meetings?
 - a. Input from all members of the institution is welcomed. We can not promise 1 on 1 meetings with all faculty as time is limited
3. Question: How much say will faculty get in the differential decisions?
 - a. Input from faculty is welcomed an encouraged.

b. Vacancy Update Form – Copy of new form in HR

- i. Becky sent updated form to Shari for review – This will be looked at during the next meeting

c. Academic Dean Structure – John Fields

i. Dean of Lib Arts Search –

1. Current pool is not very deep. Of those that have applied half of them likely won't meet minimum qualifications. Estimated that around 3 members of the current pool qualify. Looking to get input from committee on whether to move forward or hold for more applications.

ii. Dean Structure

1. Survey led to a split feeling on if 2 or 3 deans are needed
2. Landed on Dean for Liberal Arts, Dean for Allied Health, and Associate Dean for CTE programs
 - a. Question: what is the difference between a full Dean and Associate Dean? Concern is that an associate CTE Dean would not be able to bring the campuses together. Also mentioned that the position has not been full for quite some time
 - b. Answer – Most CTE programs have Program Directors that assist with responsibilities that a liberal arts dean would typically take on. Allied Health has lots of programmatic accreditation that the Dean is required to be actively engaged in.
3. Question: Is the Allied Health Dean ready to be posted?
 - a. Answer – Yes, it is – hoping it is posted by the end of the month
 - b. All positions should be posted by the end of this term

d. Food Pantries

i. Privacy around EGF pantry?

1. John: Discussed how some colleges have the anti-stigma approach by keeping it visible. This has been discussed with other groups
2. Sara: said that no movement has been made on whether it should be moved or not. Would hope not to have it completely hidden but, some added privacy could be beneficial
3. John: Looking for feedback on a way to keep it publicly accessible but not necessarily publicly visible
4. Question: Lynette asked if we could ask EGF Student Senate for their suggestions?
 - a. Sara said she would bring the item to Senate.
5. Adam added that Lars and Katlyn were doing an EGF student body survey.

3. New Business

- a. AASC information item – AASC agreed to provide CPL for Goal Area 9 for current or former military students – Minnesota Global Military Learning Network – Brent
 - i. John - Do we want to waive goal area nine or do we want an actual class (American Government)?
 1. Caleb – Stated that outcomes tie closely to what someone would have through military experience. Opinion is that it should go in as a class.
 2. ADawn – asked Caleb to be the member that speaks on this topic at AASC
 3. ADawn and John will bring it to AASC this month for approval

- b. Update on Searches in Process – handout from Becky Lindseth
 - i. Have not received an update from Becky – tabled until next meeting
 - ii. Sara – Gave update on Heidi K's former position. Plan was to have it posted by EOD 3/25/25
- c. Academic Advising Update/Discussion – John Fields
 - i. Sara – Gave update on how often she is meeting with admissions and advising.
 - ii. Question: When recruiters reach out to prospects can program directors be cc'd?
 - 1. Sara is going to find out if this is a possibility
 - 2. John commented that it may make the most sense to have faculty be the first to reach out to drop-outs.
 - a. Bobbie: Noted that faculty would need to know why they dropped out such as if it was financial aid issues.
- d. RCE Agreements – add Dean signature – John Fields
 - i. John noted that RCE's are not tracked well and changes should be made to help make sure everyone is aware and understanding of what is being given out. He also noted that cost centers Dean Signatures, and strategic priorities are not required on the agreements right now.
 - ii. A Dynamic Form is being created to address the missing information.
 - 1. Cost Center, Strategic priority, and Signatures being added
 - a. Dean, VP, and President will be required signatures

4. Ongoing Items:

- a. Policy/Procedures
 - i. ADawn updated on 3000 series
 - 1. Subcommittee has gone through top to bottom – making suggested changes where need.
 - 2. Meeting tomorrow for many of the first and second readings
 - ii. Sara updated on 2000 series
 - 1. All have been reviewed.
 - 2. Estimate is that they will be updated and back on the web by end of term
- b. Minnesota State Update
 - i. NA
- c. MSCF Update
 - i. NA
- d. Organizational Chart
 - i. NA

5. Open Discussion

6. Adjournment

Attendance Roster

☐ Deb Beland
☒ Jeff Bell
☒ Tracy Boman
☒ Brent Braga
☒ Erin Bulger
☒ Caleb Curfman
☒ John Fields

☒ Sara Johnson
☒ Heather Koland
☐ Stephanie LeDuc
☒ Bobbie Taylor – not member
☒ Lynette Neppel
☒ ADawn Nelson
☒ Kalen Wiseth (Guest recorder)

☐ Shari Olson
☒ Adam Paulson
☒ Linda Samuelson
☒ Rick Simon
☒ Joel Ziegler